

COMMISSIONERS RECORD 46
FRANKLIN COUNTY
Commissioners' Proceeding for December 21, 2005

The Honorable Board of Franklin County Commissioners met on the above date. Present for the meeting were Frank H. Brock, Chairman; Neva J. Corkrum, Chair Pro Tem; Bob Koch, Member; and Mary Withers, Clerk to the Board. County Administrator Fred Bowen was absent on vacation.

OFFICE BUSINESS

Secretary Patricia Shults met with the Board.

Consent Agenda

Motion – Mr. Koch: I move that we accept the consent agenda for December 21, 2005, as follows:

1. Approval of **Resolution 2005-546** for the 2006 Salary Schedule with a 2.4% cost of living adjustment (COLA) effective January 1, 2006, for the Franklin County Elected Officials/Department Heads and Non-Bargaining personnel, with certain exceptions, and contributing up to a maximum of \$645.00 towards the medical, dental, vision, and life insurance plans made available by the County for employee and dependent coverage. (Exhibit 1)
2. Approval of **Resolution 2005-547** extending the agreements to February 28, 2006 by and between Franklin County and Robert Thompson, Carl Sonderman, Sam Swanberg and Matthew Rutt, to represent indigent persons in the Franklin County Superior Courts. (Exhibit 2)
3. Approval of **Resolution 2005-548** extending the agreement between Franklin County and Patrick McBurney, Jr., to February 28, 2006, to represent indigent persons in the Franklin County District Court. (Exhibit 3)
4. Approval to send a letter to Kim Berry, Attorney at Law, thanking her for her dedication and service to Franklin County in representation of indigent persons charged with crimes in Franklin County District Court. (Exhibit 4)
5. Approval of **joint Resolution 2005-549** in the matter of the request for signature from the Boards of Benton and Franklin County Commissioners on the amendment (II) to the agreement between the Juvenile Justice Center and Washington State Council of County and City Employees, AFSCME Local 3892, representing the Benton-Franklin Counties Juvenile Clerical, to provide wage and benefit amendments effective January 1, 2006. (Exhibit 5)
6. Approval of **joint Resolution 2005-550** in the matter of the request for signature from the Boards of Benton and Franklin County Commissioners on the amendment (II) to the agreement between the Juvenile Justice Center and

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Teamsters Local 839, representing the Benton-Franklin Counties Juvenile Detention Officers, to provide wage and benefit amendments effective January 1, 2006. (Exhibit 6)

7. Approval of **Resolution 2005-551** authorizing Franklin County District Court to lease a Canon IR4570 copier from IKON Office Solutions and authorizing the Chairman to sign the Product Schedule on behalf of the Board. (Exhibit 7)
8. Approval for the Chairman of the Board to sign the *Certificate of Local and State Government* form, to exempt the federal tax on all fuels purchased for Sheriff vehicles as listed. (Exhibit 8)
9. Approval of **Resolution 2005-552** authorizing the Coroner to purchase two chairs at a cost of \$472.19 and authorizing an intra budget transfer in the amount of \$473 within the 2005 Coroner Budget, Number 001-000-220, from line item 563.20.49.0001 (Autopsies) to line item 563.20.31.0000 (Office & Oper. Supplies) to pay for said purchase. (Exhibit 9)
10. Approval of **Resolution 2005-553** for an inter budget transfer in the amount of \$620 from the 2005 Non-Departmental Budget, Number 001-000-700, line item 519.90.10.0001 (Contingency Reserve) to the Civil Service Budget, Number 001-000-590. (Exhibit 10)
11. Approval of **Resolution 2005-554** for the disposal of two secretarial chairs as indicated on the *Franklin County Storage – Salvage* form received from the Franklin County Coroner, in conjunction with RCW 36.32.210 (inventory). (Exhibit 11)
12. Approval of **Resolution 2005-555** for the transfer of a 1969 Cadillac Armored Personnel Carrier, VIN XM706E1, LIC 34355C, to the Walla Walla County Sheriff in exchange for \$1,500. (Funds are requested to be deposited into the Sheriff's Narcotics Trust Fund.) (Exhibit 12)

Second by Mrs. Corkrum. 3:0 vote in favor.

Credit Card

The Board discussed credit card use. Mr. Koch suggested leaving the card in the safe rather than carrying it at all times. Mrs. Corkrum does not want her name on a card.

Motion - Mr. Koch: I move that we accept approval of the Commissioners Office to apply for a Bank of America Business Visa Credit Card. This is Resolution 2005-556.

Second by Mrs. Corkrum. 3:0 vote in favor. (Exhibit 13)

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Vouchers/Warrants

Motion – Mrs. Corkrum: I move for approval of the following vouchers/warrants: Election Equipment warrants 295 through 296 for \$173.02; Current Expense warrants 48184 through 48207 for \$15,424.08; Current Expense warrants 48210 through 48310 for \$44,003.50; Current Expense warrant 48311 for \$1,144.21; Current Expense warrants 48312 through 48331 for \$51,116.73; for a total of \$111,861.54. Second by Mr. Koch. 3:0 vote in favor. (Exhibit 14)

Sheriff's Narcotics Trust Fund

The Sheriff has requested approval to place \$1500 that will be received from Walla Walla County for the transfer of the armored personnel carrier in the Sheriff's Narcotics Trust Fund. The Board gave approval.

Proposed Tri-Cities Chamber of Commerce

The Board discussed the proposal to consolidate the current cities' Chambers of Commerce into a joint Tri-Cities Chamber of Commerce. The Board will talk to TRAC Manager Troy Woody about the proposal because he currently serves on one of the Chamber of Commerce boards.

Minutes

Motion – Mr. Koch: I move that we accept the Commissioners Minutes for December 14, 2005. Second by Mrs. Corkrum. 3:0 vote in favor.

PROSECUTOR

Chief Civil Deputy Prosecutor Ryan Verhulp met with the Board. Present in audience: Bob Alberts from City of Pasco Public Works Department.

Executive Session at 9:34 a.m. regarding potential litigation expected to last five minutes. (Mr. Alberts left the meeting.)

Open Session at 9:37 a.m. Mr. Alberts returned to the audience.

Claim for Damages: Augustin Guerrero

Motion – Mr. Koch: I move that we amend Resolution 2005-425 for claims for damages. This is Resolution 2005-557. Second by Mrs. Corkrum. 3:0 vote in favor. (Exhibit 15)

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Mr. Verhulp stated that the resolution authorizes an additional payment of \$686.99 to Augustin Guerrero.

Sheriff's vehicle accident

Mr. Verhulp said a third party claim is attached to the claim for a Sheriff's Department vehicle that was involved in a collision with a Pasco Police Department vehicle. The Community Christian Fellowship Church suffered damage when one of the vehicles hit their fence. The claim is approximately \$1,700 to \$1,800, which was submitted to the City of Pasco. Mr. Verhulp said Prosecutor Steve Lowe's recommendation on the third party claim has been that each party pay half of that particular claim. That in no way affects any legalities of the actual collision itself and who may be responsible. Mr. Verhulp said City of Pasco's insurance has contacted him. The church has been wanting payment for awhile. He asked if the Board had consensus approval to pay half the amount. If so, he will prepare the paperwork. It will be \$800 to \$900 to his recollection. Pasco is in agreement. **The Board gave consensus approval.** The Board gave approval for the chairman to sign on behalf of the Board if necessary. (Exhibit 16)

1/4% Real Estate Excise Sales Tax

The state has notified Assistant Planning Director Greg Wendt that Franklin County would be considered a mandated county at this point to participate in Growth Management. Mrs. Corkrum said that means the 1/4% tax can be imposed by the legislative authority.

PUBLIC WORKS

Engineer Tim Fife met with the Board.

Public Hearing: To take testimony for and against a utility franchise for the City of Pasco

Public Hearing convened at 9:48 a.m. Present: Commissioners Brock, Corkrum and Koch; Engineer Tim Fife; and Clerk to the Board Mary Withers. Present in audience: Bob Alberts from City of Pasco.

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Mr. Fife said the City of Pasco made a request to update their franchise in May or June. The franchise would cover all of City of Pasco's operations for sewers, water, and irrigation. The language has been prepared by attorneys for the city and county. Pasco already has several franchises. One franchise has expired so that's why we are considering combining them into one franchise.

Mr. Brock asked if anyone in the audience would like to comment.

Bob Alberts said we're in favor of the franchise agreement and I'm here to answer questions.

Mrs. Corkrum asked is there anything in the franchise agreement about coordination regarding when county roads or streets are disrupted that they're put back in place? Mr. Fife said yes, it requires a permit. If it's an emergency, they can go ahead and do the work, then come in and get a permit as soon as possible. The details are in the agreement.

Mr. Brock said he has one comment. We had a situation on Court Street. He asked how long had we had that widened? Mrs. Corkrum said the city tore up our nice new pavement. Mr. Fife said we're trying to do a better job of coordinating projects. Mr. Brock said it saves money for the city and the county. Mr. Fife said we do have a policy that if the county just chip sealed, except by special permission it cannot be torn up for three years, and five years on asphalt. Mr. Fife said the project Mr. Brock is referring to was with the PUD, not the City of Pasco, on Argent Road. Mr. Brock remembers another incident on Court Street. Mr. Fife said one project was on Court Street past Road 100.

Mr. Alberts said our biggest problem is with gas companies. They don't extend services unless they have a customer. We can do a project and within months they will come back and say we have a customer. We're trying to work that out with our franchises. Mr. Fife said the Washington Utilities and Transportation Commission won't let gas companies charge customers for the work if it is done before they become customers.

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Mr. Brock asked if we can put a time limit that it has to be down for a certain amount of time. Mr. Fife said that's what we do with our utility policy but there is a clause for problems.

Mr. Fife said he has a copy of the franchise paperwork. It has some dates that need to be changed. The document was prepared by the Prosecutor's Office.

Motion – Mrs. Corkrum: I move we approve Resolution 2005-558 for the matter of City of Pasco's franchise for the utilities to include sanitary sewer system, system of water mains and laterals, and irrigation lines and laterals within Franklin County. Second by Mr. Koch. 3:0 vote in favor. (Exhibit 17)

2006 Work Plan

Mr. Fife gave the Board a preliminary draft copy of the 2006 Work Plan.

CITY OF CONNELL

Connell City Manager Art Tackett met with the Board. Present in the audience: Mark Nielson, Greg Wendt and Jim Cherry.

Long Plat

Mr. Tackett asked Mr. Brock to sign a long plat. Mr. Wendt said he doesn't know that the chairman of the Board of Commissioners has to sign off on a long plat inside the City of Connell. Mrs. Corkrum said we don't do anything for subdivisions and plats within the City of Pasco. Mr. Wendt said it won't hurt anything to sign it but it is probably not necessary. Mr. Brock said if we haven't been doing it for the City of Pasco and if this is inside the City of Connell, he doesn't think we need to do it. Mr. Wendt said it would speed the process up for Mr. Tackett.

Motion – Mrs. Corkrum: I move that the chairman sign the Connell Commercial Tract Subdivision. Second by Mr. Koch. 3:0 vote in favor.

FRANKLIN COUNTY BURN CONTROL

Mark Nielson of the Franklin Conservation District and Franklin County Code Enforcement/Burn Control Officer Jim Cherry met with the Board. Present in audience: Greg Wendt, Tim Fife and Judith Gidley.

Contract for Burn Control

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Mr. Nielson and Mr. Cherry told the Board about the renewal of the agreement. Mr. Cherry said there is a provision that the Department of Ecology is updating their Delegation Order. The current order is being extended until July 1. At that time, revisions could be made to the Delegation Order based on law changes or rule changes. It is possible the Department of Ecology will allow a higher rate per acre to be charged. The county will not necessarily have to impose the higher rate.

Motion – Mrs. Corkrum: I move for approval for Resolution 2005-559, Local Agricultural Burn Permitting Authority Cooperative Agreement between Franklin County and Franklin Conservation District. This is Resolution 2005-559. Second by Mr. Koch. 3:0 vote in favor. (Exhibit 18)

Recessed at 10:17 a.m.

Reconvened at 10:23 a.m.

COMMUNITY ACTION COMMITTEE (CAC)

CAC Director Judith Gidley met with the Board.

10-year Homeless Housing Plan

Mr. Brock said Franklin County intends to use the CAC to administer the funds.

Ms. Gidley said in the Homeless Housing Plan, CAC is charged with putting a homeless task force in place. She gave the Board a packet called "A Continuum of Care System for Benton and Franklin Counties; Phase One, 10-year Homeless Housing Plan, 2006-2015." The plan includes the membership list for the task force. Frank Brock is listed as the contact point for Franklin County at this time. The Task Force membership now consists of 30 people. It is a breakdown between the counties and the programs that operate across county boundaries. We have 11 from Benton County, 7 from Franklin County, and 12 that operate back and forth between the counties. She feels the mix is pretty fair.

Motion – Mr. Koch: I move that we accept the list of Homeless Housing Task Force as presented to us. Second by Mrs. Corkrum. 3:0 vote in favor. (Clerk's Note: The list is included on pages 4 and 5 of Exhibit 19.)

Ms. Gidley reviewed the plan in detail.

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Ms. Gidley gave the Board a handout showing funding sources and potential funding sources.

Mr. Brock asked if Ms. Gidley has everything she needs from Franklin County. She said yes. He asked if the CAC can develop a plan for the homeless. Ms. Gidley said yes.

Motion – Mrs. Corkrum: I move for approval of Resolution 2005-560 regarding the 10-year plan of Homeless Housing for Benton and Franklin Counties. Second by Mr. Koch. 3:0 vote in favor. (Exhibit 19)

The Board thanked Ms. Gidley for all her work.

TREASURER

Treasurer Tiffany Coffland met with the Board. Present in audience: Assessor Steve Marks.

Cash Register System

Ms. Coffland said a lot of work is taking place manually in the Treasurer's Office that could be done more efficiently if some computer programs are added to the existing system. She explained what happens in the office with miscellaneous receipts. Mrs. Corkrum asked if the new system would allow us to see where our cash balance is for any one fund. Ms. Coffland said it will help. This would utilize the existing accounting software.

The Board asked if funds for the software can be taken from the Information Services (IS) budget. Ms. Coffland has talked to IS Director Kevin Scott who told her he would have to wait until the end of the year to see if there are funds available. Mrs. Corkrum said there is a line item in the IS budget for computer upgrades. She thinks that line item can be used. **The Board approved the upgrade based on available funding in the IS budget.**

Mrs. Corkrum said the upgrade should help the auditor also. Ms. Coffland said it should. It is one step and there are other steps to go.

Web Site Development

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Ms. Coffland would like to be able to develop the Treasurer's portion of the county's web site. It would allow property owners to be able to pay their taxes online. She explained what happens now with credit card payments and what would happen with the online system. Ms. Coffland answered Mr. Brock's question about how a taxpayer would pay online. She said we are looking into the option of using an E-check system similar to Benton County where a taxpayer can make a payment from their checking account.

Potential new furniture and vault storage

Ms. Coffland and Mr. Marks have received quotes from Brutzman's for new office furniture and vault storage. They expect to receive a quote from Husk's also. The Brutzman's quote for the Treasurer's Office is for about \$30,000 for modular furniture made by Haworth. The estimate for the vault area storage is about \$17,000. Ms. Coffland described the uses of the storage equipment in the vault. The tax statements have to be saved for six years. We are trying to keep only what we have to have according to the state retention schedule. Some existing file cabinets could be repainted or replaced.

Steve Marks said the costs for his office furniture would also be about \$30,000. File cabinets have not been addressed but one more desk than required was included so Mr. Marks anticipates the total with file cabinets will be just under \$30,000. The layout design for the Assessor's front office is bad. All staff will be sitting with their back to the front counter. The heating units are against the walls. The design has not been refined at this time.

Ms. Coffland said we're bringing this to the Board now, hoping to receive approval in January so the furniture and storage units could be ordered and installed by the time the departments move back to the Courthouse.

Time Frame for moving back to the Courthouse

Mr. Brock anticipates the date for moving back to the Courthouse could be in March. Ms. Coffland said for the Treasurer's office that would be great, at the end of

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March or first week of April. Mrs. Corkrum said she sees no reason to hurry. Mr. Brock said we've also talked about moving back in May.

LEVY CERTIFICATION

Motion - Mrs. Corkrum: I move approval for the chairman to sign the levy certification for Franklin County Road District levy for \$2,423,333. Second by Mr. Koch. 3:0 vote in favor. (Exhibit 20)

Motion – Mr. Koch: I move for approval of setting regular levy for Current Expense at \$5,734,726 including \$265,000 road shift. Second by Mrs. Corkrum. 3:0 vote in favor. (Exhibit 21)

OTHER BUSINESS

Indigent Defense Contracts

Attorney Tim Klashke met with the Board.

Executive Session at 11:32 a.m. regarding contract negotiations expected to last 10 minutes.

Open Session at 11:58 a.m.

Adjourned at 12:22 p.m.

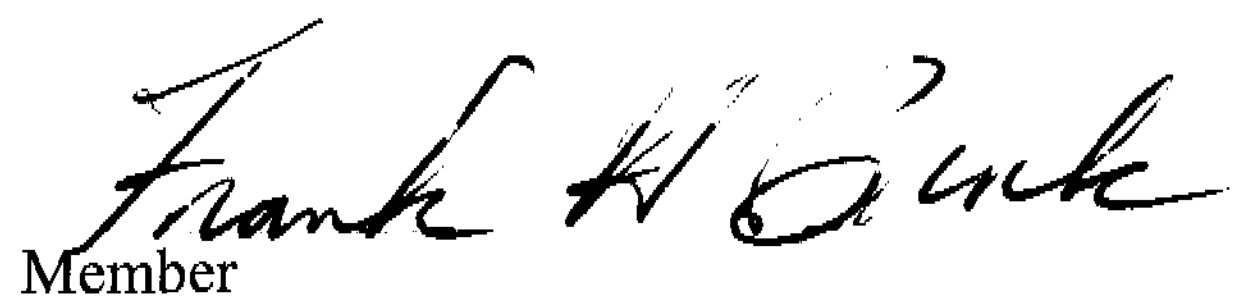
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here being no further business, the Franklin County Board of Commissioners
meeting was adjourned until January 4, 2006.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON


Chairman


Chairman Pro Tem


Member

Attest:


Clerk to the Board

Approved and signed January 11, 2006.

FRANKLIN COUNTY RESOLUTION NO. 2005-546

BEFORE THE BOARD OF COUNTY COMMISSIONERS, FRANKLIN COUNTY,
WASHINGTON

RE: **APPROVAL OF THE 2006 COST OF LIVING ADJUSTMENT FOR
ELECTED OFFICIALS/DEPARTMENT HEADS & NON-BARGAINING
PERSONNEL**
and
**CONTINUED APPROVAL OF THE SALARY ADMINISTRATION
PROCEDURES**
and
**APPROVAL FOR THE COUNTY TO CONTRIBUTE UP TO A
MAXIMUM OF \$645.00 TOWARDS THE MEDICAL, DENTAL, VISION,
AND LIFE INSURANCE PLANS**

WHEREAS, the Board of Franklin County Commissioners discussed the cost of living adjustment (COLA) for the year 2006 for elected officials, department heads and non-Bbargaining personnel, with the exception of those positions not on the salary schedule, such as Commissary or TRAC temporary help; and

WHEREAS, the Salary Administration Procedures will remain in place as in Resolution 2003-394; and

WHEREAS, the Board of Franklin County Commissioners constitutes the legislative authority of Franklin County and deems this to be in the best interest of the County;

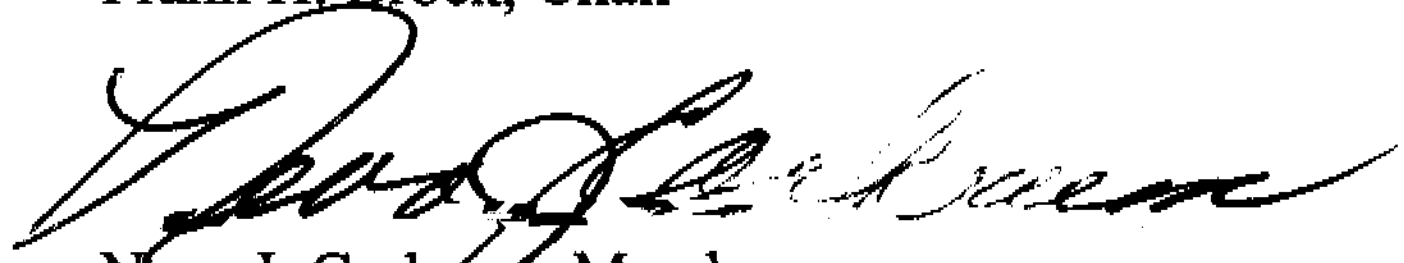
NOW, THEREFORE, BE IT RESOLVED the Franklin County Board of Commissioners hereby approves the Franklin County Non-Bargaining 2006 Grade and Step Pay Plan (pages 1-14) with a 2.4% cost of living adjustment (COLA) effective January 1, 2006, for the Franklin County elected officials/department heads and non-bargaining personnel, with said exceptions as previously listed.

BE IT FURTHER RESOLVED the Board of Franklin County Commissioners hereby approves contributing up to a maximum of \$645.00 towards the medical, dental, vision, and life insurance plans made available by the County for employee and dependent coverage, in amounts set forth below. The difference between the premiums for plans selected by the employee and the amount of County contribution, if greater, may be paid to the employee's VEBA account if the employee so elects. The County shall offer the following insurance or plans with substantially the same range of benefits, effective January 1, 2006:

Medical, premium up to \$567.01
Dental, premium up to \$59.90
Vision, premium up to \$13.53
Life, premium up to \$4.56

Franklin County Resolution No. 2005-546**Page 2****2006 Cost Of Living Adjustment & Health Insurance Benefits
Elected Officials, Department Heads and Non-bargaining Employees****APPROVED** this 21st day of December 2005.**BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON**

Frank H. Brock, Chair



Neva J. Corkrum, Member



Robert E. Koch, Member

Attest:


Clerk to the BoardOriginals: Auditor
Minutes
Human Resources

cc: County Departments

2006 FRANKLIN COUNTY

RESOLUTION NO 2005-546

EXHIBIT 1

Grade and Step Pay Plan 21, 2005
2.4% COLA Adjustment

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
10 Annual	14,701	15,069	15,446	15,832	16,228	16,634	17,050	17,476	17,913	18,361	18,820	19,291	19,773	20,267
Monthly	1,225	1,256	1,287	1,319	1,352	1,386	1,421	1,456	1,493	1,530	1,568	1,608	1,648	1,689
Semi	612.50	628.00	643.50	659.50	676.00	693.00	710.50	728.00	746.50	765.00	784.00	804.00	824.00	844.50
8hr - Hourly	7.07	7.24	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.74
8hr - O.T.	10.60	10.87	11.14	11.42	11.70	12.00	12.30	12.60	12.92	13.24	13.57	13.91	14.26	14.62
7.5hr - Hourly	7.54	7.73	7.92	8.12	8.32	8.53	8.74	8.96	9.19	9.42	9.65	9.89	10.14	10.39
7.5hr - O.T.	11.31	11.59	11.88	12.18	12.48	12.80	13.12	13.44	13.78	14.12	14.48	14.84	15.21	15.59
11 Annual	15,069	15,446	15,832	16,228	16,634	17,050	17,476	17,913	18,361	18,820	19,291	19,773	20,267	20,774
Monthly	1,256	1,287	1,319	1,352	1,386	1,421	1,456	1,493	1,530	1,568	1,608	1,648	1,689	1,731
Semi	628.00	643.50	659.50	676.00	693.00	710.50	728.00	746.50	765.00	784.00	804.00	824.00	844.50	865.50
8hr - Hourly	7.24	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.74	9.99
8hr - O.T.	10.87	11.14	11.42	11.70	12.00	12.30	12.60	12.92	13.24	13.57	13.91	14.26	14.62	14.98
7.5hr - Hourly	7.73	7.92	8.12	8.32	8.53	8.74	8.96	9.19	9.42	9.65	9.89	10.14	10.39	10.65
7.5hr - O.T.	11.59	11.88	12.18	12.48	12.80	13.12	13.44	13.78	14.12	14.48	15.21	15.59	15.98	16.38
12 Annual	15,446	15,832	16,228	16,634	17,050	17,476	17,913	18,361	18,820	19,291	19,773	20,267	20,774	21,293
Monthly	1,287	1,319	1,352	1,386	1,421	1,456	1,493	1,530	1,568	1,608	1,648	1,689	1,731	1,774
Semi	643.50	659.50	676.00	693.00	710.50	728.00	746.50	765.00	784.00	804.00	824.00	844.50	865.50	887.00
8hr - Hourly	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.74	9.99	10.24
8hr - O.T.	11.14	11.42	11.70	12.00	12.30	12.60	12.92	13.24	13.57	13.91	14.26	14.62	14.98	15.36
7.5hr - Hourly	7.92	8.12	8.32	8.53	8.74	8.96	9.19	9.42	9.65	9.89	10.14	10.39	10.65	10.92
7.5hr - O.T.	11.88	12.18	12.48	12.80	13.12	13.44	13.78	14.12	14.48	15.21	15.59	15.98	16.38	16.79
13 Annual	15,832	16,228	16,634	17,050	17,476	17,913	18,361	18,820	19,291	19,773	20,267	20,774	21,293	21,825
Monthly	1,319	1,352	1,386	1,421	1,456	1,493	1,530	1,568	1,608	1,648	1,689	1,731	1,774	1,819
Semi	659.50	676.00	693.00	710.50	728.00	746.50	765.00	784.00	804.00	824.00	844.50	865.50	887.00	909.50
8hr - Hourly	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.74	9.99	10.24	10.49
8hr - O.T.	11.42	11.70	12.00	12.30	12.60	12.92	13.24	13.57	13.91	14.26	14.62	14.98	15.36	15.74
7.5hr - Hourly	8.12	8.32	8.53	8.74	8.96	9.19	9.42	9.65	9.89	10.14	10.39	10.65	10.92	11.19
7.5hr - O.T.	12.18	12.48	12.80	13.12	13.44	13.78	14.12	14.48	15.21	15.59	15.98	16.38	16.79	17.21
14 Annual	16,228	16,634	17,050	17,476	17,913	18,361	18,820	19,291	19,773	20,267	20,774	21,293	21,825	22,371
Monthly	1,352	1,386	1,421	1,456	1,493	1,530	1,568	1,608	1,648	1,689	1,731	1,774	1,819	1,864
Semi	676.00	693.00	710.50	728.00	746.50	765.00	784.00	804.00	824.00	844.50	865.50	887.00	909.50	932.00
8hr - Hourly	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.74	9.99	10.24	10.49	10.76
8hr - O.T.	11.70	12.00	12.30	12.60	12.92	13.24	13.57	13.91	14.26	14.62	14.98	15.36	15.74	16.13
7.5hr - Hourly	8.32	8.53	8.74	8.96	9.19	9.42	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47
7.5hr - O.T.	12.48	12.80	13.12	13.44	13.78	14.12	14.48	15.21	15.59	15.98	16.38	16.79	17.21	17.64
15 Annual	16,634	17,050	17,476	17,913	18,361	18,820	19,291	19,773	20,267	20,774	21,293	21,825	22,371	22,930
Monthly	1,386	1,421	1,456	1,493	1,530	1,568	1,608	1,648	1,689	1,731	1,774	1,819	1,864	1,911
Semi	693.00	710.50	728.00	746.50	765.00	784.00	804.00	824.00	844.50	865.50	887.00	909.50	932.00	955.50
8hr - Hourly	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.74	9.99	10.24	10.49	10.76	11.02
8hr - O.T.	12.00	12.30	12.60	12.92	13.24	13.57	13.91	14.26	14.62	14.98	15.36	15.74	16.13	16.54
7.5hr - Hourly	8.53	8.74	8.96	9.19	9.42	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.76
7.5hr - O.T.	12.80	13.12	13.44	13.78	14.12	14.48	15.21	15.59	15.98	16.38	16.79	17.21	17.64	18.11

2006 FRANKLIN COUNTY

Grade and Step Pay Plan

2.4% COLA Adjustment

RESOLUTION NO 2005-546

EXHIBIT 1

December 21, 2005

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
16 Annual	17,050	17,476	17,913	18,361	18,820	19,291	19,773	20,267	20,774	21,293	21,825	22,371	22,930	23,503
Monthly	1,421	1,456	1,493	1,530	1,568	1,608	1,648	1,689	1,731	1,774	1,819	1,864	1,911	1,959
Semi	710.50	728.00	746.50	765.00	784.00	804.00	824.00	844.50	865.50	887.00	909.50	932.00	955.50	979.50
8hr - Hourly	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.74	9.99	10.24	10.49	10.76	11.02	11.30
8hr - O.T.	12.30	12.60	12.92	13.24	13.57	13.91	14.26	14.62	14.98	15.36	15.74	16.13	16.54	16.95
7.5hr - Hourly	8.74	8.96	9.19	9.42	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.76	12.05
7.5hr - O.T.	13.12	13.44	13.78	14.12	14.48	14.84	15.21	15.59	15.98	16.38	16.79	17.21	17.64	18.08
17 Annual	17,476	17,913	18,361	18,820	19,291	19,773	20,267	20,774	21,293	21,825	22,371	22,930	23,503	24,091
Monthly	1,456	1,493	1,530	1,568	1,608	1,648	1,689	1,731	1,774	1,819	1,864	1,911	1,959	2,008
Semi	728.00	746.50	765.00	784.00	804.00	824.00	844.50	865.50	887.00	909.50	932.00	955.50	979.50	1,004.00
8hr - Hourly	8.40	8.61	8.83	9.05	9.27	9.51	9.74	9.99	10.24	10.49	10.76	11.02	11.30	11.58
8hr - O.T.	12.60	12.92	13.24	13.57	13.91	14.26	14.62	14.98	15.36	15.74	16.13	16.54	16.95	17.37
7.5hr - Hourly	8.96	9.19	9.42	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.76	12.05	12.35
7.5hr - O.T.	13.44	13.78	14.12	14.48	14.84	15.21	15.59	15.98	16.38	16.79	17.21	17.64	18.08	18.53
18 Annual	17,913	18,361	18,820	19,291	19,773	20,267	20,774	21,293	21,825	22,371	22,930	23,503	24,091	24,693
Monthly	1,493	1,530	1,568	1,608	1,648	1,689	1,731	1,774	1,819	1,864	1,911	1,959	2,008	2,058
Semi	746.50	765.00	784.00	804.00	824.00	844.50	865.50	887.00	909.50	932.00	955.50	979.50	1,004.00	1,029.00
8hr - Hourly	8.61	8.83	9.05	9.27	9.51	9.74	9.99	10.24	10.49	10.76	11.02	11.30	11.58	11.87
8hr - O.T.	12.92	13.24	13.57	13.91	14.26	14.62	14.98	15.36	15.74	16.13	16.54	16.95	17.37	17.81
7.5hr - Hourly	9.19	9.42	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.76	12.05	12.35	12.66
7.5hr - O.T.	13.78	14.12	14.48	14.84	15.21	15.59	15.98	16.38	16.79	17.21	17.64	18.08	18.53	18.99
19 Annual	18,361	18,820	19,291	19,773	20,267	20,774	21,293	21,825	22,371	22,930	23,503	24,091	24,693	25,310
Monthly	1,530	1,568	1,608	1,648	1,689	1,731	1,774	1,819	1,864	1,911	1,959	2,008	2,058	2,109
Semi	765.00	784.00	804.00	824.00	844.50	865.50	887.00	909.50	932.00	955.50	979.50	1,004.00	1,029.00	1,054.50
8hr - Hourly	8.83	9.05	9.27	9.51	9.74	9.99	10.24	10.49	10.76	11.02	11.30	11.58	11.87	12.17
8hr - O.T.	13.24	13.57	13.91	14.26	14.62	14.98	15.36	15.74	16.13	16.54	16.95	17.37	17.81	18.25
7.5hr - Hourly	9.42	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.76	12.05	12.35	12.66	12.98
7.5hr - O.T.	14.12	14.48	14.84	15.21	15.59	15.98	16.38	16.79	17.21	17.64	18.08	18.53	18.99	19.47
20 Annual	18,820	19,291	19,773	20,267	20,774	21,293	21,825	22,371	22,930	23,503	24,091	24,693	25,310	25,943
Monthly	1,568	1,608	1,648	1,689	1,731	1,774	1,819	1,864	1,911	1,959	2,008	2,058	2,109	2,162
Semi	784.00	804.00	824.00	844.50	865.50	887.00	909.50	932.00	955.50	979.50	1,004.00	1,029.00	1,054.50	1,081.00
8hr - Hourly	9.05	9.27	9.51	9.74	9.99	10.24	10.49	10.76	11.02	11.30	11.58	11.87	12.17	12.47
8hr - O.T.	13.57	13.91	14.26	14.62	14.98	15.36	15.74	16.13	16.54	16.95	17.37	17.81	18.25	18.71
7.5hr - Hourly	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.76	12.05	12.35	12.66	12.98	13.30
7.5hr - O.T.	14.48	14.84	15.21	15.59	15.98	16.38	16.79	17.21	17.64	18.08	18.53	18.99	19.47	19.96
21 Annual	19,291	19,773	20,267	20,774	21,293	21,825	22,371	22,930	23,503	24,091	24,693	25,310	25,943	26,592
Monthly	1,608	1,648	1,689	1,731	1,774	1,819	1,864	1,911	1,959	2,008	2,058	2,109	2,162	2,216
Semi	804.00	824.00	844.50	865.50	887.00	909.50	932.00	955.50	979.50	1,004.00	1,029.00	1,054.50	1,081.00	1,108.00
8hr - Hourly	9.27	9.51	9.74	9.99	10.24	10.49	10.76	11.02	11.30	11.58	11.87	12.17	12.47	12.78
8hr - O.T.	13.91	14.26	14.62	14.98	15.36	15.74	16.13	16.54	16.95	17.37	17.81	18.25	18.71	19.18
7.5hr - Hourly	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.76	12.05	12.35	12.66	12.98	13.30	13.64
7.5hr - O.T.	14.84	15.21	15.59	15.98	16.38	16.79	17.21	17.64	18.08	18.53	18.99	19.47	19.96	20.46

2006 FRANKLIN COUNTY

Grade and Step Pay Plan

2.4% COLA Adjustment

RESOLUTION NO 2005-546

EXHIBIT I

December 21, 2005

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
22 Annual	19,773	20,267	20,774	21,293	21,825	22,371	22,930	23,503	24,091	24,693	25,310	25,943	26,592	27,257
Monthly	1,648	1,689	1,731	1,774	1,819	1,864	1,911	1,959	2,008	2,058	2,109	2,162	2,216	2,271
Semi	824.00	844.50	865.50	887.00	909.50	932.00	955.50	979.50	1,004.00	1,029.00	1,054.50	1,081.00	1,108.00	1,135.50
8hr - Hourly	9.51	9.74	9.99	10.24	10.49	10.76	11.02	11.30	11.58	11.87	12.17	12.47	12.78	13.10
8hr - O.T.	14.26	14.62	14.98	15.36	15.74	16.13	16.54	16.95	17.37	17.81	18.25	18.71	19.18	19.66
7.5hr - Hourly	10.14	10.39	10.65	10.92	11.19	11.47	11.76	12.05	12.35	12.66	12.98	13.30	13.64	13.98
7.5hr - O.T.	15.21	15.59	15.98	16.38	16.79	17.21	17.64	18.08	18.53	18.99	19.47	19.96	20.46	20.97
23 Annual	20,267	20,774	21,293	21,825	22,371	22,930	23,503	24,091	24,693	25,310	25,943	26,592	27,257	27,938
Monthly	1,689	1,731	1,774	1,819	1,864	1,911	1,959	2,008	2,058	2,109	2,162	2,216	2,271	2,328
Semi	844.50	865.50	887.00	909.50	932.00	955.50	979.50	1,004.00	1,029.00	1,054.50	1,081.00	1,108.00	1,135.50	1,164.00
8hr - Hourly	9.74	9.99	10.24	10.49	10.76	11.02	11.30	11.58	11.87	12.17	12.47	12.78	13.10	13.43
8hr - O.T.	14.62	14.98	15.36	15.74	16.13	16.54	16.95	17.37	17.81	18.25	18.71	19.18	19.66	20.15
7.5hr - Hourly	10.39	10.65	10.92	11.19	11.47	11.76	12.05	12.35	12.66	12.98	13.30	13.64	13.98	14.33
7.5hr - O.T.	15.59	15.98	16.38	16.79	17.21	17.64	18.08	18.53	18.99	19.47	19.96	20.46	20.97	21.49
24 Annual	20,774	21,293	21,825	22,371	22,930	23,503	24,091	24,693	25,310	25,943	26,592	27,257	27,938	28,636
Monthly	1,731	1,774	1,819	1,864	1,911	1,959	2,008	2,058	2,109	2,162	2,216	2,271	2,328	2,386
Semi	865.50	887.00	909.50	932.00	955.50	979.50	1,004.00	1,029.00	1,054.50	1,081.00	1,108.00	1,135.50	1,164.00	1,193.00
8hr - Hourly	9.99	10.24	10.49	10.76	11.02	11.30	11.58	11.87	12.17	12.47	12.78	13.10	13.43	13.77
8hr - O.T.	14.98	15.36	15.74	16.13	16.54	16.95	17.37	17.81	18.25	18.71	19.18	19.66	20.15	20.65
7.5hr - Hourly	10.65	10.92	11.19	11.47	11.76	12.05	12.35	12.66	12.98	13.30	13.64	13.98	14.33	14.69
7.5hr - O.T.	15.98	16.38	16.79	17.21	17.64	18.08	18.53	18.99	19.47	19.96	20.46	20.97	21.49	22.03
25 Annual	21,293	21,825	22,371	22,930	23,503	24,091	24,693	25,310	25,943	26,592	27,257	27,938	28,636	29,352
Monthly	1,774	1,819	1,864	1,911	1,959	2,008	2,058	2,109	2,162	2,216	2,271	2,328	2,386	2,446
Semi	887.00	909.50	932.00	955.50	979.50	1,004.00	1,029.00	1,054.50	1,081.00	1,108.00	1,135.50	1,164.00	1,193.00	1,223.00
8hr - Hourly	10.24	10.49	10.76	11.02	11.30	11.58	11.87	12.17	12.47	12.78	13.10	13.43	13.77	14.11
8hr - O.T.	15.36	15.74	16.13	16.54	16.95	17.37	17.81	18.25	18.71	19.18	19.66	20.15	20.65	21.17
7.5hr - Hourly	10.92	11.19	11.47	11.76	12.05	12.35	12.66	12.98	13.30	13.64	13.98	14.33	14.69	15.05
7.5hr - O.T.	16.38	16.79	17.21	17.64	18.08	18.53	18.99	19.47	19.96	20.46	20.97	21.49	22.03	22.58
26 Annual	21,825	22,371	22,930	23,503	24,091	24,693	25,310	25,943	26,592	27,257	27,938	28,636	29,352	30,086
Monthly	1,819	1,864	1,911	1,959	2,008	2,058	2,109	2,162	2,216	2,271	2,328	2,386	2,446	2,507
Semi	909.50	932.00	955.50	979.50	1,004.00	1,029.00	1,054.50	1,081.00	1,108.00	1,135.50	1,164.00	1,193.00	1,223.00	1,253.50
8hr - Hourly	10.49	10.76	11.02	11.30	11.58	11.87	12.17	12.47	12.78	13.10	13.43	13.77	14.11	14.46
8hr - O.T.	15.74	16.13	16.54	16.95	17.37	17.81	18.25	18.71	19.18	19.66	20.15	20.65	21.17	21.70
7.5hr - Hourly	11.19	11.47	11.76	12.05	12.35	12.66	12.98	13.30	13.64	13.98	14.33	14.69	15.05	15.43
7.5hr - O.T.	16.79	17.21	17.64	18.08	18.53	18.99	19.47	19.96	20.46	20.97	21.49	22.03	22.58	23.14
27 Annual	22,371	22,930	23,503	24,091	24,693	25,310	25,943	26,592	27,257	27,938	28,636	29,352	30,086	30,838
Monthly	1,864	1,911	1,959	2,008	2,058	2,109	2,162	2,216	2,271	2,328	2,386	2,446	2,507	2,570
Semi	932.00	955.50	979.50	1,004.00	1,029.00	1,054.50	1,081.00	1,108.00	1,135.50	1,164.00	1,193.00	1,223.00	1,253.50	1,285.00
8hr - Hourly	10.76	11.02	11.30	11.58	11.87	12.17	12.47	12.78	13.10	13.43	13.77	14.11	14.46	14.83
8hr - O.T.	16.13	16.54	16.95	17.37	17.81	18.25	18.71	19.18	19.66	20.15	20.65	21.17	21.70	22.24
7.5hr - Hourly	11.47	11.76	12.05	12.35	12.66	12.98	13.30	13.64	13.98	14.33	14.69	15.05	15.43	15.81
7.5hr - O.T.	17.21	17.64	18.08	18.53	18.99	19.47	19.96	20.46	20.97	21.49	22.03	22.58	23.14	23.72

2006 FRANKLIN COUNTY

Grade and Step Pay Plan

2.4% COLA Adjustment

RESOLUTION NO 2005-546

EXHIBIT I

December 21, 2005

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
28 Annual	22,930	23,503	24,091	24,693	25,310	25,943	26,592	27,257	27,938	28,636	29,352	30,086	30,838	31,609
Monthly	1,911	1,959	2,008	2,058	2,109	2,162	2,216	2,271	2,328	2,386	2,446	2,507	2,570	2,634
Semi	955.50	979.50	1,004.00	1,029.00	1,054.50	1,081.00	1,108.00	1,135.50	1,164.00	1,193.00	1,223.00	1,253.50	1,285.00	1,317.00
8hr - Hourly	11.02	11.30	11.58	11.87	12.17	12.47	12.78	13.10	13.43	13.77	14.11	14.46	14.83	15.20
8hr - O.T.	16.54	16.95	17.37	17.81	18.25	18.71	19.18	19.66	20.15	20.65	21.17	21.70	22.24	22.79
7.5hr - Hourly	11.76	12.05	12.35	12.66	12.98	13.30	13.64	13.98	14.33	14.69	15.05	15.43	15.81	16.21
7.5hr - O.T.	17.64	18.08	18.53	18.99	19.47	19.96	20.46	20.97	21.49	22.03	22.58	23.14	23.72	24.31
29 Annual	23,503	24,091	24,693	25,310	25,943	26,592	27,257	27,938	28,636	29,352	30,086	30,838	31,609	32,399
Monthly	1,959	2,008	2,058	2,109	2,162	2,216	2,271	2,328	2,386	2,446	2,507	2,570	2,634	2,700
Semi	979.50	1,004.00	1,029.00	1,054.50	1,081.00	1,108.00	1,135.50	1,164.00	1,193.00	1,223.00	1,253.50	1,285.00	1,317.00	1,350.00
8hr - Hourly	11.30	11.58	11.87	12.17	12.47	12.78	13.10	13.43	13.77	14.11	14.46	14.83	15.20	15.58
8hr - O.T.	16.95	17.37	17.81	18.25	18.71	19.18	19.66	20.15	20.65	21.17	21.70	22.24	22.79	23.36
7.5hr - Hourly	12.05	12.35	12.66	12.98	13.30	13.64	13.98	14.33	14.69	15.05	15.43	15.81	16.21	16.61
7.5hr - O.T.	18.08	18.53	18.99	19.47	19.96	20.46	20.97	21.49	22.03	22.58	23.14	23.72	24.31	24.92
30 Annual	24,091	24,693	25,310	25,943	26,592	27,257	27,938	28,636	29,352	30,086	30,838	31,609	32,399	33,209
Monthly	2,008	2,058	2,109	2,162	2,216	2,271	2,328	2,386	2,446	2,507	2,570	2,634	2,700	2,767
Semi	1,004.00	1,029.00	1,054.50	1,081.00	1,108.00	1,135.50	1,164.00	1,193.00	1,223.00	1,253.50	1,285.00	1,317.00	1,350.00	1,383.50
8hr - Hourly	11.58	11.87	12.17	12.47	12.78	13.10	13.43	13.77	14.11	14.46	14.83	15.20	15.58	15.97
8hr - O.T.	17.37	17.81	18.25	18.71	19.18	19.66	20.15	20.65	21.17	21.70	22.24	22.79	23.36	23.95
7.5hr - Hourly	12.35	12.66	12.98	13.30	13.64	13.98	14.33	14.69	15.05	15.43	15.81	16.21	16.61	17.03
7.5hr - O.T.	18.53	18.99	19.47	19.96	20.46	20.97	21.49	22.03	22.58	23.14	23.72	24.31	24.92	25.55
31 Annual	24,693	25,310	25,943	26,592	27,257	27,938	28,636	29,352	30,086	30,838	31,609	32,399	33,209	34,039
Monthly	2,058	2,109	2,162	2,216	2,271	2,328	2,386	2,446	2,507	2,570	2,634	2,700	2,767	2,837
Semi	1,029.00	1,054.50	1,081.00	1,108.00	1,135.50	1,164.00	1,193.00	1,223.00	1,253.50	1,285.00	1,317.00	1,350.00	1,383.50	1,418.50
8hr - Hourly	11.87	12.17	12.47	12.78	13.10	13.43	13.77	14.11	14.46	14.83	15.20	15.58	15.97	16.36
8hr - O.T.	17.81	18.25	18.71	19.18	19.66	20.15	20.65	21.17	21.70	22.24	22.79	23.36	23.95	24.55
7.5hr - Hourly	12.66	12.98	13.30	13.64	13.98	14.33	14.69	15.05	15.43	15.81	16.21	16.61	17.03	17.46
7.5hr - O.T.	18.99	19.47	19.96	20.46	20.97	21.49	22.03	22.58	23.14	23.72	24.31	24.92	25.55	26.18
32 Annual	25,310	25,943	26,592	27,257	27,938	28,636	29,352	30,086	30,838	31,609	32,399	33,209	34,039	34,890
Monthly	2,109	2,162	2,216	2,271	2,328	2,386	2,446	2,507	2,570	2,634	2,700	2,767	2,837	2,908
Semi	1,054.50	1,081.00	1,108.00	1,135.50	1,164.00	1,193.00	1,223.00	1,253.50	1,285.00	1,317.00	1,350.00	1,383.50	1,418.50	1,454.00
8hr - Hourly	12.17	12.47	12.78	13.10	13.43	13.77	14.11	14.46	14.83	15.20	15.58	15.97	16.36	16.77
8hr - O.T.	18.25	18.71	19.18	19.66	20.15	20.65	21.17	21.70	22.24	22.79	23.36	23.95	24.55	25.16
7.5hr - Hourly	12.98	13.30	13.64	13.98	14.33	14.69	15.05	15.43	15.81	16.21	16.61	17.03	17.46	17.89
7.5hr - O.T.	19.47	19.96	20.46	20.97	21.49	22.03	22.58	23.14	23.72	24.31	24.92	25.55	26.18	26.84
33 Annual	25,943	26,592	27,257	27,938	28,636	29,352	30,086	30,838	31,609	32,399	33,209	34,039	34,890	35,762
Monthly	2,162	2,216	2,271	2,328	2,386	2,446	2,507	2,570	2,634	2,700	2,767	2,837	2,908	2,980
Semi	1,081.00	1,108.00	1,135.50	1,164.00	1,193.00	1,223.00	1,253.50	1,285.00	1,317.00	1,350.00	1,383.50	1,418.50	1,454.00	1,490.00
8hr - Hourly	12.47	12.78	13.10	13.43	13.77	14.11	14.46	14.83	15.20	15.58	15.97	16.36	16.77	17.19
8hr - O.T.	18.71	19.18	19.66	20.15	20.65	21.17	21.70	22.24	22.79	23.36	23.95	24.55	25.16	25.79
7.5hr - Hourly	13.30	13.64	13.98	14.33	14.69	15.05	15.43	15.81	16.21	16.61	17.03	17.46	17.89	18.34
7.5hr - O.T.	19.96	20.46	20.97	21.49	22.03	22.58	23.14	23.72	24.31	24.92	25.55	26.18	26.84	27.51

2006 FRANKLIN COUNTY

RESOLUTION NO 2005-546

Grade and Step Pay Plan

EXHIBIT 1

December 21, 2005

2.4% COLA Adjustment

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
34 Annual	26,592	27,257	27,938	28,636	29,352	30,086	30,838	31,609	32,399	33,209	34,039	34,890	35,762	36,656
Monthly	2,216	2,271	2,328	2,386	2,446	2,507	2,570	2,634	2,700	2,767	2,837	2,908	2,980	3,055
Semi	1,108.00	1,135.50	1,164.00	1,193.00	1,223.00	1,253.50	1,285.00	1,317.00	1,350.00	1,383.50	1,418.50	1,454.00	1,490.00	1,527.50
8hr - Hourly	12.78	13.10	13.43	13.77	14.11	14.46	14.83	15.20	15.58	15.97	16.36	16.77	17.19	17.62
8hr - O.T.	19.18	19.66	20.15	20.65	21.17	21.70	22.24	22.79	23.36	23.95	24.55	25.16	25.79	26.43
7.5hr - Hourly	13.64	13.98	14.33	14.69	15.05	15.43	15.81	16.21	16.61	17.03	17.46	17.89	18.34	18.80
7.5hr - O.T.	20.46	20.97	21.49	22.03	22.58	23.14	23.72	24.31	24.92	25.55	26.18	26.84	27.51	28.20
35 Annual	27,257	27,938	28,636	29,352	30,086	30,838	31,609	32,399	33,209	34,039	34,890	35,762	36,656	37,572
Monthly	2,271	2,328	2,386	2,446	2,507	2,570	2,634	2,700	2,767	2,837	2,908	2,980	3,055	3,131
Semi	1,135.50	1,164.00	1,193.00	1,223.00	1,253.50	1,285.00	1,317.00	1,350.00	1,383.50	1,418.50	1,454.00	1,490.00	1,527.50	1,565.50
8hr - Hourly	13.10	13.43	13.77	14.11	14.46	14.83	15.20	15.58	15.97	16.36	16.77	17.19	17.62	18.06
8hr - O.T.	19.66	20.15	20.65	21.17	21.70	22.24	22.79	23.36	23.95	24.55	25.16	25.79	26.43	27.10
7.5hr - Hourly	13.98	14.33	14.69	15.05	15.43	15.81	16.21	16.61	17.03	17.46	17.89	18.34	18.80	19.27
7.5hr - O.T.	20.97	21.49	22.03	22.58	23.14	23.72	24.31	24.92	25.55	26.18	26.84	27.51	28.20	28.90
36 Annual	27,938	28,636	29,352	30,086	30,838	31,609	32,399	33,209	34,039	34,890	35,762	36,656	37,572	38,511
Monthly	2,328	2,386	2,446	2,507	2,570	2,634	2,700	2,767	2,837	2,908	2,980	3,055	3,131	3,209
Semi	1,164.00	1,193.00	1,223.00	1,253.50	1,285.00	1,317.00	1,350.00	1,383.50	1,418.50	1,454.00	1,490.00	1,527.50	1,565.50	1,604.50
8hr - Hourly	13.43	13.77	14.11	14.46	14.83	15.20	15.58	15.97	16.36	16.77	17.19	17.62	18.06	18.51
8hr - O.T.	20.15	20.65	21.17	21.70	22.24	22.79	23.36	23.95	24.55	25.16	25.79	26.43	27.10	27.77
7.5hr - Hourly	14.33	14.69	15.05	15.43	15.81	16.21	16.61	17.03	17.46	17.89	18.34	18.80	19.27	19.75
7.5hr - O.T.	21.49	22.03	22.58	23.14	23.72	24.31	24.92	25.55	26.18	26.84	27.51	28.20	28.90	29.62
37 Annual	28,636	29,352	30,086	30,838	31,609	32,399	33,209	34,039	34,890	35,762	36,656	37,572	38,511	39,474
Monthly	2,386	2,446	2,507	2,570	2,634	2,700	2,767	2,837	2,908	2,980	3,055	3,131	3,209	3,290
Semi	1,193.00	1,223.00	1,253.50	1,285.00	1,317.00	1,350.00	1,383.50	1,418.50	1,454.00	1,490.00	1,527.50	1,565.50	1,604.50	1,645.00
8hr - Hourly	13.77	14.11	14.46	14.83	15.20	15.58	15.97	16.36	16.77	17.19	17.62	18.06	18.51	18.98
8hr - O.T.	20.65	21.17	21.70	22.24	22.79	23.36	23.95	24.55	25.16	25.79	26.43	27.10	27.77	28.47
7.5hr - Hourly	14.69	15.05	15.43	15.81	16.21	16.61	17.03	17.46	17.89	18.34	18.80	19.27	19.75	20.24
7.5hr - O.T.	22.03	22.58	23.14	23.72	24.31	24.92	25.55	26.18	26.84	27.51	28.20	28.90	29.62	30.36
38 Annual	29,352	30,086	30,838	31,609	32,399	33,209	34,039	34,890	35,762	36,656	37,572	38,511	39,474	40,461
Monthly	2,446	2,507	2,570	2,634	2,700	2,767	2,837	2,908	2,980	3,055	3,131	3,209	3,290	3,372
Semi	1,223.00	1,253.50	1,285.00	1,317.00	1,350.00	1,383.50	1,418.50	1,454.00	1,490.00	1,527.50	1,565.50	1,604.50	1,645.00	1,686.00
8hr - Hourly	14.11	14.46	14.83	15.20	15.58	15.97	16.36	16.77	17.19	17.62	18.06	18.51	18.98	19.45
8hr - O.T.	21.17	21.70	22.24	22.79	23.36	23.95	24.55	25.16	25.79	26.43	27.10	27.77	28.47	29.18
7.5hr - Hourly	15.05	15.43	15.81	16.21	16.61	17.03	17.46	17.89	18.34	18.80	19.27	19.75	20.24	20.75
7.5hr - O.T.	22.58	23.14	23.72	24.31	24.92	25.55	26.18	26.84	27.51	28.20	28.90	29.62	30.36	31.12
39 Annual	30,086	30,838	31,609	32,399	33,209	34,039	34,890	35,762	36,656	37,572	38,511	39,474	40,461	41,473
Monthly	2,507	2,570	2,634	2,700	2,767	2,837	2,908	2,980	3,055	3,131	3,209	3,290	3,372	3,456
Semi	1,253.50	1,285.00	1,317.00	1,350.00	1,383.50	1,418.50	1,454.00	1,490.00	1,527.50	1,565.50	1,604.50	1,645.00	1,686.00	1,728.00
8hr - Hourly	14.46	14.83	15.20	15.58	15.97	16.36	16.77	17.19	17.62	18.06	18.51	18.98	19.45	19.94
8hr - O.T.	21.70	22.24	22.79	23.36	23.95	24.55	25.16	25.79	26.43	27.10	27.77	28.47	29.18	29.91
7.5hr - Hourly	15.43	15.81	16.21	16.61	17.03	17.46	17.89	18.34	18.80	19.27	19.75	20.24	20.75	21.27
7.5hr - O.T.	23.14	23.72	24.31	24.92	25.55	26.18	26.84	27.51	28.20	28.90	29.62	30.36	31.12	31.90

2006 FRANKLIN COUNTY

Grade and Step Pay Plan

2.4% COLA Adjustment

RESOLUTION NO 2005-546

EXHIBIT 1

December 21, 2005

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
40 Annual	30,838	31,609	32,399	33,209	34,039	34,890	35,762	36,656	37,572	38,511	39,474	40,461	41,473	42,510
Monthly	2,570	2,634	2,700	2,767	2,837	2,908	2,980	3,055	3,131	3,209	3,290	3,372	3,456	3,543
Semi	1,285.00	1,317.00	1,350.00	1,383.50	1,418.50	1,454.00	1,490.00	1,527.50	1,565.50	1,604.50	1,645.00	1,686.00	1,728.00	1,771.50
8hr - Hourly	14.83	15.20	15.58	15.97	16.36	16.77	17.19	17.62	18.06	18.51	18.98	19.45	19.94	20.44
8hr - O.T.	22.24	22.79	23.36	23.95	24.55	25.16	25.79	26.43	27.10	27.77	28.47	29.18	29.91	30.66
7.5hr - Hourly	15.81	16.21	16.61	17.03	17.46	17.89	18.34	18.80	19.27	19.75	20.24	20.75	21.27	21.80
7.5hr - O.T.	23.72	24.31	24.92	25.55	26.18	26.84	27.51	28.20	28.90	29.62	30.36	31.12	31.90	32.70
41 Annual	31,609	32,399	33,209	34,039	34,890	35,762	36,656	37,572	38,511	39,474	40,461	41,473	42,510	43,573
Monthly	2,634	2,700	2,767	2,837	2,908	2,980	3,055	3,131	3,209	3,290	3,372	3,456	3,543	3,631
Semi	1,317.00	1,350.00	1,383.50	1,418.50	1,454.00	1,490.00	1,527.50	1,565.50	1,604.50	1,645.00	1,686.00	1,728.00	1,771.50	1,815.50
8hr - Hourly	15.20	15.58	15.97	16.36	16.77	17.19	17.62	18.06	18.51	18.98	19.45	19.94	20.44	20.95
8hr - O.T.	22.79	23.36	23.95	24.55	25.16	25.79	26.43	27.10	27.77	28.47	29.18	29.91	30.66	31.42
7.5hr - Hourly	16.21	16.61	17.03	17.46	17.89	18.34	18.80	19.27	19.75	20.24	20.75	21.27	21.80	22.35
7.5hr - O.T.	24.31	24.92	25.55	26.18	26.84	27.51	28.20	28.90	29.62	30.36	31.12	31.90	32.70	33.52
42 Annual	32,399	33,209	34,039	34,890	35,762	36,656	37,572	38,511	39,474	40,461	41,473	42,510	43,573	44,662
Monthly	2,700	2,767	2,837	2,908	2,980	3,055	3,131	3,209	3,290	3,372	3,456	3,543	3,631	3,722
Semi	1,350.00	1,383.50	1,418.50	1,454.00	1,490.00	1,527.50	1,565.50	1,604.50	1,645.00	1,686.00	1,728.00	1,771.50	1,815.50	1,861.00
8hr - Hourly	15.58	15.97	16.36	16.77	17.19	17.62	18.06	18.51	18.98	19.45	19.94	20.44	20.95	21.47
8hr - O.T.	23.36	23.95	24.55	25.16	25.79	26.43	27.10	27.77	28.47	29.18	29.91	30.66	31.42	32.21
7.5hr - Hourly	16.61	17.03	17.46	17.89	18.34	18.80	19.27	19.75	20.24	20.75	21.27	21.80	22.35	22.90
7.5hr - O.T.	24.92	25.55	26.18	26.84	27.51	28.20	28.90	29.62	30.36	31.12	31.90	32.70	33.52	34.36
43 Annual	33,209	34,039	34,890	35,762	36,656	37,572	38,511	39,474	40,461	41,473	42,510	43,573	44,662	45,779
Monthly	2,767	2,837	2,908	2,980	3,055	3,131	3,209	3,290	3,372	3,456	3,543	3,631	3,722	3,815
Semi	1,383.50	1,418.50	1,454.00	1,490.00	1,527.50	1,565.50	1,604.50	1,645.00	1,686.00	1,728.00	1,771.50	1,815.50	1,861.00	1,907.50
8hr - Hourly	15.97	16.36	16.77	17.19	17.62	18.06	18.51	18.98	19.45	19.94	20.44	20.95	21.47	22.01
8hr - O.T.	23.95	24.55	25.16	25.79	26.43	27.10	27.77	28.47	29.18	29.91	30.66	31.42	32.21	33.01
7.5hr - Hourly	17.03	17.46	17.89	18.34	18.80	19.27	19.75	20.24	20.75	21.27	21.80	22.35	22.90	23.48
7.5hr - O.T.	25.55	26.18	26.84	27.51	28.20	28.90	29.62	30.36	31.12	31.90	32.70	33.52	34.36	35.21
44 Annual	34,039	34,890	35,762	36,656	37,572	38,511	39,474	40,461	41,473	42,510	43,573	44,662	45,779	46,923
Monthly	2,837	2,908	2,980	3,055	3,131	3,209	3,290	3,372	3,456	3,543	3,631	3,722	3,815	3,910
Semi	1,418.50	1,454.00	1,490.00	1,527.50	1,565.50	1,604.50	1,645.00	1,686.00	1,728.00	1,771.50	1,815.50	1,861.00	1,907.50	1,955.00
8hr - Hourly	16.36	16.77	17.19	17.62	18.06	18.51	18.98	19.45	19.94	20.44	20.95	21.47	22.01	22.56
8hr - O.T.	24.55	25.16	25.79	26.43	27.10	27.77	28.47	29.18	29.91	30.66	31.42	32.21	33.01	33.84
7.5hr - Hourly	17.46	17.89	18.34	18.80	19.27	19.75	20.24	20.75	21.27	21.80	22.35	22.90	23.48	24.06
7.5hr - O.T.	26.18	26.84	27.51	28.20	28.90	29.62	30.36	31.12	31.90	32.70	33.52	34.36	35.21	36.09
45 Annual	34,890	35,762	36,656	37,572	38,511	39,474	40,461	41,473	42,510	43,573	44,662	45,779	46,923	48,096
Monthly	2,908	2,980	3,055	3,131	3,209	3,290	3,372	3,456	3,543	3,631	3,722	3,815	3,910	4,008
Semi	1,454.00	1,490.00	1,527.50	1,565.50	1,604.50	1,645.00	1,686.00	1,728.00	1,771.50	1,815.50	1,861.00	1,907.50	1,955.00	2,004.00
8hr - Hourly	16.77	17.19	17.62	18.06	18.51	18.98	19.45	19.94	20.44	20.95	21.47	22.01	22.56	23.12
8hr - O.T.	25.16	25.79	26.43	27.10	27.77	28.47	29.18	29.91	30.66	31.42	32.21	33.01	33.84	34.68
7.5hr - Hourly	17.89	18.34	18.80	19.27	19.75	20.24	20.75	21.27	21.80	22.35	22.90	23.48	24.06	24.66
7.5hr - O.T.	26.84	27.51	28.20	28.90	29.62	30.36	31.12	31.90	32.70	33.52	34.36	35.21	36.09	36.96
46 Annual	35,762	36,656	37,572	38,511	39,474	40,461	41,473	42,510	43,573	44,662	45,779	46,923	48,096	49,288
Monthly	3,055	3,131	3,209	3,290	3,372	3,456	3,543	3,631	3,722	3,815	3,910	4,008	4,108	4,210
Semi	1,527.50	1,565.50	1,604.50	1,645.00	1,686.00	1,728.00	1,771.50	1,815.50	1,861.00	1,907.50	1,955.00	2,004.00	2,054.00	2,105.00
8hr - Hourly	17.19	17.62	18.06	18.51	18.98	19.45	19.94	20.44	20.95	21.47	22.01	22.56	23.12	23.69
8hr - O.T.	25.79	26.43	27.10	27.77	28.47	29.18	29.91	30.66	31.42	32.21	33.01	33.84	34.68	35.54
7.5hr - Hourly	18.34	18.80	19.27	19.75	20.24	20.75	21.27	21.80	22.35	22.90	23.48	24.06	24.66	25.27
7.5hr - O.T.	27.51	28.20	28.90	29.62	30.36	31.12	31.90	32.70	33.52	34.36	35.21	36.09	36.96	37.86

2006 FRANKLIN COUNTY

Grade and Step Pay Plan

2.4% COLA Adjustment

RESOLUTION NO 2005-546

EXHIBIT 1

December 21, 2005

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
46 Annual	35,762	36,656	37,572	38,511	39,474	40,461	41,473	42,510	43,573	44,662	45,779	46,923	48,096	49,298
Monthly	2,980	3,055	3,131	3,209	3,290	3,372	3,456	3,543	3,631	3,722	3,815	3,910	4,008	4,108
Semi	1,490.00	1,527.50	1,565.50	1,604.50	1,645.00	1,686.00	1,728.00	1,771.50	1,815.50	1,861.00	1,907.50	1,955.00	2,004.00	2,054.00
8hr - Hourly	17.19	17.62	18.06	18.51	18.98	19.45	19.94	20.44	20.95	21.47	22.01	22.56	23.12	23.70
8hr - O.T.	25.79	26.43	27.10	27.77	28.47	29.18	29.91	30.66	31.42	32.21	33.01	33.84	34.68	35.55
7.5hr - Hourly	18.34	18.80	19.27	19.75	20.24	20.75	21.27	21.80	22.35	22.90	23.48	24.06	24.66	25.28
7.5hr - O.T.	27.51	28.20	28.90	29.62	30.36	31.12	31.90	32.70	33.52	34.36	35.21	36.09	37.00	37.92
47 Annual	36,656	37,572	38,511	39,474	40,461	41,473	42,510	43,573	44,662	45,779	46,923	48,096	49,298	50,530
Monthly	3,055	3,131	3,209	3,290	3,372	3,456	3,543	3,631	3,722	3,815	3,910	4,008	4,108	4,211
Semi	1,527.50	1,565.50	1,604.50	1,645.00	1,686.00	1,728.00	1,771.50	1,815.50	1,861.00	1,907.50	1,955.00	2,004.00	2,054.00	2,105.50
8hr - Hourly	17.62	18.06	18.51	18.98	19.45	19.94	20.44	20.95	21.47	22.01	22.56	23.12	23.70	24.29
8hr - O.T.	26.43	27.10	27.77	28.47	29.18	29.91	30.66	31.42	32.21	33.01	33.84	34.68	35.55	36.44
7.5hr - Hourly	18.80	19.27	19.75	20.24	20.75	21.27	21.80	22.35	22.90	23.48	24.06	24.66	25.28	25.91
7.5hr - O.T.	28.20	28.90	29.62	30.36	31.12	31.90	32.70	33.52	34.36	35.21	36.09	37.00	37.92	38.87
48 Annual	37,572	38,511	39,474	40,461	41,473	42,510	43,573	44,662	45,779	46,923	48,096	49,298	50,530	51,793
Monthly	3,131	3,209	3,290	3,372	3,456	3,543	3,631	3,722	3,815	3,910	4,008	4,108	4,211	4,316
Semi	1,565.50	1,604.50	1,645.00	1,686.00	1,728.00	1,771.50	1,815.50	1,861.00	1,907.50	1,955.00	2,004.00	2,054.00	2,105.50	2,158.00
8hr - Hourly	18.06	18.51	18.98	19.45	19.94	20.44	20.95	21.47	22.01	22.56	23.12	23.70	24.29	24.90
8hr - O.T.	27.10	27.77	28.47	29.18	29.91	30.66	31.42	32.21	33.01	33.84	34.68	35.55	36.44	37.35
7.5hr - Hourly	19.27	19.75	20.24	20.75	21.27	21.80	22.35	22.90	23.48	24.06	24.66	25.28	25.91	26.56
7.5hr - O.T.	28.90	29.62	30.36	31.12	31.90	32.70	33.52	34.36	35.21	36.09	37.00	37.92	38.87	39.84
49 Annual	38,511	39,474	40,461	41,473	42,510	43,573	44,662	45,779	46,923	48,096	49,298	50,530	51,793	53,088
Monthly	3,209	3,290	3,372	3,456	3,543	3,631	3,722	3,815	3,910	4,008	4,108	4,211	4,316	4,424
Semi	1,604.50	1,645.00	1,686.00	1,728.00	1,771.50	1,815.50	1,861.00	1,907.50	1,955.00	2,004.00	2,054.00	2,105.50	2,158.00	2,212.00
8hr - Hourly	18.51	18.98	19.45	19.94	20.44	20.95	21.47	22.01	22.56	23.12	23.70	24.29	24.90	25.52
8hr - O.T.	27.77	28.47	29.18	29.91	30.66	31.42	32.21	33.01	33.84	34.68	35.55	36.44	37.35	38.28
7.5hr - Hourly	19.75	20.24	20.75	21.27	21.80	22.35	22.90	23.48	24.06	24.66	25.28	25.91	26.56	27.22
7.5hr - O.T.	29.62	30.36	31.12	31.90	32.70	33.52	34.36	35.21	36.09	37.00	37.92	38.87	39.84	40.84
50 Annual	39,474	40,461	41,473	42,510	43,573	44,662	45,779	46,923	48,096	49,298	50,530	51,793	53,088	54,415
Monthly	3,290	3,372	3,456	3,543	3,631	3,722	3,815	3,910	4,008	4,108	4,211	4,316	4,424	4,535
Semi	1,645.00	1,686.00	1,728.00	1,771.50	1,815.50	1,861.00	1,907.50	1,955.00	2,004.00	2,054.00	2,105.50	2,158.00	2,212.00	2,267.50
8hr - Hourly	18.98	19.45	19.94	20.44	20.95	21.47	22.01	22.56	23.12	23.70	24.29	24.90	25.52	26.16
8hr - O.T.	28.47	29.18	29.91	30.66	31.42	32.21	33.01	33.84	34.68	35.55	36.44	37.35	38.28	39.24
7.5hr - Hourly	20.24	20.75	21.27	21.80	22.35	22.90	23.48	24.06	24.66	25.28	25.91	26.56	27.22	27.91
7.5hr - O.T.	30.36	31.12	31.90	32.70	33.52	34.36	35.21	36.09	37.00	37.92	38.87	39.84	40.84	41.86
51 Annual	40,461	41,473	42,510	43,573	44,662	45,779	46,923	48,096	49,298	50,530	51,793	53,088	54,415	55,775
Monthly	3,372	3,456	3,543	3,631	3,722	3,815	3,910	4,008	4,108	4,211	4,316	4,424	4,535	4,648
Semi	1,686.00	1,728.00	1,771.50	1,815.50	1,861.00	1,907.50	1,955.00	2,004.00	2,054.00	2,105.50	2,158.00	2,212.00	2,267.50	2,324.00
8hr - Hourly	19.45	19.94	20.44	20.95	21.47	22.01	22.56	23.12	23.70	24.29	24.90	25.52	26.16	26.81
8hr - O.T.	29.18	29.91	30.66	31.42	32.21	33.01	33.84	34.68	35.55	36.44	37.35	38.28	39.24	40.22
7.5hr - Hourly	20.75	21.27	21.80	22.35	22.90	23.48	24.06	24.66	25.28	25.91	26.56	27.22	27.91	28.60
7.5hr - O.T.	31.12	31.90	32.70	33.52	34.36	35.21	36.09	37.00	37.92	38.87	39.84	40.84	41.86	42.90

2006 FRANKLIN COUNTY

Grade and Step Pay Plan

2.4% COLA Adjustment

RESOLUTION NO 2005-546

EXHIBIT I

December 21, 2005

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
52 Annual	41,473	42,510	43,573	44,662	45,779	46,923	48,096	49,298	50,530	51,793	53,088	54,415	55,775	57,169
Monthly	3,456	3,543	3,631	3,722	3,815	3,910	4,008	4,108	4,211	4,316	4,424	4,535	4,648	4,764
Semi	1,728.00	1,771.50	1,815.50	1,861.00	1,907.50	1,955.00	2,004.00	2,054.00	2,105.50	2,158.00	2,212.00	2,267.50	2,324.00	2,382.00
8hr - Hourly	19.94	20.44	20.95	21.47	22.01	22.56	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.49
8hr - O.T.	29.91	30.66	31.42	32.21	33.01	33.84	34.68	35.55	36.44	37.35	38.28	39.24	40.22	41.23
7.5hr - Hourly	21.27	21.80	22.35	22.90	23.48	24.06	24.66	25.28	25.91	26.56	27.22	27.91	28.60	29.32
7.5hr - O.T.	31.90	32.70	33.52	34.36	35.21	36.09	37.00	37.92	38.87	39.84	40.84	41.86	42.90	43.98
53 Annual	42,510	43,573	44,662	45,779	46,923	48,096	49,298	50,530	51,793	53,088	54,415	55,775	57,169	58,598
Monthly	3,543	3,631	3,722	3,815	3,910	4,008	4,108	4,211	4,316	4,424	4,535	4,648	4,764	4,883
Semi	1,771.50	1,815.50	1,861.00	1,907.50	1,955.00	2,004.00	2,054.00	2,105.50	2,158.00	2,212.00	2,267.50	2,324.00	2,382.00	2,441.50
8hr - Hourly	20.44	20.95	21.47	22.01	22.56	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.49	28.17
8hr - O.T.	30.66	31.42	32.21	33.01	33.84	34.68	35.55	36.44	37.35	38.28	39.24	40.22	41.23	42.26
7.5hr - Hourly	21.80	22.35	22.90	23.48	24.06	24.66	25.28	25.91	26.56	27.22	27.91	28.60	29.32	30.05
7.5hr - O.T.	32.70	33.52	34.36	35.21	36.09	37.00	37.92	38.87	39.84	40.84	41.86	42.90	43.98	45.08
54 Annual	43,573	44,662	45,779	46,923	48,096	49,298	50,530	51,793	53,088	54,415	55,775	57,169	58,598	60,063
Monthly	3,631	3,722	3,815	3,910	4,008	4,108	4,211	4,316	4,424	4,535	4,648	4,764	4,883	5,005
Semi	1,815.50	1,861.00	1,907.50	1,955.00	2,004.00	2,054.00	2,105.50	2,158.00	2,212.00	2,267.50	2,324.00	2,382.00	2,441.50	2,502.50
8hr - Hourly	20.95	21.47	22.01	22.56	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.49	28.17	28.88
8hr - O.T.	31.42	32.21	33.01	33.84	34.68	35.55	36.44	37.35	38.28	39.24	40.22	41.23	42.26	43.31
7.5hr - Hourly	22.35	22.90	23.48	24.06	24.66	25.28	25.91	26.56	27.22	27.91	28.60	29.32	30.05	30.80
7.5hr - O.T.	33.52	34.36	35.21	36.09	37.00	37.92	38.87	39.84	40.84	41.86	42.90	43.98	45.08	46.20
55 Annual	44,662	45,779	46,923	48,096	49,298	50,530	51,793	53,088	54,415	55,775	57,169	58,598	60,063	61,565
Monthly	3,722	3,815	3,910	4,008	4,108	4,211	4,316	4,424	4,535	4,648	4,764	4,883	5,005	5,130
Semi	1,861.00	1,907.50	1,955.00	2,004.00	2,054.00	2,105.50	2,158.00	2,212.00	2,267.50	2,324.00	2,382.00	2,441.50	2,502.50	2,565.00
8hr - Hourly	21.47	22.01	22.56	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.49	28.17	28.88	29.60
8hr - O.T.	32.21	33.01	33.84	34.68	35.55	36.44	37.35	38.28	39.24	40.22	41.23	42.26	43.31	44.40
7.5hr - Hourly	22.90	23.48	24.06	24.66	25.28	25.91	26.56	27.22	27.91	28.60	29.32	30.05	30.80	31.57
7.5hr - O.T.	34.36	35.21	36.09	37.00	37.92	38.87	39.84	40.84	41.86	42.90	43.98	45.08	46.20	47.36
56 Annual	45,779	46,923	48,096	49,298	50,530	51,793	53,088	54,415	55,775	57,169	58,598	60,063	61,565	63,104
Monthly	3,815	3,910	4,008	4,108	4,211	4,316	4,424	4,535	4,648	4,764	4,883	5,005	5,130	5,259
Semi	1,907.50	1,955.00	2,004.00	2,054.00	2,105.50	2,158.00	2,212.00	2,267.50	2,324.00	2,382.00	2,441.50	2,502.50	2,565.00	2,629.50
8hr - Hourly	22.01	22.56	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.49	28.17	28.88	29.60	30.34
8hr - O.T.	33.01	33.84	34.68	35.55	36.44	37.35	38.28	39.24	40.22	41.23	42.26	43.31	44.40	45.51
7.5hr - Hourly	23.48	24.06	24.66	25.28	25.91	26.56	27.22	27.91	28.60	29.32	30.05	30.80	31.57	32.36
7.5hr - O.T.	35.21	36.09	37.00	37.92	38.87	39.84	40.84	41.86	42.90	43.98	45.08	46.20	47.36	48.54
57 Annual	46,923	48,096	49,298	50,530	51,793	53,088	54,415	55,775	57,169	58,598	60,063	61,565	63,104	64,682
Monthly	3,910	4,008	4,108	4,211	4,316	4,424	4,535	4,648	4,764	4,883	5,005	5,130	5,259	5,390
Semi	1,955.00	2,004.00	2,054.00	2,105.50	2,158.00	2,212.00	2,267.50	2,324.00	2,382.00	2,441.50	2,502.50	2,565.00	2,629.50	2,695.00
8hr - Hourly	22.56	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.49	28.17	28.88	29.60	30.34	31.10
8hr - O.T.	33.84	34.68	35.55	36.44	37.35	38.28	39.24	40.22	41.23	42.26	43.31	44.40	45.51	46.65
7.5hr - Hourly	24.06	24.66	25.28	25.91	26.56	27.22	27.91	28.60	29.32	30.05	30.80	31.57	32.36	33.17
7.5hr - O.T.	36.09	37.00	37.92	38.87	39.84	40.84	41.86	42.90	43.98	45.08	46.20	47.36	48.54	49.76

2006 FRANKLIN COUNTY

Grade and Step Pay Plan

2.4% COLA Adjustment

RESOLUTION NO 2005-546

EXHIBIT 1

December 21, 2005

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
58 Annual	48,096	49,298	50,530	51,793	53,088	54,415	55,775	57,169	58,598	60,063	61,565	63,104	64,682	66,299
Monthly	4,008	4,108	4,211	4,316	4,424	4,535	4,648	4,764	4,883	5,005	5,130	5,259	5,390	5,525
Semi	2,004.00	2,054.00	2,105.50	2,158.00	2,212.00	2,267.50	2,324.00	2,382.00	2,441.50	2,502.50	2,565.00	2,629.50	2,695.00	2,762.50
8hr - Hourly	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.49	28.17	28.88	29.60	30.34	31.10	31.87
8hr - O.T.	34.68	35.55	36.44	37.35	38.28	39.24	40.22	41.23	42.26	43.31	44.40	45.51	46.65	47.81
7.5hr - Hourly	24.66	25.28	25.91	26.56	27.22	27.91	28.60	29.32	30.05	30.80	31.57	32.36	33.17	34.00
7.5hr - O.T.	37.00	37.92	38.87	39.84	40.84	41.86	42.90	43.98	45.08	46.20	47.36	48.54	49.76	51.00
59 Annual	49,298	50,530	51,793	53,088	54,415	55,775	57,169	58,598	60,063	61,565	63,104	64,682	66,299	67,956
Monthly	4,108	4,211	4,316	4,424	4,535	4,648	4,764	4,883	5,005	5,130	5,259	5,390	5,525	5,663
Semi	2,054.00	2,105.50	2,158.00	2,212.00	2,267.50	2,324.00	2,382.00	2,441.50	2,502.50	2,565.00	2,629.50	2,695.00	2,762.50	2,831.50
8hr - Hourly	23.70	24.29	24.90	25.52	26.16	26.81	27.49	28.17	28.88	29.60	30.34	31.10	31.87	32.67
8hr - O.T.	35.55	36.44	37.35	38.28	39.24	40.22	41.23	42.26	43.31	44.40	45.51	46.65	47.81	49.01
7.5hr - Hourly	25.28	25.91	26.56	27.22	27.91	28.60	29.32	30.05	30.80	31.57	32.36	33.17	34.00	34.85
7.5hr - O.T.	37.92	38.87	39.84	40.84	41.86	42.90	43.98	45.08	46.20	47.36	48.54	49.76	51.00	52.27
60 Annual	50,530	51,793	53,088	54,415	55,775	57,169	58,598	60,063	61,565	63,104	64,682	66,299	67,956	69,655
Monthly	4,211	4,316	4,424	4,535	4,648	4,764	4,883	5,005	5,130	5,259	5,390	5,525	5,663	5,805
Semi	2,105.50	2,158.00	2,212.00	2,267.50	2,324.00	2,382.00	2,441.50	2,502.50	2,565.00	2,629.50	2,695.00	2,762.50	2,831.50	2,902.50
8hr - Hourly	24.29	24.90	25.52	26.16	26.81	27.49	28.17	28.88	29.60	30.34	31.10	31.87	32.67	33.49
8hr - O.T.	36.44	37.35	38.28	39.24	40.22	41.23	42.26	43.31	44.40	45.51	46.65	47.81	49.01	50.23
7.5hr - Hourly	25.91	26.56	27.22	27.91	28.60	29.32	30.05	30.80	31.57	32.36	33.17	34.00	34.85	35.72
7.5hr - O.T.	38.87	39.84	40.84	41.86	42.90	43.98	45.08	46.20	47.36	48.54	49.76	51.00	52.27	53.58
61 Annual	51,793	53,088	54,415	55,775	57,169	58,598	60,063	61,565	63,104	64,682	66,299	67,956	69,655	71,396
Monthly	4,316	4,424	4,535	4,648	4,764	4,883	5,005	5,130	5,259	5,390	5,525	5,663	5,805	5,950
Semi	2,158.00	2,212.00	2,267.50	2,324.00	2,382.00	2,441.50	2,502.50	2,565.00	2,629.50	2,695.00	2,762.50	2,831.50	2,902.50	2,975.00
8hr - Hourly	24.90	25.52	26.16	26.81	27.49	28.17	28.88	29.60	30.34	31.10	31.87	32.67	33.49	34.33
8hr - O.T.	37.35	38.28	39.24	40.22	41.23	42.26	43.31	44.40	45.51	46.65	47.81	49.01	50.23	51.49
7.5hr - Hourly	26.56	27.22	27.91	28.60	29.32	30.05	30.80	31.57	32.36	33.17	34.00	34.85	35.72	36.61
7.5hr - O.T.	39.84	40.84	41.86	42.90	43.98	45.08	46.20	47.36	48.54	49.76	51.00	52.27	53.58	54.92
62 Annual	53,088	54,415	55,775	57,169	58,598	60,063	61,565	63,104	64,682	66,299	67,956	69,655	71,396	73,181
Monthly	4,424	4,535	4,648	4,764	4,883	5,005	5,130	5,259	5,390	5,525	5,663	5,805	5,950	6,098
Semi	2,212.00	2,267.50	2,324.00	2,382.00	2,441.50	2,502.50	2,565.00	2,629.50	2,695.00	2,762.50	2,831.50	2,902.50	2,975.00	3,049.00
8hr - Hourly	25.52	26.16	26.81	27.49	28.17	28.88	29.60	30.34	31.10	31.87	32.67	33.49	34.33	35.18
8hr - O.T.	38.28	39.24	40.22	41.23	42.26	43.31	44.40	45.51	46.65	47.81	49.01	50.23	51.49	52.77
7.5hr - Hourly	27.22	27.91	28.60	29.32	30.05	30.80	31.57	32.36	33.17	34.00	34.85	35.72	36.61	37.53
7.5hr - O.T.	40.84	41.86	42.90	43.98	45.08	46.20	47.36	48.54	49.76	51.00	52.27	53.58	54.92	56.29
63 Annual	54,415	55,775	57,169	58,598	60,063	61,565	63,104	64,682	66,299	67,956	69,655	71,396	73,181	75,011
Monthly	4,535	4,648	4,764	4,883	5,005	5,130	5,259	5,390	5,525	5,663	5,805	5,950	6,098	6,251
Semi	2,267.50	2,324.00	2,382.00	2,441.50	2,502.50	2,565.00	2,629.50	2,695.00	2,762.50	2,831.50	2,902.50	2,975.00	3,049.00	3,125.50
8hr - Hourly	26.16	26.81	27.49	28.17	28.88	29.60	30.34	31.10	31.87	32.67	33.49	34.33	35.18	36.06
8hr - O.T.	39.24	40.22	41.23	42.26	43.31	44.40	45.51	46.65	47.81	49.01	50.23	51.49	52.77	54.09
7.5hr - Hourly	27.91	28.60	29.32	30.05	30.80	31.57	32.36	33.17	34.00	34.85	35.72	36.61	37.53	38.47
7.5hr - O.T.	41.86	42.90	43.98	45.08	46.20	47.36	48.54	49.76	51.00	52.27	53.58	54.92	56.29	57.70

2006 FRANKLIN COUNTY

Grade and Step Pay Plan

2.4% COLA Adjustment

RESOLUTION NO 2005-546

EXHIBIT 1

December 21, 2005

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
64 Annual	55,775	57,169	58,598	60,063	61,565	63,104	64,682	66,299	67,956	69,655	71,396	73,181	75,011	76,886
Monthly	4,648	4,764	4,883	5,005	5,130	5,259	5,390	5,525	5,663	5,805	5,950	6,098	6,251	6,407
Semi	2,324.00	2,382.00	2,441.50	2,502.50	2,565.00	2,629.50	2,695.00	2,762.50	2,831.50	2,902.50	2,975.00	3,049.00	3,125.50	3,203.50
8hr - Hourly	26.81	27.49	28.17	28.88	29.60	30.34	31.10	31.87	32.67	33.49	34.33	35.18	36.06	36.96
8hr - O.T.	40.22	41.23	42.26	43.31	44.40	45.51	46.65	47.81	49.01	50.23	51.49	52.77	54.09	55.45
7.5hr - Hourly	28.60	29.32	30.05	30.80	31.57	32.36	33.17	34.00	34.85	35.72	36.61	37.53	38.47	39.43
7.5hr - O.T.	42.90	43.98	45.08	46.20	47.36	48.54	49.76	51.00	52.27	53.58	54.92	56.29	57.70	59.14
65 Annual	57,169	58,598	60,063	61,565	63,104	64,682	66,299	67,956	69,655	71,396	73,181	75,011	76,886	78,808
Monthly	4,764	4,883	5,005	5,130	5,259	5,390	5,525	5,663	5,805	5,950	6,098	6,251	6,407	6,567
Semi	2,382.00	2,441.50	2,502.50	2,565.00	2,629.50	2,695.00	2,762.50	2,831.50	2,902.50	2,975.00	3,049.00	3,125.50	3,203.50	3,283.50
8hr - Hourly	27.49	28.17	28.88	29.60	30.34	31.10	31.87	32.67	33.49	34.33	35.18	36.06	36.96	37.89
8hr - O.T.	41.23	42.26	43.31	44.40	45.51	46.65	47.81	49.01	50.23	51.49	52.77	54.09	55.45	56.83
7.5hr - Hourly	29.32	30.05	30.80	31.57	32.36	33.17	34.00	34.85	35.72	36.61	37.53	38.47	39.43	40.41
7.5hr - O.T.	43.98	45.08	46.20	47.36	48.54	49.76	51.00	52.27	53.58	54.92	56.29	57.70	59.14	60.62
66 Annual	58,598	60,063	61,565	63,104	64,682	66,299	67,956	69,655	71,396	73,181	75,011	76,886	78,808	80,778
Monthly	4,883	5,005	5,130	5,259	5,390	5,525	5,663	5,805	5,950	6,098	6,251	6,407	6,567	6,732
Semi	2,441.50	2,502.50	2,565.00	2,629.50	2,695.00	2,762.50	2,831.50	2,902.50	2,975.00	3,049.00	3,125.50	3,203.50	3,283.50	3,366.00
8hr - Hourly	28.17	28.88	29.60	30.34	31.10	31.87	32.67	33.49	34.33	35.18	36.06	36.96	37.89	38.84
8hr - O.T.	42.26	43.31	44.40	45.51	46.65	47.81	49.01	50.23	51.49	52.77	54.09	55.45	56.83	58.25
7.5hr - Hourly	30.05	30.80	31.57	32.36	33.17	34.00	34.85	35.72	36.61	37.53	38.47	39.43	40.41	41.42
7.5hr - O.T.	45.08	46.20	47.36	48.54	49.76	51.00	52.27	53.58	54.92	56.29	57.70	59.14	60.62	62.14
67 Annual	60,063	61,565	63,104	64,682	66,299	67,956	69,655	71,396	73,181	75,011	76,886	78,808	80,778	82,797
Monthly	5,005	5,130	5,259	5,390	5,525	5,663	5,805	5,950	6,098	6,251	6,407	6,567	6,732	6,900
Semi	2,502.50	2,565.00	2,629.50	2,695.00	2,762.50	2,831.50	2,902.50	2,975.00	3,049.00	3,125.50	3,203.50	3,283.50	3,366.00	3,450.00
8hr - Hourly	28.88	29.60	30.34	31.10	31.87	32.67	33.49	34.33	35.18	36.06	36.96	37.89	38.84	39.81
8hr - O.T.	43.31	44.40	45.51	46.65	47.81	49.01	50.23	51.49	52.77	54.09	55.45	56.83	58.25	59.71
7.5hr - Hourly	30.80	31.57	32.36	33.17	34.00	34.85	35.72	36.61	37.53	38.47	39.43	40.41	41.42	42.46
7.5hr - O.T.	46.20	47.36	48.54	49.76	51.00	52.27	53.58	54.92	56.29	57.70	59.14	60.62	62.14	63.69
68 Annual	61,565	63,104	64,682	66,299	67,956	69,655	71,396	73,181	75,011	76,886	78,808	80,778	82,797	84,867
Monthly	5,130	5,259	5,390	5,525	5,663	5,805	5,950	6,098	6,251	6,407	6,567	6,732	6,900	7,072
Semi	2,565.00	2,629.50	2,695.00	2,762.50	2,831.50	2,902.50	2,975.00	3,049.00	3,125.50	3,203.50	3,283.50	3,366.00	3,450.00	3,536.00
8hr - Hourly	29.60	30.34	31.10	31.87	32.67	33.49	34.33	35.18	36.06	36.96	37.89	38.84	39.81	40.80
8hr - O.T.	44.40	45.51	46.65	47.81	49.01	50.23	51.49	52.77	54.09	55.45	56.83	58.25	59.71	61.20
7.5hr - Hourly	31.57	32.36	33.17	34.00	34.85	35.72	36.61	37.53	38.47	39.43	40.41	41.42	42.46	43.52
7.5hr - O.T.	47.36	48.54	49.76	51.00	52.27	53.58	54.92	56.29	57.70	59.14	60.62	62.14	63.69	65.28
69 Annual	63,104	64,682	66,299	67,956	69,655	71,396	73,181	75,011	76,886	78,808	80,778	82,797	84,867	86,989
Monthly	5,259	5,390	5,525	5,663	5,805	5,950	6,098	6,251	6,407	6,567	6,732	6,900	7,072	7,249
Semi	2,629.50	2,695.00	2,762.50	2,831.50	2,902.50	2,975.00	3,049.00	3,125.50	3,203.50	3,283.50	3,366.00	3,450.00	3,536.00	3,624.50
8hr - Hourly	30.34	31.10	31.87	32.67	33.49	34.33	35.18	36.06	36.96	37.89	38.84	39.81	40.80	41.82
8hr - O.T.	45.51	46.65	47.81	49.01	50.23	51.49	52.77	54.09	55.45	56.83	58.25	59.71	61.20	62.73
7.5hr - Hourly	32.36	33.17	34.00	34.85	35.72	36.61	37.53	38.47	39.43	40.41	41.42	42.46	43.52	44.61
7.5hr - O.T.	48.54	49.76	51.00	52.27	53.58	54.92	56.29	57.70	59.14	60.62	62.14	63.69	65.28	66.91

2006 FRANKLIN COUNTY

Grade and Step Pay Plan

2.4% COLA Adjustment

RESOLUTION NO 2005-546

EXHIBIT 1

December 21, 2005

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
70 Annual	64,682	66,299	67,956	69,655	71,396	73,181	75,011	76,886	78,808	80,778	82,797	84,867	86,989	89,164
Monthly	5,390	5,525	5,663	5,805	5,950	6,098	6,251	6,407	6,567	6,732	6,900	7,072	7,249	7,430
Semi	2,695.00	2,762.50	2,831.50	2,902.50	2,975.00	3,049.00	3,125.50	3,203.50	3,283.50	3,366.00	3,450.00	3,536.00	3,624.50	3,715.00
8hr - Hourly	31.10	31.87	32.67	33.49	34.33	35.18	36.06	36.96	37.89	38.84	39.81	40.80	41.82	42.87
8hr - O.T.	46.65	47.81	49.01	50.23	51.49	52.77	54.09	55.45	56.83	58.25	59.71	61.20	62.73	64.30
7.5hr - Hourly	33.17	34.00	34.85	35.72	36.61	37.53	38.47	39.43	40.41	41.42	42.46	43.52	44.61	45.73
7.5hr - O.T.	49.76	51.00	52.27	53.58	54.92	56.29	57.70	59.14	60.62	62.14	63.69	65.28	66.91	68.59
71 Annual	66,299	67,956	69,655	71,396	73,181	75,011	76,886	78,808	80,778	82,797	84,867	86,989	89,164	91,393
Monthly	5,525	5,663	5,805	5,950	6,098	6,251	6,407	6,567	6,732	6,900	7,072	7,249	7,430	7,616
Semi	2,762.50	2,831.50	2,902.50	2,975.00	3,049.00	3,125.50	3,203.50	3,283.50	3,366.00	3,450.00	3,536.00	3,624.50	3,715.00	3,808.00
8hr - Hourly	31.87	32.67	33.49	34.33	35.18	36.06	36.96	37.89	38.84	39.81	40.80	41.82	42.87	43.94
8hr - O.T.	47.81	49.01	50.23	51.49	52.77	54.09	55.45	56.83	58.25	59.71	61.20	62.73	64.30	65.91
7.5hr - Hourly	34.00	34.85	35.72	36.61	37.53	38.47	39.43	40.41	41.42	42.46	43.52	44.61	45.73	46.87
7.5hr - O.T.	51.00	52.27	53.58	54.92	56.29	57.70	59.14	60.62	62.14	63.69	65.28	66.91	68.59	70.30
72 Annual	67,956	69,655	71,396	73,181	75,011	76,886	78,808	80,778	82,797	84,867	86,989	89,164	91,393	93,678
Monthly	5,663	5,805	5,950	6,098	6,251	6,407	6,567	6,732	6,900	7,072	7,249	7,430	7,616	7,807
Semi	2,831.50	2,902.50	2,975.00	3,049.00	3,125.50	3,203.50	3,283.50	3,366.00	3,450.00	3,536.00	3,624.50	3,715.00	3,808.00	3,903.50
8hr - Hourly	32.67	33.49	34.33	35.18	36.06	36.96	37.89	38.84	39.81	40.80	41.82	42.87	43.94	45.04
8hr - O.T.	49.01	50.23	51.49	52.77	54.09	55.45	56.83	58.25	59.71	61.20	62.73	64.30	65.91	67.56
7.5hr - Hourly	34.85	35.72	36.61	37.53	38.47	39.43	40.41	41.42	42.46	43.52	44.61	45.73	46.87	48.04
7.5hr - O.T.	52.27	53.58	54.92	56.29	57.70	59.14	60.62	62.14	63.69	65.28	66.91	68.59	70.30	72.06
73 Annual	69,655	71,396	73,181	75,011	76,886	78,808	80,778	82,797	84,867	86,989	89,164	91,393	93,678	96,020
Monthly	5,805	5,950	6,098	6,251	6,407	6,567	6,732	6,900	7,072	7,249	7,430	7,616	7,807	8,002
Semi	2,902.50	2,975.00	3,049.00	3,125.50	3,203.50	3,283.50	3,366.00	3,450.00	3,536.00	3,624.50	3,715.00	3,808.00	3,903.50	4,001.00
8hr - Hourly	33.49	34.33	35.18	36.06	36.96	37.89	38.84	39.81	40.80	41.82	42.87	43.94	45.04	46.16
8hr - O.T.	50.23	51.49	52.77	54.09	55.45	56.83	58.25	59.71	61.20	62.73	64.30	65.91	67.56	69.25
7.5hr - Hourly	35.72	36.61	37.53	38.47	39.43	40.41	41.42	42.46	43.52	44.61	45.73	46.87	48.04	49.24
7.5hr - O.T.	53.58	54.92	56.29	57.70	59.14	60.62	62.14	63.69	65.28	66.91	68.59	70.30	72.06	73.86
74 Annual	71,396	73,181	75,011	76,886	78,808	80,778	82,797	84,867	86,989	89,164	91,393	93,678	96,020	98,421
Monthly	5,950	6,098	6,251	6,407	6,567	6,732	6,900	7,072	7,249	7,430	7,616	7,807	8,002	8,202
Semi	2,975.00	3,049.00	3,125.50	3,203.50	3,283.50	3,366.00	3,450.00	3,536.00	3,624.50	3,715.00	3,808.00	3,903.50	4,001.00	4,101.00
8hr - Hourly	34.33	35.18	36.06	36.96	37.89	38.84	39.81	40.80	41.82	42.87	43.94	45.04	46.16	47.32
8hr - O.T.	51.49	52.77	54.09	55.45	56.83	58.25	59.71	61.20	62.73	64.30	65.91	67.56	69.25	70.98
7.5hr - Hourly	36.61	37.53	38.47	39.43	40.41	41.42	42.46	43.52	44.61	45.73	46.87	48.04	49.24	50.47
7.5hr - O.T.	54.92	56.29	57.70	59.14	60.62	62.14	63.69	65.28	66.91	68.59	70.30	72.06	73.86	75.71
75 Annual	73,181	75,011	76,886	78,808	80,778	82,797	84,867	86,989	89,164	91,393	93,678	96,020	98,421	100,882
Monthly	6,098	6,251	6,407	6,567	6,732	6,900	7,072	7,249	7,430	7,616	7,807	8,002	8,202	8,407
Semi	3,049.00	3,125.50	3,203.50	3,283.50	3,366.00	3,450.00	3,536.00	3,624.50	3,715.00	3,808.00	3,903.50	4,001.00	4,101.00	4,203.50
8hr - Hourly	35.18	36.06	36.96	37.89	38.84	39.81	40.80	41.82	42.87	43.94	45.04	46.16	47.32	48.50
8hr - O.T.	52.77	54.09	55.45	56.83	58.25	59.71	61.20	62.73	64.30	65.91	67.56	69.25	70.98	72.75
7.5hr - Hourly	37.53	38.47	39.43	40.41	41.42	42.46	43.52	44.61	45.73	46.87	48.04	49.24	50.47	51.73
7.5hr - O.T.	56.29	57.70	59.14	60.62	62.14	63.69	65.28	66.91	68.59	70.30	72.06	73.86	75.71	77.60

2006 FRANKLIN COUNTY

Grade and Step Pay Plan

2.4% COLA Adjustment

RESOLUTION NO 2005-546

EXHIBIT 1

December 21, 2005

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
76 Annual	75,011	76,886	78,808	80,778	82,797	84,867	86,989	89,164	91,393	93,678	96,020	98,421	100,882	103,404
Monthly	6,251	6,407	6,567	6,732	6,900	7,072	7,249	7,430	7,616	7,807	8,002	8,202	8,407	8,617
Semi	3,125.50	3,203.50	3,283.50	3,366.00	3,450.00	3,536.00	3,624.50	3,715.00	3,808.00	3,903.50	4,001.00	4,101.00	4,203.50	4,308.50
8hr - Hourly	36.06	36.96	37.89	38.84	39.81	40.80	41.82	42.87	43.94	45.04	46.16	47.32	48.50	49.71
8hr - O.T.	54.09	55.45	56.83	58.25	59.71	61.20	62.73	64.30	65.91	67.56	69.25	70.98	72.75	74.57
7.5hr - Hourly	38.47	39.43	40.41	41.42	42.46	43.52	44.61	45.73	46.87	48.04	49.24	50.47	51.73	53.03
7.5hr - O.T.	57.70	59.14	60.62	62.14	63.69	65.28	66.91	68.59	70.30	72.06	73.86	75.71	77.60	79.54
77 Annual	76,886	78,808	80,778	82,797	84,867	86,989	89,164	91,393	93,678	96,020	98,421	100,882	103,404	105,989
Monthly	6,407	6,567	6,732	6,900	7,072	7,249	7,430	7,616	7,807	8,002	8,202	8,407	8,617	8,832
Semi	3,203.50	3,283.50	3,366.00	3,450.00	3,536.00	3,624.50	3,715.00	3,808.00	3,903.50	4,001.00	4,101.00	4,203.50	4,308.50	4,416.00
8hr - Hourly	36.96	37.89	38.84	39.81	40.80	41.82	42.87	43.94	45.04	46.16	47.32	48.50	49.71	50.96
8hr - O.T.	55.45	56.83	58.25	59.71	61.20	62.73	64.30	65.91	67.56	69.25	70.98	72.75	74.57	76.43
7.5hr - Hourly	39.43	40.41	41.42	42.46	43.52	44.61	45.73	46.87	48.04	49.24	50.47	51.73	53.03	54.35
7.5hr - O.T.	59.14	60.62	62.14	63.69	65.28	66.91	68.59	70.30	72.06	73.86	75.71	77.60	79.54	81.53
78 Annual	78,808	80,778	82,797	84,867	86,989	89,164	91,393	93,678	96,020	98,421	100,882	103,404	105,989	108,639
Monthly	6,567	6,732	6,900	7,072	7,249	7,430	7,616	7,807	8,002	8,202	8,407	8,617	8,832	9,053
Semi	3,283.50	3,366.00	3,450.00	3,536.00	3,624.50	3,715.00	3,808.00	3,903.50	4,001.00	4,101.00	4,203.50	4,308.50	4,416.00	4,526.50
8hr - Hourly	37.89	38.84	39.81	40.80	41.82	42.87	43.94	45.04	46.16	47.32	48.50	49.71	50.96	52.23
8hr - O.T.	56.83	58.25	59.71	61.20	62.73	64.30	65.91	67.56	69.25	70.98	72.75	74.57	76.43	78.35
7.5hr - Hourly	40.41	41.42	42.46	43.52	44.61	45.73	46.87	48.04	49.24	50.47	51.73	53.03	54.35	55.71
7.5hr - O.T.	60.62	62.14	63.69	65.28	66.91	68.59	70.30	72.06	73.86	75.71	77.60	79.54	81.53	83.57
79 Annual	80,778	82,797	84,867	86,989	89,164	91,393	93,678	96,020	98,421	100,882	103,404	105,989	108,639	111,355
Monthly	6,732	6,900	7,072	7,249	7,430	7,616	7,807	8,002	8,202	8,407	8,617	8,832	9,053	9,280
Semi	3,366.00	3,450.00	3,536.00	3,624.50	3,715.00	3,808.00	3,903.50	4,001.00	4,101.00	4,203.50	4,308.50	4,416.00	4,526.50	4,640.00
8hr - Hourly	38.84	39.81	40.80	41.82	42.87	43.94	45.04	46.16	47.32	48.50	49.71	50.96	52.23	53.54
8hr - O.T.	58.25	59.71	61.20	62.73	64.30	65.91	67.56	69.25	70.98	72.75	74.57	76.43	78.35	80.30
7.5hr - Hourly	41.42	42.46	43.52	44.61	45.73	46.87	48.04	49.24	50.47	51.73	53.03	54.35	55.71	57.11
7.5hr - O.T.	62.14	63.69	65.28	66.91	68.59	70.30	72.06	73.86	75.71	77.60	79.54	81.53	83.57	85.66
80 Annual	82,797	84,867	86,989	89,164	91,393	93,678	96,020	98,421	100,882	103,404	105,989	108,639	111,355	114,139
Monthly	6,900	7,072	7,249	7,430	7,616	7,807	8,002	8,202	8,407	8,617	8,832	9,053	9,280	9,512
Semi	3,450.00	3,536.00	3,624.50	3,715.00	3,808.00	3,903.50	4,001.00	4,101.00	4,203.50	4,308.50	4,416.00	4,526.50	4,640.00	4,756.00
8hr - Hourly	39.81	40.80	41.82	42.87	43.94	45.04	46.16	47.32	48.50	49.71	50.96	52.23	53.54	54.87
8hr - O.T.	59.71	61.20	62.73	64.30	65.91	67.56	69.25	70.98	72.75	74.57	76.43	78.35	80.30	82.31
7.5hr - Hourly	42.46	43.52	44.61	45.73	46.87	48.04	49.24	50.47	51.73	53.03	54.35	55.71	57.11	58.53
7.5hr - O.T.	63.69	65.28	66.91	68.59	70.30	72.06	73.86	75.71	77.60	79.54	81.53	83.57	85.66	87.80
81 Annual	84,867	86,989	89,164	91,393	93,678	96,020	98,421	100,882	103,404	105,989	108,639	111,355	114,139	116,992
Monthly	7,072	7,249	7,430	7,616	7,807	8,002	8,202	8,407	8,617	8,832	9,053	9,280	9,512	9,749
Semi	3,536.00	3,624.50	3,715.00	3,808.00	3,903.50	4,001.00	4,101.00	4,203.50	4,308.50	4,416.00	4,526.50	4,640.00	4,756.00	4,874.50
8hr - Hourly	40.80	41.82	42.87	43.94	45.04	46.16	47.32	48.50	49.71	50.96	52.23	53.54	54.87	56.25
8hr - O.T.	61.20	62.73	64.30	65.91	67.56	69.25	70.98	72.75	74.57	76.43	78.35	80.30	82.31	84.37
7.5hr - Hourly	43.52	44.61	45.73	46.87	48.04	49.24	50.47	51.73	53.03	54.35	55.71	57.11	58.53	60.00
7.5hr - O.T.	65.28	66.91	68.59	70.30	72.06	73.86	75.71	77.60	79.54	81.53	83.57	85.66	87.80	89.99

2006 FRANKLIN COUNTY

Grade and Step Pay Plan

2.4% COLA Adjustment

RESOLUTION NO 2005-546

EXHIBIT 1

December 21, 2005

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
82 Annual	86,989	89,164	91,393	93,678	96,020	98,421	100,882	103,404	105,989	108,639	111,355	114,139	116,992	119,917
Monthly	7,249	7,430	7,616	7,807	8,002	8,202	8,407	8,617	8,832	9,053	9,280	9,512	9,749	9,993
Semi	3,624.50	3,715.00	3,808.00	3,903.50	4,001.00	4,101.00	4,203.50	4,308.50	4,416.00	4,526.50	4,640.00	4,756.00	4,874.50	4,996.50
8hr - Hourly	41.82	42.87	43.94	45.04	46.16	47.32	48.50	49.71	50.96	52.23	53.54	54.87	56.25	57.65
8hr - O.T.	62.73	64.30	65.91	67.56	69.25	70.98	72.75	74.57	76.43	78.35	80.30	82.31	84.37	86.48
7.5hr - Hourly	44.61	45.73	46.87	48.04	49.24	50.47	51.73	53.03	54.35	55.71	57.11	58.53	60.00	61.50
7.5hr - O.T.	66.91	68.59	70.30	72.06	73.86	75.71	77.60	79.54	81.53	83.57	85.66	87.80	89.99	92.24
83 Annual	89,164	91,393	93,678	96,020	98,421	100,882	103,404	105,989	108,639	111,355	114,139	116,992	119,917	122,915
Monthly	7,430	7,616	7,807	8,002	8,202	8,407	8,617	8,832	9,053	9,280	9,512	9,749	9,993	10,243
Semi	3,715.00	3,808.00	3,903.50	4,001.00	4,101.00	4,203.50	4,308.50	4,416.00	4,526.50	4,640.00	4,756.00	4,874.50	4,996.50	5,121.50
8hr - Hourly	42.87	43.94	45.04	46.16	47.32	48.50	49.71	50.96	52.23	53.54	54.87	56.25	57.65	59.09
8hr - O.T.	64.30	65.91	67.56	69.25	70.98	72.75	74.57	76.43	78.35	80.30	82.31	84.37	86.48	88.64
7.5hr - Hourly	45.73	46.87	48.04	49.24	50.47	51.73	53.03	54.35	55.71	57.11	58.53	60.00	61.50	63.03
7.5hr - O.T.	68.59	70.30	72.06	73.86	75.71	77.60	79.54	81.53	83.57	85.66	87.80	89.99	92.24	94.55
84 Annual	91,393	93,678	96,020	98,421	100,882	103,404	105,989	108,639	111,355	114,139	116,992	119,917	122,915	125,988
Monthly	7,616	7,807	8,002	8,202	8,407	8,617	8,832	9,053	9,280	9,512	9,749	9,993	10,243	10,499
Semi	3,808.00	3,903.50	4,001.00	4,101.00	4,203.50	4,308.50	4,416.00	4,526.50	4,640.00	4,756.00	4,874.50	4,996.50	5,121.50	5,249.50
8hr - Hourly	43.94	45.04	46.16	47.32	48.50	49.71	50.96	52.23	53.54	54.87	56.25	57.65	59.09	60.57
8hr - O.T.	65.91	67.56	69.25	70.98	72.75	74.57	76.43	78.35	80.30	82.31	84.37	86.48	88.64	90.86
7.5hr - Hourly	46.87	48.04	49.24	50.47	51.73	53.03	54.35	55.71	57.11	58.53	60.00	61.50	63.03	64.61
7.5hr - O.T.	70.30	72.06	73.86	75.71	77.60	79.54	81.53	83.57	85.66	87.80	89.99	92.24	94.55	96.91
85 Annual	93,678	96,020	98,421	100,882	103,404	105,989	108,639	111,355	114,139	116,992	119,917	122,915	125,988	129,138
Monthly	7,807	8,002	8,202	8,407	8,617	8,832	9,053	9,280	9,512	9,749	9,993	10,243	10,499	10,762
Semi	3,903.50	4,001.00	4,101.00	4,203.50	4,308.50	4,416.00	4,526.50	4,640.00	4,756.00	4,874.50	4,996.50	5,121.50	5,249.50	5,381.00
8hr - Hourly	45.04	46.16	47.32	48.50	49.71	50.96	52.23	53.54	54.87	56.25	57.65	59.09	60.57	62.09
8hr - O.T.	67.56	69.25	70.98	72.75	74.57	76.43	78.35	80.30	82.31	84.37	86.48	88.64	90.86	93.13
7.5hr - Hourly	48.04	49.24	50.47	51.73	53.03	54.35	55.71	57.11	58.53	60.00	61.50	63.03	64.61	66.22
7.5hr - O.T.	72.06	73.86	75.71	77.60	79.54	81.53	83.57	85.66	87.80	89.99	92.24	94.55	96.91	99.34
86 Annual	96,020	98,421	100,882	103,404	105,989	108,639	111,355	114,139	116,992	119,917	122,915	125,988	129,138	132,366
Monthly	8,002	8,202	8,407	8,617	8,832	9,053	9,280	9,512	9,749	9,993	10,243	10,499	10,762	11,031
Semi	4,001.00	4,101.00	4,203.50	4,308.50	4,416.00	4,526.50	4,640.00	4,756.00	4,874.50	4,996.50	5,121.50	5,249.50	5,381.00	5,515.50
8hr - Hourly	46.16	47.32	48.50	49.71	50.96	52.23	53.54	54.87	56.25	57.65	59.09	60.57	62.09	63.64
8hr - O.T.	69.25	70.98	72.75	74.57	76.43	78.35	80.30	82.31	84.37	86.48	88.64	90.86	93.13	95.46
7.5hr - Hourly	49.24	50.47	51.73	53.03	54.35	55.71	57.11	58.53	60.00	61.50	63.03	64.61	66.22	67.88
7.5hr - O.T.	73.86	75.71	77.60	79.54	81.53	83.57	85.66	87.80	89.99	92.24	94.55	96.91	99.34	101.82
87 Annual	98,421	100,882	103,404	105,989	108,639	111,355	114,139	116,992	119,917	122,915	125,988	129,138	132,366	135,675
Monthly	8,202	8,407	8,617	8,832	9,053	9,280	9,512	9,749	9,993	10,243	10,499	10,762	11,031	11,306
Semi	4,101.00	4,203.50	4,308.50	4,416.00	4,526.50	4,640.00	4,756.00	4,874.50	4,996.50	5,121.50	5,249.50	5,381.00	5,515.50	5,653.00
8hr - Hourly	47.32	48.50	49.71	50.96	52.23	53.54	54.87	56.25	57.65	59.09	60.57	62.09	63.64	65.23
8hr - O.T.	70.98	72.75	74.57	76.43	78.35	80.30	82.31	84.37	86.48	88.64	90.86	93.13	95.46	97.84
7.5hr - Hourly	50.47	51.73	53.03	54.35	55.71	57.11	58.53	60.00	61.50	63.03	64.61	66.22	67.88	69.58
7.5hr - O.T.	75.71	77.60	79.54	81.53	83.57	85.66	87.80	89.99	92.24	94.55	96.91	99.34	101.82	104.37

2006 FRANKLIN COUNTY

Grade and Step Pay Plan

2.4% COLA Adjustment

RESOLUTION NO 2005-546

EXHIBIT 1

December 21, 2005

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
88 Annual	100,882	103,404	105,989	108,639	111,355	114,139	116,992	119,917	122,915	125,988	129,138	132,366	135,675	139,067
Monthly	8,407	8,617	8,832	9,053	9,280	9,512	9,749	9,993	10,243	10,499	10,762	11,031	11,306	11,589
Semi	4,203.50	4,308.50	4,416.00	4,526.50	4,640.00	4,756.00	4,874.50	4,996.50	5,121.50	5,249.50	5,381.00	5,515.50	5,653.00	5,794.50
8hr - Hourly	48.50	49.71	50.96	52.23	53.54	54.87	56.25	57.65	59.09	60.57	62.09	63.64	65.23	66.86
8hr - O.T.	72.75	74.57	76.43	78.35	80.30	82.31	84.37	86.48	88.64	90.86	93.13	95.46	97.84	100.29
7.5hr - Hourly	51.73	53.03	54.35	55.71	57.11	58.53	60.00	61.50	63.03	64.61	66.22	67.88	69.58	71.32
7.5hr - O.T.	77.60	79.54	81.53	83.57	85.66	87.80	89.99	92.24	94.55	96.91	99.34	101.82	104.37	106.97
89 Annual	103,404	105,989	108,639	111,355	114,139	116,992	119,917	122,915	125,988	129,138	132,366	135,675	139,067	142,544
Monthly	8,617	8,832	9,053	9,280	9,512	9,749	9,993	10,243	10,499	10,762	11,031	11,306	11,589	11,879
Semi	4,308.50	4,416.00	4,526.50	4,640.00	4,756.00	4,874.50	4,996.50	5,121.50	5,249.50	5,381.00	5,515.50	5,653.00	5,794.50	5,939.50
8hr - Hourly	49.71	50.96	52.23	53.54	54.87	56.25	57.65	59.09	60.57	62.09	63.64	65.23	66.86	68.53
8hr - O.T.	74.57	76.43	78.35	80.30	82.31	84.37	86.48	88.64	90.86	93.13	95.46	97.84	100.29	102.80
7.5hr - Hourly	53.03	54.35	55.71	57.11	58.53	60.00	61.50	63.03	64.61	66.22	67.88	69.58	71.32	73.10
7.5hr - O.T.	79.54	81.53	83.57	85.66	87.80	89.99	92.24	94.55	96.91	99.34	101.82	104.37	106.97	109.65
90 Annual	105,989	108,639	111,355	114,139	116,992	119,917	122,915	125,988	129,138	132,366	135,675	139,067	142,544	146,108
Monthly	8,832	9,053	9,280	9,512	9,749	9,993	10,243	10,499	10,762	11,031	11,306	11,589	11,879	12,176
Semi	4,416.00	4,526.50	4,640.00	4,756.00	4,874.50	4,996.50	5,121.50	5,249.50	5,381.00	5,515.50	5,653.00	5,794.50	5,939.50	6,088.00
8hr - Hourly	50.96	52.23	53.54	54.87	56.25	57.65	59.09	60.57	62.09	63.64	65.23	66.86	68.53	70.24
8hr - O.T.	76.43	78.35	80.30	82.31	84.37	86.48	88.64	90.86	93.13	95.46	97.84	100.29	102.80	105.37
7.5hr - Hourly	54.35	55.71	57.11	58.53	60.00	61.50	63.03	64.61	66.22	67.88	69.58	71.32	73.10	74.93
7.5hr - O.T.	81.53	83.57	85.66	87.80	89.99	92.24	94.55	96.91	99.34	101.82	104.37	106.97	109.65	112.39

2005 547

FRANKLIN COUNTY RESOLUTION NO.

BEFORE THE BOARD OF COMMISSIONERS, FRANKLIN COUNTY,
WASHINGTON

**RE: EXTENDING THE AGREEMENTS TO REPRESENT INDIGENT
PERSONS IN FRANKLIN COUNTY SUPERIOR COURT TO
FEBRUARY 28, 2006**

WHEREAS, Franklin County Resolution 2003-179 approved the Agreements between Franklin County and Robert Thompson, Carl Sonderman and Sam Swanberg to represent indigent persons in Franklin County Superior Court; and

WHEREAS, Franklin County Resolution 2003-305 approved the Agreement between Matthew Rutt to represent indigent persons in Franklin County Superior Court; and

WHEREAS, said agreements terminate December 31, 2005; and

WHEREAS, the Board of Franklin County Commissioners wish to extend the agreements for sixty (60) days to provide sufficient time to complete new agreements;

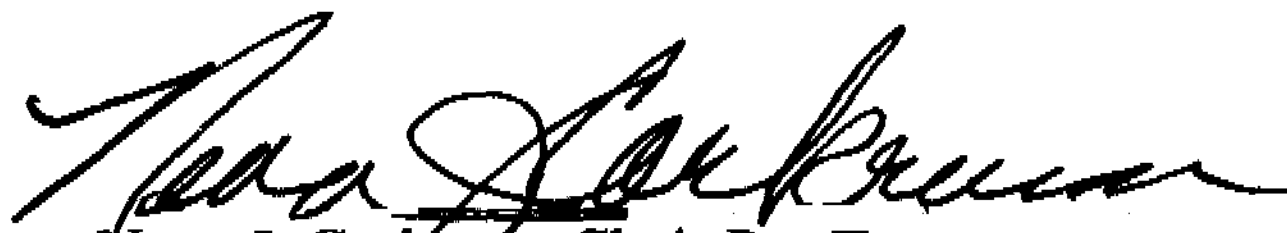
NOW, THEREFORE, BE IT RESOLVED the Franklin County Board of Commissioners hereby approves extending the agreements to February 28, 2006 by and between Franklin County and Robert Thompson, Carl Sonderman, Sam Swanberg and Matthew Rutt to represent indigent persons in the Franklin County Superior Courts.

APPROVED this 21st day of December 2005.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON



Frank H. Brock, Chair



Neva J. Corkrum, Chair Pro Tem

Attest:



Clerk to the Board



Robert E. Koch, Member

Originals: Auditor
Minutes
Accounting

cc: Bob Thompson, Carl Sonderman
Sam Swanberg, Matthew Rutt
Tim Klashke, Superior Court

FRANKLIN COUNTY RESOLUTION NO. 2005 548

BEFORE THE BOARD OF COMMISSIONERS, FRANKLIN COUNTY,
WASHINGTON

**RE: EXTENDING THE AGREEMENT BETWEEN FRANKLIN COUNTY
AND PATRICK MCBURNEY, JR., TO FEBRUARY 28, 2006, TO
REPRESENT INDIGENT PERSONS IN FRANKLIN COUNTY DISTRICT
COURT**

WHEREAS, Franklin County Resolution 2003-033 approved the Agreement between Franklin County and Patrick McBurney, Jr. to represent indigent persons in Franklin County District Court; and

WHEREAS, said agreement terminates December 31, 2005; and

WHEREAS, the Board of Franklin County Commissioners wish to extend the agreement for sixty (60) days to provide sufficient time to complete a new agreement;

NOW, THEREFORE, BE IT RESOLVED the Franklin County Board of Commissioners hereby approves extending the agreement between Franklin County and Patrick McBurney, Jr., to February 28, 2006, to represent indigent persons in the Franklin County District Court.

APPROVED this 21st day of December 2005.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON


Frank H. Brock, Chair


Neva J. Corkrum, Chair Pro Tem


Robert E. Koch, Member

Attest:


Clerk to the Board

Originals: Auditor
Minutes
Accounting

cc: Patrick McBurney, Jr.
Tim Klashke
District Court

December 21, 2005

Neva J. Corkrum
District 1

Robert E. Koch
District 2

Frank H. Brock
District 3

Fred H. Bowen
County Administrator

Tiffany Coffland
Human Resources Director

Patricia Shults
Executive Secretary

Board of County Commissioners
FRANKLIN COUNTY

December 21, 2005

Ms. Kim Berry, Attorney at Law
Law Office of Kimberly Grijalva Berry
1776 Fowler, Suite 8
Richland, WA 99352

Dear Kim:

The Franklin County Board of Commissioners wishes to thank you for your representation of indigent persons charged with crimes in Franklin County District Court.

Your contract expires December 31, 2005. We requested a committee make recommendations as to new appointments. The committee selected another candidate to perform legal defense services.

Your dedication and service to Franklin County is appreciated.

Sincerely,

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON


Frank H. Brock, Chair


Neva J. Corkrum, Chair Pro Tem


Robert E. Koch, Member

cc: Tim Klashke, Attorney at Law

JOINT RESOLUTION

BENTON COUNTY RESOLUTION NO.

05 815

FRANKLIN COUNTY RESOLUTION NO.

2005 549

BEFORE THE BOARDS OF THE COMMISSIONERS OF BENTON AND
FRANKLIN COUNTIES, WASHINGTON;

IN THE MATTER OF THE REQUEST FOR SIGNATURE FROM THE
BOARDS OF BENTON AND FRANKLIN COUNTY COMMISSIONERS ON
THE AMENDMENT TO AGREEMENT BETWEEN THE JUVENILE
JUSTICE CENTER AND AFSCME LOCAL 3892 REPRESENTING THE
BENTON-FRANKLIN COUNTIES JUVENILE CLERICAL, and

WHEREAS, an agreement has been reached between the AFSCME Local 3892 and the
Commissioners of Benton and Franklin Counties, and

WHEREAS, both Benton and Franklin Counties Boards of County Commissioners have
previously discussed and approved the significant terms of the amendment to the
agreement, **NOW THEREFORE,**

BE IT RESOLVED, that the Chairman of the Board of Benton County Commissioners and
the Chairman of the Board of Franklin County Commissioners be and they hereby are
authorized to sign, on behalf of their respective county, the Amendment to the Agreement
as negotiated.

DATED this 19th day of December 2005DATED this 21st day of December 2005.

BENTON COUNTY BOARD OF COMMISSIONERS

FRANKLIN COUNTY BOARD OF COMMISSIONERS

Claude L. Clark
Chairman of the Board

Frank H. Bruch
Chairman of the Board

Max E. Benning
Member

Leo J. Corbett
Chairman Pro Tem

Leo M. Bowman
Member

R. K. K.
Member

Constituting the Board of
County Commissioners,
Benton County, Washington

Constituting the Board of
County Commissioners,
Franklin County, Washington

ATTEST:

ATTEST:

Carmie McKenney
Clerk of the Board

Mary Withers
Clerk of the Board

AMENDMENT II TO AGREEMENT
Between
BENTON AND FRANKLIN COUNTIES
and
LOCAL 3892, WASHINGTON STATE COUNCIL OF COUNTY
AND CITY EMPLOYEES, AFSCME,
REPRESENTING JUVENILE CLERICAL EMPLOYEES

The Collective Bargaining Agreement (CBA) in effect from January 1, 2004, through December 31, 2006, sets forth the following in Section 32.2:

For the years 2005 and 2006, only two sections of this contract . . . will be eligible to be opened for limited negotiations: Article 18 - Insurance, §18.1; and Article 26 - Pay Plan Procedures and Salary Schedule, §26.3 Wages.

In accordance with Section 32.2, the parties negotiated and agreed to amend the CBA for 2006 as follows:

1. The following paragraph is added to Section 18.2 (as amended by the 2005 "Amendment to Agreement"):

Effective January 1, 2006, or the date of the last signature below, whichever is later, Employer agrees to pay up to a maximum of Six Hundred Forty-Five Dollars (\$645.00) per month towards medical, dental, vision, and life insurance coverage. That amount will be applied to the coverage selected by each employee. If there is a balance remaining after premiums for the employee's coverage are paid, it may be applied toward the employee's dependent health care insurance premium balance due, or to the employee's MSA/VEBA account. Any additional amounts above the Employer's contribution necessary to pay medical, dental and vision insurance premiums shall be the sole responsibility of the employee and accomplished by payroll deduction.

2. The following paragraph is added to Section 26.2:

Effective January 1, 2006, the 2004 Salary Schedule will be increased by two percent (2.0%). The Salary Schedule for bargaining unit employees is set forth in "Exhibit A," which is attached hereto and incorporated herein by reference. The attached Exhibit A reflects an increase of two percent (2.0%) from the 2004 Salary Schedule. To be eligible for an increase, the employee must be employed by the Benton-Franklin Counties Juvenile Justice Center on the date of ratification of this Amendment II by the Employer. Employees who are not employed on that date are not entitled to any of the increases in wages and benefits.

3. No other language in the CBA is amended or intended to be changed or modified as a result of this Amendment II except as affected or modified by these changes.

4. Except as otherwise stipulated above, this Amendment II is effective as of the last date signed below.

IN WITNESS WHEREOF, the parties agree to the terms and conditions of this Amendment II and have caused it to be signed by their duly constituted and legal representatives as follows:

WSCCCE, COUNCIL 2, LOCAL 3892

Alpha O'Laughlin
Alpha O'Laughlin,
Representative
Date: 12-9-05

Scott Walker
Scott Walker, President
Local 3892

BENTON AND FRANKLIN COUNTIES

Charles L. Olson
Chairman, Board of Benton
County Commissioners
Date: 12-19-05

Frank H. Burk
Chairman, Board of Franklin
County Commissioners
Date: 12/21/05

[Signature]
Presiding Superior Court Judge

[Signature]
Juvenile Justice Administrator

Approved as to form:

[Signature]
Benton County Deputy
Prosecuting Attorney

[Signature]
Franklin County Deputy
Prosecuting Attorney -

Exhibit **A** -**2006 SALARY SCHEDULE****2004 - 2006**

**Agreement by and between
Boards of Benton and Franklin County Commissioners
and
Local 3892, Council 2
American Federation of State, County and
Municipal Employees, AFL-CIO**

COVERING JUVENILE AFSCME

GRADE	STEPS in \$.....								
	A	B	C	D	E	F	G	H	I
15	3578	3650	3778	3910	4047	4189	4336	4488	4645
14	3408	3476	3598	3724	3854	3989	4129	4274	4424
13	3245	3310	3426	3546	3670	3798	3931	4069	4211
12	3091	3153	3263	3377	3495	3617	3744	3875	4011
11	2943	3002	3107	3216	3329	3446	3567	3692	3821
10	2803	2859	2959	3063	3170	3281	3396	3515	3638
9	2670	2723	2818	2917	3019	3125	3234	3347	3464
8	2542	2593	2684	2778	2875	2976	3080	3188	3300
7	2422	2470	2556	2645	2738	2834	2933	3036	3142
6	2307	2353	2435	2520	2608	2699	2793	2891	2992
5	2197	2241	2319	2400	2484	2571	2661	2754	2850
4	2092	2134	2209	2286	2366	2449	2535	2624	2716
3	1992	2032	2103	2177	2253	2332	2414	2498	2585
2	1897	1935	2003	2073	2146	2221	2299	2379	2462
1	1807	1843	1908	1975	2044	2116	2190	2267	2346

cc: Juvenile, Payroll, Personnel, Alpha O'Laughlin and Sarah Villaneuva

AGENDA ITEM: Consent

MEETING DATE: B/C 12-19-05 F/C 12-21-05

SUBJECT: Contract Amendment between
BFJJC and AFSCME Local 3892

Prepared By: Kathryn M. Phillips

Reviewed By: Sharon Paradis

TYPE OF ACTION NEEDED

Executive Contract xx
Pass Resolution xx
Pass Ordinance
Pass Motion
Other

CONSENT AGENDA xx
PUBLIC HEARING
1ST DISCUSSION
2ND DISCUSSION
OTHER

BACKGROUND INFORMATION

The Benton-Franklin Counties Juvenile Justice Center (BFJJC), Detention Unit and the AFSCME Local 3892 have a Collective Bargaining Agreement (CBA) effect from January 1, 2004 through December 31, 2006. The Agreement is being amended to address the provisions of the contract for wages and benefits that were open for negotiation for the current calendar year.

SUMMARY

Article 18 - § 18.2 Insurance - provides for the opportunity for bargaining unit employees to select UEBT or Group Health options as plans for medical and hospital coverage and for the Counties to pay a maximum of Six Hundred and Forty-Five (\$645) dollars per month towards medical, dental, vision and life insurance coverage for bargaining unit employees covered by this agreement.

Article 26 - Pay Plan Procedures and Salary Schedule is amended to provide an increase by two percent (2.0%) to the 2004 Salary Schedule.

RECOMMENDATION

We recommend that the Board of Commissioners of Benton County sign the Amendment Agreement between the Benton-Franklin Counties Juvenile Justice Center and AFSCME Local 3892.

FISCAL IMPACT

The amounts are included in Benton-Franklin Counties Juvenile Justice Center 2006 Budget.

MOTION

I move that the Board of Commissioners sign the Agreement Amendment between the Benton-Franklin Counties Juvenile Justice Center and AFSCME Local 3892.

JOINT RESOLUTION

BENTON COUNTY RESOLUTION NO.

05 816

FRANKLIN COUNTY RESOLUTION NO.

2005 550

BEFORE THE BOARDS OF THE COMMISSIONERS OF BENTON AND FRANKLIN COUNTIES, WASHINGTON;

IN THE MATTER OF THE REQUEST FOR SIGNATURE FROM THE BOARDS OF BENTON AND FRANKLIN COUNTY COMMISSIONERS ON THE AMENDMENT TO AGREEMENT BETWEEN THE JUVENILE JUSTICE CENTER AND TEAMSTERS LOCAL 839 REPRESENTING THE BENTON-FRANKLIN COUNTIES JUVENILE DETENTION OFFICERS, and

WHEREAS, an agreement has been reached between the Teamsters Local 839 and the Commissioners of Benton and Franklin Counties, and


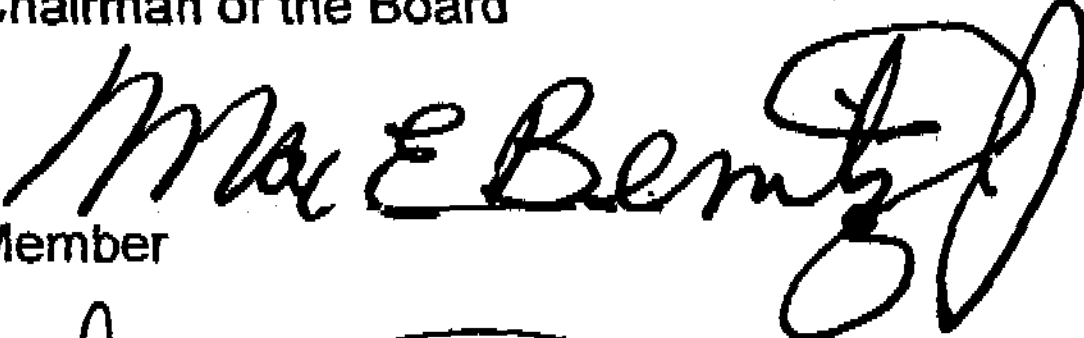
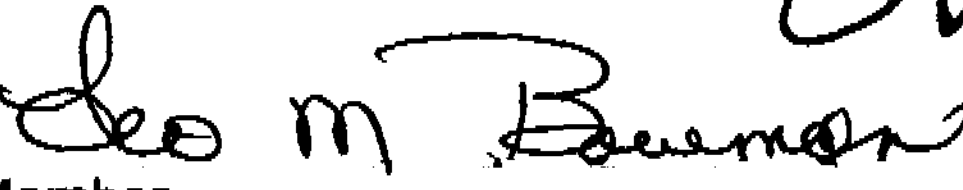
WHEREAS, both Benton and Franklin Counties Boards of County Commissioners have previously discussed and approved the significant terms of the amendment to the agreement, **NOW THEREFORE,**

BE IT RESOLVED, that the Chairman of the Board of Benton County Commissioners and the Chairman of the Board of Franklin County Commissioners be and they hereby are authorized to sign, on behalf of their respective county, the Amendment to the Agreement as negotiated.

DATED this 19th day of December 2005DATED this 21st day of December 2005.

BENTON COUNTY BOARD OF COMMISSIONERS


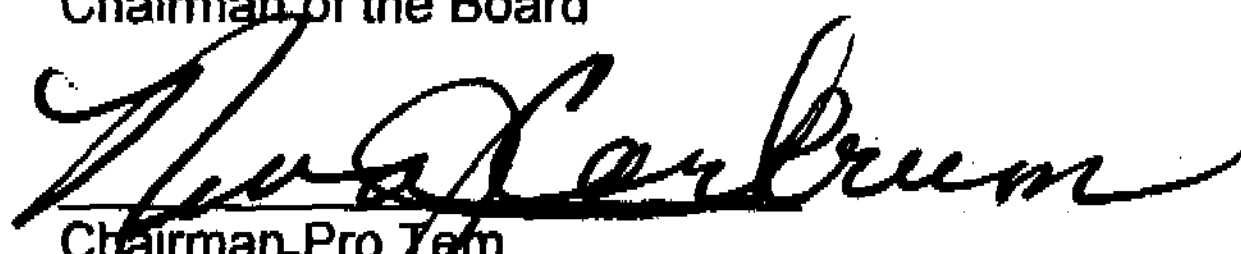
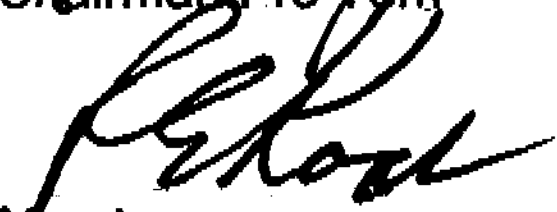
FRANKLIN COUNTY BOARD OF COMMISSIONERS


Chairman of the Board

Member

Member

Constituting the Board of
County Commissioners,
Benton County, Washington

ATTEST:


Clerk of the Board


Chairman of the Board

Chairman Pro Tem

Member

Constituting the Board of
County Commissioners,
Franklin County, Washington

ATTEST:


Clerk of the Board

AMENDMENT II TO AGREEMENT
Between
BENTON AND FRANKLIN COUNTIES
and
TEAMSTERS LOCAL 839,
REPRESENTING JUVENILE DETENTION OFFICERS

The Collective Bargaining Agreement (CBA) in effect from January 1, 2004, through December 31, 2006, sets forth the following in Section 32.3:

For the years 2005 and 2006, only two sections of this contract will be eligible to be opened for limited negotiations: Article 23 - Insurance, \$23.2; and Article 22 - Wages, \$22.3.

In accordance with Section 32.3, the parties negotiated and agreed to amend the CBA for 2006 as follows:

1. The following paragraph is added to Section 22.2 (starting on page 19 of the CBA) :

Effective January 1, 2006, the 2004 Salary Schedule will be increased by two percent (2.0%). Employees who terminate before this Amendment II is signed by the Benton and Franklin County Commissioners will not be eligible for the pay or benefit increases provided herein.

2. The following paragraph is added to Section 23.1 (as amended by the 2005 "Amendment to Agreement" and incorrectly referenced therein as Section "18.2"):

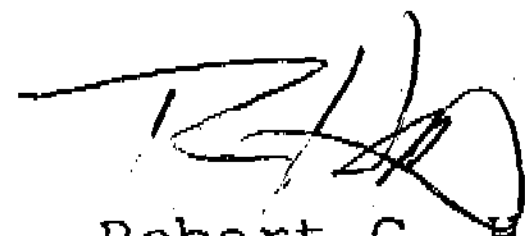
Effective January 1, 2006, or the date of the last signature below, whichever is later, Employer agrees to pay up to a maximum of Six Hundred Forty-Five Dollars (\$645.00) per month towards medical, dental, vision, and life insurance coverage. That amount will be applied to the coverage selected by each employee. If there is a balance remaining after premiums for the employee's coverage are paid, it may be applied toward the employee's dependent health care insurance premium balance due. Any additional amounts above the Employer's contribution necessary to pay medical, dental and vision insurance premiums shall be the sole responsibility of the employee and accomplished by payroll deduction.

3. No other language in the CBA is amended or intended to be changed or modified as a result of this Amendment II except as affected or modified by these changes.

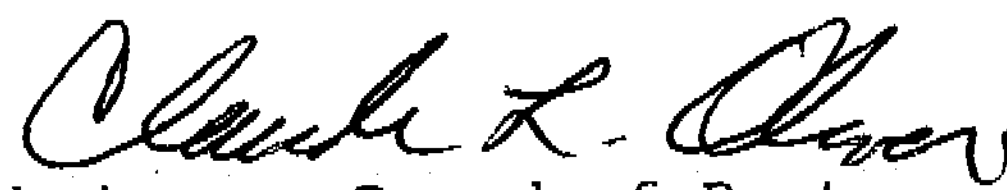
4. Except as otherwise stipulated above, this Amendment II is effective as of the last date signed below.


IN WITNESS WHEREOF, the parties agree to the terms and conditions of this Amendment II and have caused it to be signed by their duly constituted and legal representatives as follows:

**TEAMSTERS LOCAL NO. 839
WAREHOUSEMEN, GARAGE EMPLOYEES,
AND HELPERS UNION**

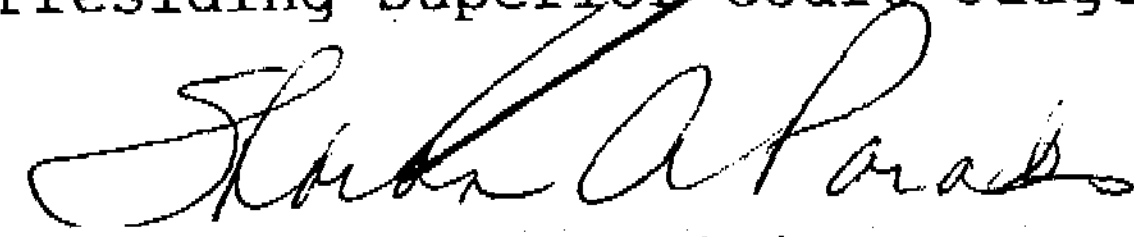
 12/12/05
Robert C. Hawks
Secretary/Treasurer

BENTON AND FRANKLIN COUNTIES

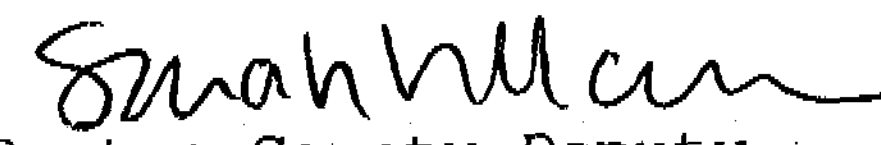

Chairman, Board of Benton
County Commissioners
Date: 12-19-05



Chairman, Board of Franklin
County Commissioners
Date: 12/21/05


Presiding Superior Court Judge


Juvenile Court Administrator

Approved as to form:


Benton County Deputy
Prosecuting Attorney


Franklin County Deputy
Prosecuting Attorney

AGENDA ITEM: Consent

MEETING DATE: B/C 12-19-05 F/C 12-21-05

SUBJECT: Contract Amendment between
BFJJC and Teamsters Local 839

Prepared By: Kathryn M. Phillips

Reviewed By: Sharon Paradis

TYPE OF ACTION NEEDED

Executive Contract xx
Pass Resolution xx
Pass Ordinance
Pass Motion
Other

CONSENT AGENDA xx
PUBLIC HEARING
1ST DISCUSSION
2ND DISCUSSION
OTHER

BACKGROUND INFORMATION

The Benton-Franklin Counties Juvenile Justice Center (BFJJC), Detention Unit and the Teamsters Local 839 have a Collective Bargaining Agreement (CBA) effect from January 1, 2004 through December 31, 2006. The Agreement is being amended to address the provisions of the contract for wages and benefits that were open for negotiation for the current calendar year.

SUMMARY

Article 22 - Wages is amended to provide an increase by two percent (2.0%) to the 2004 Salary Schedule.

Article 23 - Medical Benefits provides for the opportunity for bargaining unit employees to select UEBT or Group Health options as plans for medical and hospital coverage and for the Counties to pay a maximum of Six Hundred and Forty-Five (\$645) dollars per month towards medical, dental, vision and life insurance coverage for bargaining unit employees covered by this agreement.

RECOMMENDATION

We recommend that the Board of Commissioners of Benton County sign the Amendment Agreement between the Benton-Franklin Counties Juvenile Justice Center and Teamsters Local 839.

FISCAL IMPACT

The amounts are included in Benton-Franklin Counties Juvenile Justice Center 2006 Budget.

MOTION

I move that the Board of Commissioners sign the Agreement Amendment between the Benton-Franklin Counties Juvenile Justice Center and Teamsters Local 839.

FRANKLIN COUNTY RESOLUTION NO.**2005 551**

BEFORE THE BOARD OF COUNTY COMMISSIONERS, FRANKLIN COUNTY, WASHINGTON

**RE: AUTHORIZING FRANKLIN COUNTY DISTRICT COURT TO LEASE A
CANON IR4570 COPIER FROM IKON OFFICE SOLUTIONS**

WHEREAS, the Franklin County District Court Administrator requested authorization to upgrade their copier, as their current lease was ending; and

WHEREAS, IKON Office Solutions, Inc. submitted a State and Local Government Product Schedule, requiring approval and signature from the Chairman of the Board, for District Court to lease a Canon IR4570 copier; and

WHEREAS, said lease will be paid utilizing funds from the District Court Budget, Number 001-000-260, line item 512.40.45.0001 (Lease Copier-Fax-Printer) at a rate of \$303.25 for twelve months and \$318.43 for thirty six months; and

WHEREAS, pursuant to R.C.W. 36.01.010 and R.C.W. 36.32.120 the legislative authority of each county is authorized to enter into contracts on behalf of the County and have the care of County property and management of County funds and business; and

WHEREAS, the Board of Franklin County Commissioners constitutes the legislative authority of Franklin County and desires to enter into the attached lease as being in the best interest of Franklin County;

NOW, THEREFORE, BE IT RESOLVED the Franklin County Board of Commissioners hereby authorizes Franklin County District Court to lease a Canon IR4570 copier from IKON Office Solutions and authorizes the Chairman to sign the Product Schedule on behalf of the Board.

APPROVED this 21st day of December 2005.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON


Frank H. Brock, Chair


Neva J. Corkrum, Chair Pro Tem

Attest:


Clerk to the Board


Robert E. Koch, Member

Originals: Auditor
Minutes
IKON

cc: Accounting
District Court
Information Services

STATE AND LOCAL GOVERNMENT

Product Schedule

Image Management

IKON

Document Efficiency
At Work.™

Product Schedule Number:

1005820A9

State and Local Government

Master Agreement Number:

1005820

This Image Management Product Schedule ("Schedule") is made part of the State and Local Government Master Agreement ("Master Agreement") identified on this Schedule between IKON Office Solutions, Inc. ("we" or "us") and _____, as Customer ("you"). All terms and conditions of the Master Agreement are incorporated into this Schedule and made a part hereof. It is the intent of the parties that this Schedule be separately enforceable as a complete and independent agreement, independent of all other Product Schedules to the Master Agreement.

CUSTOMER INFORMATION

Franklin County

Customer (Bill to)

1016 North 4th Street

Address Pasco Franklin WA 99301

City County State Zip

Customer Contact Name:

Jason

Customer Telephone Number:

(509) 545 3535

District Court

Product Location

1016 North 4th Street

Address Pasco Franklin WA 99301

City County State Zip

Fax Number/E-mail Address:

PRODUCT DESCRIPTION ("PRODUCTS")

Quantity	Equipment Description: Make, Model & Serial Number	Quantity	Equipment Description: Make, Model & Serial Number
1	Canon IR 4570	1	Super G3 Fax Board
1	DADF N1	1	Universal Send
1	Finisher S1	1	Multi-PDL Board Print Kit
1	Finisher Tray B1	1	Envelope Attachment
1	Cassette Feed Unit Y2		

PAYMENT SCHEDULE

Minimum Term (mos.)	Cost Per Image	Cost of Additional Images	Guaranteed Minimum Monthly/Quarterly/Other Images	Meter Reading/Billing For Additional Images
48	\$ N/A	\$.008	0	<input checked="" type="checkbox"/> Monthly
Minimum Payment Without Tax	Payment Due		Advance Payment (with tax) \$	<input type="checkbox"/> Quarterly
\$ See Addendum	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> Quarterly <input type="checkbox"/> Other		<input type="checkbox"/> Apply to 1st Payment <input type="checkbox"/> Other	<input type="checkbox"/> Other

Sales Tax Exempt: ☐ Yes (Attach Exemption Certificate) Customer Billing Reference Number (P.O.#, etc.)Addendum(s) Attached: ☒ Yes (Check if yes and indicate total number of pages: 1)

TERMS AND CONDITIONS

- The first Payment will be due on the Effective Date. The delivery date is to be indicated by signing a separate acceptance form. If the term hereof exceeds 12 months, the Cost Per Image and the Cost of Additional Images may be increased up to 5% annually for each year beyond the initial 12 month period.
- You have applied to us, to use the above-described items ("Products") for lawful commercial (non-consumer) purposes. **THIS IS AN UNCONDITIONAL, NON-CANCELABLE AGREEMENT FOR THE MINIMUM TERM INDICATED ABOVE.** If we accept this Schedule, you agree to use the above Product(s) on all the terms hereof, including the Terms and Conditions on the Master Agreement. **THIS WILL ACKNOWLEDGE THAT YOU HAVE READ AND UNDERSTAND THIS SCHEDULE AND THE MASTER AGREEMENT AND HAVE RECEIVED A COPY OF THIS SCHEDULE AND THE MASTER AGREEMENT.**
- Image Charges/Meters: In return for the Minimum Payment, you are entitled to use the number of Guaranteed Minimum Monthly/Quarterly/Other Images. If you use more than the Guaranteed Minimum Monthly/Quarterly/Other Images in any month/quarter/other period, as applicable, you will additionally pay a charge equal to the number of additional metered images times the Cost of Additional Images. If we determine that you have used more than the manufacturer's recommended specifications for supplies, you agree to pay reasonable charges for those excess supplies. The meter reading frequency is the period of time (monthly, quarterly, semi-annually or annually) for which the number of images used will be reconciled. The meter reading frequency and corresponding additional charges, if any, may be different than the Minimum Payment frequency. You will provide us or our designee with the actual meter reading upon request. If such meter reading is not received within 7 days, we may estimate the number of images used. Adjustments for estimated charges for additional images will be made upon receipt of actual meter readings. Notwithstanding any adjustment, you will never pay less than the Minimum Payment.

- Additional Provisions (if any) are: Pricing only per State of WA Contract 05899. Pricing frozen for the term of agreement.
Property Tax included.

CUSTOMER

X

Authorized Signer

Title:

Date:

(Authorized Signer's printed name)

Frank H. Brock
Chairman

IKON OFFICE SOLUTIONS, INC.

X

Authorized Signer

Title:

Date:

(Authorized Signer's printed title)

COPY



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Image Management Commitments

The below performance commitments (collectively, the "Guarantees") are brought to you by IKON Office Solutions, Inc., an Ohio corporation having its principal place of business at 70 Valley Stream Parkway, Malvern, PA 19355 ("IKON"), one of the largest distributors of office solutions in the world. The words "you" and "your" refer to you, our customer. You agree that IKON alone is the party to provide all the services described below and is responsible to you, the customer, for all of the Guarantees. The Guarantees are only applicable to the equipment ("Products") described in the Schedule to which these Guarantees are attached, excluding facsimile machines. The Guarantees are effective on the date the Products are accepted by you and apply during IKON's normal business hours, excluding weekends and IKON-recognized holidays. They remain in effect for the Minimum Term so long as no ongoing default exists on your part.

TERM PRICE PROTECTION

The Image Management Cost Per Image and the Cost of Additional Images, as described on the Schedule, are guaranteed against any price increase during the first 12 months of the term of the Schedule. If the minimum term exceeds 12 months, the Image Management Cost Per Image and the Cost of Additional Images may be increased up to 5% annually for each year beyond the initial 12 month period.

SERVICE AND SUPPLIES

IKON will provide full coverage maintenance services, including replacement parts, drums, labor and all service calls, during normal business hours, excluding weekends and IKON-recognized holidays. Performance issues relating to software and/or connectivity are independent of these Guarantees and may be covered, if applicable, as outlined in any software/connectivity professional services agreement you may separately enter into with IKON. IKON will also provide the supplies required to produce images on the Products covered under the Schedule (other than non-metered equipment and soft-metered Products), excluding staples. The supplies will be provided according to manufacturer's specifications. Optional supply items such as paper and transparencies are not included.

GUARANTEED RESPONSE TIME

IKON guarantees a quarterly average response time of 2 to 6 hours for all service calls located within a 30 mile radius of any IKON office, and 4 to 8 hours for service calls located within a 31-60 mile radius for the term of the Schedule. (In the case of Canon iR 110 machines, the quarterly average response time will be 2 hours for all service calls.) Response time is measured in aggregate for all Products covered by the Schedule. If this response time guarantee is not met, a credit equal to \$100 toward your next purchase from IKON will be made available upon your request. Credit requests must be made in writing via registered letter to the address specified in the "Correspondence" section.

UPTIME PERFORMANCE GUARANTEE

IKON will service the Products provided under the Schedule to be operational with a quarterly uptime average of 95% (based on manufacturer's performance standards and an 8-hour day, during normal business hours, excluding weekends and IKON-recognized holidays), excluding preventative and interim maintenance time. Downtime will begin at the time you place a service call to IKON. You agree to make the Products available to IKON for scheduled preventative and interim maintenance. You further agree to give IKON advance notice of any critical and specific uptime needs you may have so that IKON can schedule with you interim and preventative maintenance in advance of such needs.

IMAGE VOLUME FLEXIBILITY AND EQUIPMENT ADDITIONS

At any time after the expiration of the initial ninety day period of the original term of the Image Management Schedule to which these Guarantees relate, IKON will, upon your request, review your image volume. If the image volume has moved upward in an amount sufficient for you to consider an alternative plan, IKON will present pricing options to conform to a new image volume. If you agree that additional equipment is required to satisfy your increased image volume requirements, IKON will include the equipment in the pricing options. The addition of equipment and/or increases to the Guaranteed Minimum Images require a new Schedule that must be agreed to and signed by both parties. The new Schedule may not be less than the remaining term of the existing Schedule but may be extended for a term

equal to that of the original Schedule. Adjustments to the Guaranteed Minimum Images commitment and/or the addition of equipment may result in a higher or lower cost per image and payment.

UPGRADE GUARANTEE

At any time after the expiration of one-half of the original term of the Schedule to which these Guarantees relate, you may reconfigure the Products by adding, exchanging, or upgrading to an item of Products with additional features or enhanced technology. A new Schedule of like original term must be agreed to and signed by you and us. The Image Management Cost Per Image, the Cost of Additional Images and the Minimum Payment of the new Schedule will be based on the Products, the added equipment and new image volume commitment.

PERFORMANCE COMMITMENT

IKON is committed to performing these Guarantees and agrees to perform its services in a manner consistent with the applicable manufacturer's specifications. If IKON fails to meet any Guarantee and in the unlikely event that IKON is not able to repair the Products in your office, IKON, at IKON's election, will either provide a temporary loaner while the Products are being repaired at IKON's service center, or IKON will replace such Products with comparable Products of equal or greater capability at no additional charge. If you are dissatisfied with IKON's performance, please send a registered letter outlining your concerns to the address specified below in the "Correspondence" section. Please allow 30 days for resolution.

CORRESPONDENCE

Please send all correspondence relating to the Guarantees via registered letter to the Quality Assurance Department located at: 1738 Bass Road, Macon, GA 31210 Attn: Quality Assurance. The Quality Assurance Department will coordinate resolution of any performance issues concerning the above Guarantees with your local IKON office.

MISCELLANEOUS

These Guarantees do not cover repairs resulting from misuse (including without limitation improper voltage or the use of supplies that do not conform to the manufacturer's specifications) or similar factors beyond the reasonable control of IKON. IKON and you each acknowledge that these Guarantees represent the entire understanding of the parties with respect to the subject matter hereof and that your sole remedy for any Guarantees not performed in accordance with the foregoing is as set forth under the section hereof entitled "Performance Commitment." Except as expressly set forth herein, IKON makes no warranties, express or implied, including any implied warranties of merchantability, fitness for use, or fitness for a particular purpose. Neither party hereto shall be liable to the other for any consequential, indirect, punitive or special damages hereunder. These Guarantees shall be governed according to the laws of the Commonwealth of Pennsylvania without regard to its conflicts of law principles. These Guarantees are not assignable by the Customer. You acknowledge and agree that, in connection with its performance of its obligations under these Guarantees, IKON may place automated meter reading units on imaging devices, including but not limited to the Products, at your location in order to facilitate the timely and efficient collection of accurate meter read data on a monthly, quarterly or annual basis. IKON agrees that such units will be used by IKON solely for such purpose. Once transmitted, all meter read data shall become the sole property of IKON and will be utilized for billing purposes.



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COPY

Variable Payments Addendum

ADDENDUM ("Addendum"), dated as of the 19 day of December, 2005, to that certain agreement no. - [Insert customer no. first, then insert

agreement/schedule no.] ("Agreement") between IKON Office Solutions ("we" or us") and

Franklin County, as customer ("Customer" or "you"). All capitalized words used but not defined in this Amendment will have the meanings given to them in the Agreement. Except to the extent modified by this Amendment, the terms and conditions of the Agreement will remain unchanged and shall continue in full force and effect.

The parties, intending to be legally bound, agree that the Agreement shall be modified as follows:

1. Notwithstanding anything to the contrary in the Agreement, Customer agrees that the scheduled monthly payments required under the Agreement will vary as indicated below:

STEP MONTH PAYMENT

1 12 @ \$303.25

2 36 @ \$318.43

3

4

5

6

7

8

2. All capitalized words used but not defined in this Addendum will have the meanings given to them in the Agreement. Except to the extent modified by this Addendum, the terms and conditions of the Agreement will remain unchanged and shall continue in full force and effect. IN WITNESS WHEREOF, each party has caused its duly authorized officer to execute this Addendum, as of the date first written above.

CUSTOMER: FRANKLIN COUNTY

By: Frank H. Brock
Authorized Signer Frank H. Brock
Date: 12/21/05

IKON Office Solutions

By: [Signature]
Authorized Signer
Date: 12/21/05

CERTIFICATE OF LOCAL AND STATE GOVERNMENT

SELLER: Wondrack Distributing, Inc.

P.O. Box 2775

Tri Cities, WA. 99302 (509) 582 - 5181

Fax (509) 586-7039

The undersigned buyer hereby certifies the following under penalties of perjury:

Buyer will use the diesel fuel or gasoline to which this certificate relates: **CHECK ONE**☒ For the exclusive use of a City, County or State, political subdivision of a State, or the District of Columbia.

This certificate applies to the following (complete as applicable):

If this certificate covers all purchases under a specified account or order number, check here ☒ and enter:

1. Effective Date: 1-1-06
2. Expiration Date: 12-31-06 (period not to exceed 1 year after the effective date)
3. Buyers account or order number *see below*

If this is a single purchase certificate, check here ☐ and enter:

1. Invoice of delivery ticket number
2. Number of Gallons:
3. Buyers account number:

Buyer will provide a new certificate to the Seller if any information in this certificate changes.

If Buyer uses the diesel or gasoline to which this certificate applies for a purpose other than stated in the certificate, Buyer will be liable for the applicable tax.

Buyer understands that the fraudulent use of this certificate may subject Buyer and all parties making such fraudulent use of this certificate to a fine or imprisonment, or both, together with the cost of prosecution.

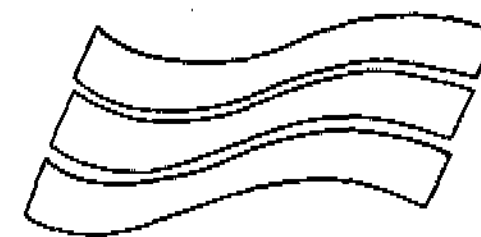
Frank H Brock
SignatureFrank H. Brock
Print Name of Person Signing
Chairman

Title of Person Signing

Franklin Co.
Buyer (Account) Name*12/21/05*
Date Signed*91-6001315*
Taxpayer Identification Number*1016 N. 4th Ave*
Address*Pasco, WA. 99301*
City, State, Zip Code

<i>Public Works.</i>	<i>194824</i>
<i>Corrections</i>	<i>194325</i>
<i>Parks</i>	<i>193360</i>
<i>Sheriff</i>	<i>195183</i>
<i>Emergency</i>	<i>194326</i>
<i>Fire #1</i>	<i>194327</i>

December 21, 2005



Wondrack Distributing Inc.
Tri-Cities, Washington U.S.A.

J.E. Wondrack
President

RECEIVED
DEC 19 2005
COMM.

December 15, 2005

Dear Customer,

The Federal government has a provision for state, county, city or divisions of these entities, to be exempt the federal tax on all fuels purchased as bulk fuel and those purchased at our card lock facilities. We would be like to afford your organization of this provision. We must have a properly executed CERTIFICATE OF LOCAL AND STATE GOVERNMENT form, to exempt your organization of this tax. This form must be resubmitted to Wondrack annually. Our current exemption form for your account(s) expires on 12/31/05.

We have inserted as much information as possible on the enclosed Exemption Form. Please check this information for accuracy before you sign and date the form. Be sure form is dated prior to January 1, 2006 and returned to our office prior to that date.

Should we not receive a completed form from you by January 1, 2006 your account(s) will no longer be exempt the federal fuel tax on your purchases.

Thank you for your assistance in this matter. Should you have questions, feel free to contact me at the number listed. I am in the office Monday-Friday, 8am-5pm.

Sincerely

Lois A. Aldrich
Lois A. Aldrich
Office Manager

2005 552

FRANKLIN COUNTY RESOLUTION NO.

BEFORE THE BOARD OF COUNTY COMMISSIONERS, FRANKLIN COUNTY,
WASHINGTON

RE: AUTHORIZING THE CORONER TO PURCHASE TWO CHAIRS
and
AUTHORIZING AN INTRA BUDGET TRANSFER IN THE AMOUNT OF
\$473 WITHIN THE 2005 CORONER BUDGET, NUMBER 001-000-220

WHEREAS, the Franklin County Coroner requested authorization to purchase two high-back Task chairs, to replace non-OSHA-compliant secretarial chairs; and

WHEREAS, the Coroner received an estimate from Husk Office Furniture & Supplies, Inc., for two 9201 Task high-back chairs, for a total of \$472.19; and

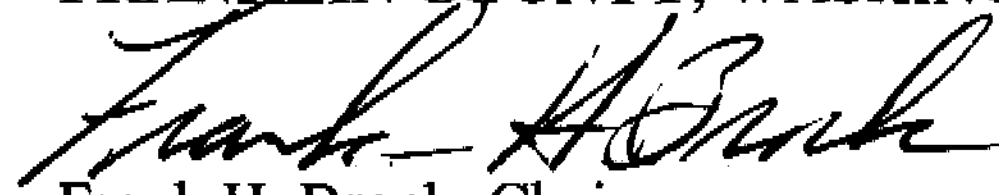
WHEREAS, the Coroner requests authorization to transfer funding from the Autopsies line item to the Office & Operating Supplies line item to pay for said purchase; and

WHEREAS, the Board of Franklin County Commissioners constitutes the legislative authority of Franklin County and deems this as being in the best interest of Franklin County;

NOW, THEREFORE, BE IT RESOLVED the Franklin County Board of Commissioners hereby authorizes the Coroner to purchase two chairs at a cost of \$472.19 and authorizes an intra budget transfer in the amount of \$473 within the 2005 Coroner Budget, Number 001-000-220, from line item 563.20.49.0001 (Autopsies) to line item 563.20.31.0000 (Office & Oper. Supplies) to pay for said purchase.

APPROVED this 21st day of December 2005.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON


Frank H. Brock, Chair


Neva J. Corkrum, Chair Pro Tem


Robert E. Koch, Member

Attest:


Clerk to the Board

Originals: Auditor
Minutes
Coroner

cc: Accounting
Transfer Notebook

HUSK OFFICE FURNITURE & SUPPLIES, INC.327 W. CLARK STREET
PHONE (509) 547-7593P.O. BOX 886
FAX (509) 547-8215PASCO, WA. 99301
E-MAIL order@huskoffice.com

ORDER _____

DATE 12-20-05 TIME _____

SALESMAN _____

INQUIRE _____

PERSON CALLING _____

PHONE # _____
SHIP TO _____

FAX # _____

CHARGE TO _____

4 l. Coronet

Dan

CUSTOMER ORDER # _____

FOB _____

REFERENCE # _____

TAXABLE
YES NO

SHIP VIA _____

ITEM QUANTITY U/M

DESCRIPTION

TOTAL

2ea 9201 Task high Back

Reg
312400

21800 sale

Chk

43600
3619
47219

REMARKS:

FRANKLIN COUNTY RESOLUTION NO. 2005 553**BEFORE THE BOARD OF COMMISSIONERS, FRANKLIN COUNTY, WASHINGTON****RE: INTER BUDGET TRANSFER IN THE AMOUNT OF \$620 FROM THE 2005 NON-DEPARTMENTAL BUDGET, NUMBER 001-000-700, LINE ITEM 519.90.10.0001 (CONTINGENCY RESERVE) TO THE CIVIL SERVICE BUDGET, NUMBER 001-000-590**

WHEREAS, the Civil Service Secretary requested a supplement to the Civil Service budget for the following reasons:

- * The new civil service testing company (Public Safety Testing or PST) required changes to be made to the Civil Services Rules and Regulations, which took a lot of time over and above regular duties;
- * The Civil Service Board members reimbursement for travel to and from meetings and interviews was inadvertently left out at the budget workshop;
- * PST was not ready to begin Dispatcher exams until later in the year, thus, the secretary held two local exams for Dispatchers;
- * Additional correspondence; and

WHEREAS, \$620 is required to pay outstanding invoices, as identified on the attached *2005 Civil Service Running Budget*; and

WHEREAS, the Board of Franklin County Commissioners constitutes the legislative authority of Franklin County and authorized a transfer in the amount of \$620 for this purpose;

NOW, THEREFORE, BE IT RESOLVED the Franklin County Board of Commissioners hereby approves an inter budget transfer in the amount of \$620 from the 2005 Non-Departmental Budget, Number 001-000-700, line item 519.90.10.0001 (Contingency Reserve) to the Civil Service Budget, Number 001-000-590.

APPROVED this 21st day of December 2005.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON


Frank H. Brock, Chair


Neva J. Corkrum, Chair Pro Tem


Robert E. Koch, Member

Attest:


Clerk to the Board

Originals: Auditor
Minutes
Civil Service

cc: Accounting Department
Transfer Notebook

Patricia Shults

From: Sally McKenzie
Sent: Tuesday, December 20, 2005 11:51 AM
To: Patricia Shults
Subject: FW: Supplement to Civil Service Budget 590

-----Original Message-----

From: Sally McKenzie
Sent: Thursday, December 15, 2005 3:10 PM
To: Bridgette A. Scott
Subject: Supplement to Civil Service Budget 590

Bridgette,

As discussed on the phone, I would like to request a supplement to the Civil Service Budget 590 in the amount of \$620.00 due to the following factors:

- * The new civil service testing company (Public Safety Testing or PST) required changes to be made to the Civil Services Rules and Regulations which took a lot of time over and above the regular duties
- * The Civil Service Board members reimbursement for travel to and from meetings and interviews was inadvertently left out at the budget workshop
- * PST was not ready to begin Dispatcher exams until later in the year. So the secretary held two Dispatcher exams here locally.
- * A LOT more correspondence than before.

My original thought was that this service would decrease the amount of time a secretary would have to devote to it since they secretary no longer has to put on the actual testing. It did save time in that way, but in the meantime, Public Safety Testing conducted approximately 25-30 Road Deputy, Corrections, and Dispatcher exams throughout the state just this year. After each exam, PST then forwards the names, scores and profiles of any and all applicants who indicated interest in employment with Franklin County.

The secretary then has to print and file the information and then mail the applicant notice that we received the scores and then give them an approximate date we might be doing oral interviews.

In order to keep the lists fresh, we have been holding oral interviews on a quarterly basis. This is VERY time consuming because the secretary then has to coordinate the interviews, email confirmations, all the while added and deleting potential applicants from the three lists. Then the secretary is also required to observe the interview process, which usually can take up a whole day. Then the secretary has to again mail the applicants result letters, update the lists and then send top names to the Sheriff's Department.

I have also included a spreadsheet of the Civil Service running budget for your review.

Please feel free to call with any questions.

Thanks



05RunningBudget.xls
(24 KB)

Sally McKenzie, Coordinator/Educator
Franklin County Solid Waste
3416 Stearman Avenue
Pasco WA 99301

2005 CIVIL SERVICE RUNNING BUDGET

Line	Date	Expense	Budgeted	Cost	Transfers	Balance
41.1		Professional Services - Wages	\$1,000.00			
	1/31/2005	January 8.25 Hours @ \$11.95 Hr.		98.59		\$901.41
	2/29/2005	February 1.25 Hours @ \$11.95 Hr.		14.94		\$886.48
	3/31/2005	March 30.5 Hours @ \$11.95 Hr.		364.48		\$522.00
	4/30/2005	April 43 Hours @ \$11.95 Hr.		513.85		\$8.15
	5/13/2005	May 10.25 Hours @ \$11.95 Hr.		122.49		(\$114.34)
	6/30/2005	June 16.75 Hours @ \$11.95 Hr.		200.16		(\$314.50)
	7/31/2005	July 1.75 Hours @ \$11.95 Hr.		20.91		(\$335.41)
	8/31/2005	August 3.25 Hours @ \$11.95 Hr.		38.84		(\$374.25)
	9/30/2005	September 0.75 Hours @ \$11.95 Hr.		8.96		(\$383.21)
	10/31/2005	October 15 Hours @ \$11.95 Hr.		179.25		(\$562.46)
	11/30/2005	November 13 Hours @ \$11.95 Hr.		155.35		(\$717.81)
	12/14/2005	December 54 Hours @ \$11.95 Hr.		645.30		(\$1,363.11)
41.2		Prof Services - PublicSafetyTesting.com	\$3,780.00			
	3/31/2005	1st Quarter		620.00		\$3,160.00
	6/30/2005	2nd Quarter		770.00		\$2,390.00
	9/30/2005	3rd Quarter		770.00		\$1,620.00
	12/31/2005	4th Quarter		770.00		\$850.00
42		COMMUNICATIONS	\$ 25.00			
	1/1/2005	No Expenses		0.00		\$25.00
43		TRAVEL	\$ 125.00			
	12/9/2004	Mileage - Boston		24.75		\$100.25
	12/9/2004	Mileage - Meisinger		15.00		\$85.25
	12/9/2004	Mileage - Shugart		41.25		\$44.00
44		ADVERTISING	\$ -			
	3/24/2005	FC Graphic - 4/16/06 Dispatcher Exam		14.46		(\$14.46)
	4/6/2005	Tri-City Herald - 4/16/05 Dispatcher Exam		156.04		(\$170.50)
45		RENTALS/LEASES	\$ -			
		No Expenses				\$ -
49.1		ED/TRAINING	\$ -			
TOTALS			\$4,930.00	\$5,544.61	0.00	

UNENCUMBERED BALANCE

(\$614.61)

BLACK = INDICATES THE TRANSACTIONS HAVE OCCURRED

BLUE = INDICATES FUTURE TRANSACTIONS

RED = INDICATES A NEGATIVE BALANCE

2005 553

FRANKLIN COUNTY RESOLUTION NO. 2005 554

BEFORE THE BOARD OF COUNTY COMMISSIONERS, FRANKLIN COUNTY,
WASHINGTON

**RE: SURPLUS PROPERTY – DISPOSAL OF TWO SECRETARIAL CHAIRS
ASSIGNED TO THE FRANKLIN COUNTY CORONER'S OFFICE**

WHEREAS, the Board of Franklin County Commissioners received a *Franklin County Storage – Salvage* form from the Coroner requesting disposal of two secretarial chairs, as they were non-OSHA-compliant; and

WHEREAS, the county legislative authority has no further public notice requirement pursuant to R.C.W. 36.34.020, because the property to be disposed is valued at less than two thousand five hundred dollars; and

WHEREAS, the Board of Franklin County Commissioners constitutes the legislative authority of Franklin County and deems this to be in the best interest of Franklin County;

NOW, THEREFORE, BE IT RESOLVED the Franklin County Board of Commissioners hereby approves the disposal of two secretarial chairs as indicated on the *Franklin County Storage – Salvage* form received from the Franklin County Coroner, in conjunction with RCW 36.32.210 (inventory).

APPROVED this 21st day of December 2005.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON


Frank H. Brock, Chair


Neva J. Corkrum, Chair Pro Tem

Attest:


Clerk to the Board


Robert E. Koch, Member

Originals: Auditor
Minutes
Maintenance

cc: Coroner

FRANKLIN COUNTY STORAGE -- SALVAGE

DATE: December 20, 2005

REQUESTED BY: *Dan Blah*

DEPT: Coroner

DESCRIPTION OF ITEM(S) Two secretarial chairs

DEPT. NUMBER: 001-000-220

Non OSHA compliant - four legs

PHONE #: 546-5885

AUTHORIZED BY: *Frank H. Smith*

RECEIVED BY:

SERIAL #:

DATE RECEIVED:

DATE CLOSED:

CHECK ONE OF THE FOLLOWING:

2005 554

SALVAGE ☐STORAGE ☐DESTROY ☒

FRANKLIN COUNTY RESOLUTION NO. **2005 555**

BEFORE THE BOARD OF COUNTY COMMISSIONERS, FRANKLIN COUNTY
WASHINGTON

**RE: SURPLUS PROPERTY – TRANSFER 1969 CADILLAC ARMORED
PERSONNEL CARRIER ASSIGNED TO THE FRANKLIN COUNTY
SHERIFF'S OFFICE TO THE WALLA WALLA COUNTY SHERIFF'S OFFICE
FOR \$1500.00**

WHEREAS, Whenever the county legislative authority desires to dispose of county property valued at less than two thousand five hundred dollars; and

WHEREAS, the Board of Franklin County commissioners received a transfer request from the Sheriff requesting the transfer of the 1969 armored personnel carrier to Walla Walla County Sheriff's Office in exchange for \$1500.00 as the Sheriff has no further need for the vehicle.

WHEREAS, the county legislative authority has no further public notice requirement pursuant to RCW 36.34.020, because the property to be disposed is valued at less than two thousand five hundred dollars; and

WHEREAS, the Board of Franklin County Commissioners constitutes the legislative authority of Franklin County and deems this to be in the best interest of Franklin County;

NOW, THEREFORE, BE IT RESOLVED the Franklin County Board of Commissioners hereby approves the transfer of the following property to the Walla Walla County Sheriff.

A 1969 Cadillac Armored Personnel Carrier VIN/ XM706E1 LIC/ 34355C

APPROVED this 2 / day of December 2005

**BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON**


Franklin H. Brock, Chair


Neva J. Corkum, Chair Pro Tem

Attest:


Clerk of the Board


Robert E. Koch, Member

Originals:

Auditor
Minutes

cc: Sheriff

December 21, 2005

Sheriff Richard Lathim

Franklin County
Office of
Sheriff

Undersheriff Kevin Carle

Civil Division

Lt. Ronelle Nelson

509-545-3565

Communications Division

Lt. Pat Hogan

509-546-5891

1016 N. 4th Ave

Pasco, WA 99301

Phone: 509-545-3501

Fax: 509-546-5802

Corrections Division

Captain Rick Long

Lt. Alma Winklesky

Phone: 509-545-3549

Fax: 509-546-5826

*December 20, 2005**Board of County Commissioners**1016 N. 4th Avenue**Pasco, WA 99301**RE: Transfer of 1969 Cadillac Personnel Carrier to Walla Walla Co. Sheriff**Commissioners:**On December 19th I discussed with you the request to transfer our 1969 Cadillac Armored Personnel Carrier to Walla Walla County Sheriff in exchange for \$1500.**The Franklin County Sheriff's Office no longer has a need for the vehicle. Walla Walla County Sheriff has a need for some parts off our vehicle and would like to acquire the vehicle for the sum of \$1500. I believe it would not be in the communities best interest to sell this type of vehicle at public auction. I am therefore requesting that this vehicle be transferred to Walla Walla County Sheriff's Office. I am also requesting that the \$1500 from the sale of this vehicle be deposited into the Sheriff's Narcotics Trust fund as that is the fund from which this vehicle was purchased.**Thank you for your attention to this request.**Sincerely,**Richard Lathim**Sheriff*

FRANKLIN COUNTY RESOLUTION NO. 2005 556

BEFORE THE BOARD OF COUNTY COMMISSIONERS, FRANKLIN COUNTY,
WASHINGTON

**RE: APPROVAL FOR THE COMMISSIONERS OFFICE TO APPLY FOR A BANK
OF AMERICA BUSINESS VISA CREDIT CARD**

WHEREAS, the Franklin County Board of Commissioners desire to obtain a business credit card for office related expenses and official travel expenses, such as hotel reservations, meals, vehicle rental, gas, etc.; and

WHEREAS, Bank of America currently manages financial transactions for Franklin County; and

WHEREAS, the Franklin County Commissioners desire to have credit cards for the following individuals: Frank H. Brock,
Robert E. Koch,
Fred H. Bowen,
Rosie H. Rumsey,
Patricia L. Shults; and

WHEREAS, the Commissioners desire to limit each credit card to \$5,000; and

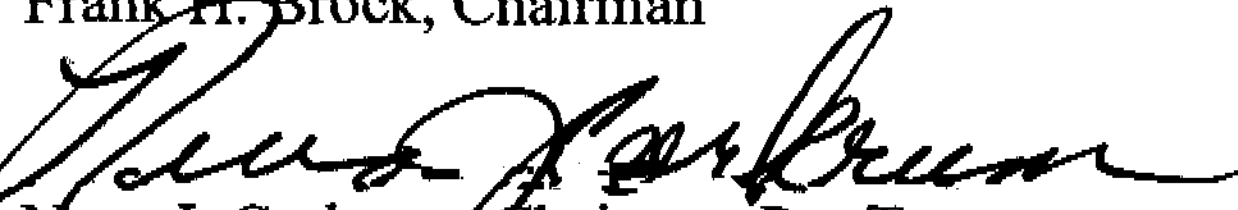
WHEREAS, the Franklin County Commissioners designate Patricia Shults and Bridgette Scott the authority to contact Bank of America in the event new cards are required, limits require adjustment or cancellation, and for billing questions;

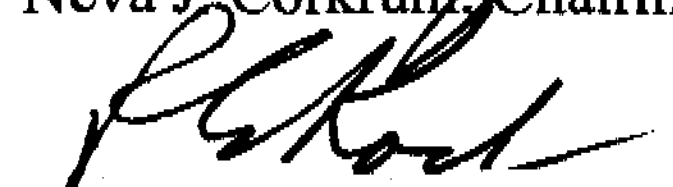
NOW, THEREFORE, BE IT RESOLVED the Franklin County Board of Commissioners hereby authorizes submission of the attached Bank of America Business Visa Credit Card Application for the Commissioners Office and authorizing the Chairman to sign said application on behalf of the Board.

APPROVED this 21st day of December 2005.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON


Frank H. Brock, Chairman


Neva J. Corkrum, Chairman Pro Tem


Robert E. Koch, Member

Attest:


Clerk to the Board

Originals: Auditor
Minutes
Alex Johnston, Bank of America

cc: Accounting
County Administrator
File

Please fill out application, moisten glue stripe, fold and mail.

Bank of America Business Visa® Credit Card Application

*This application cannot be processed without the Business Tax ID number, owner's Social Security number(s), each cardholder's Social Security number, business name and the physical address of the business.

1. Your credit card preference

Please select which business credit card you prefer:

- ☒ Platinum Visa Business Card
☐ US Airways® Visa Business Card
☐ America West® FlightFund® Visa Business Card

- ☐ Power Rewards™ Platinum Visa Business Card
☐ Alaska Airlines Visa Business Card

2. Your business information

F|R|A|N|K|I|N|C|O|U|N|T|Y|S|I|O|N|E|R|S

Here's how I would like my business name to appear on the card (limit 25 spaces)

Franklin County

Business's legal name — required*

1016 N. 4th Avenue

Business street address (no PO Box)

(509) 545-3535

Business phone

Pasco

City

9 | 1 | 6 | 0 | 0 | 1 | 3 | 1 | 5

Tax ID — required*

Time in business
required*: YearsMonths
WA

\$.00

Gross annual revenue

99301-3706

State

Zip

Business description — required*

- ☐ Construction
☐ Services

- ☐ Wholesale trade
☐ Manufacturing
☐ Real Estate

- ☐ Retail trade
☐ Agriculture
☐ Trucking

- ☐ Banking/Finance
☐ Other

Business type:

- ☐ Sole proprietorship
☐ Partnership

☐ Publicly traded☒ Government/Municipality☐ Non-profit organization¹☐ Closely held corporation☐ Limited liability corporation**3. Principal/Owner information**

1. Principal/Owner's name to appear on card (limit 24 spaces)

Title

\$.00
Gross annual personal income³

Home address

City

State

Zip

Home phone

Date of birth

Social Security number — required*

% Ownership

2. Principal/Owner's name to appear on card

Title

\$.00
Gross annual personal income³

Home address

City

State

Zip

Home phone

Date of birth

Social Security number — required*

% Ownership

Do you already have a frequent flyer account for the airline card you're applying for? please write below.

Principal/Owner 1 ☐ Yes. My frequent flyer number is:☐ Yes. But I forgot it. ☐ No. Enroll me now.Principal/Owner 2 ☐ Yes. My frequent flyer number is:☐ Yes. But I forgot it. ☐ No. Enroll me now. Note: Not applicable to US Airways accounts.

Note: The first Principal/Owner listed above will be set-up to redeem the points on Power Rewards card accounts.

4. Employee(s) to receive card(s)

S|e|d|e|r|e|s|o|l|u|t|i|o|n|

Employee's name to appear on card (limit 24 spaces)

Social Security number — required*

Date of birth

Billing street address (if different than business address listed above)

City

State

Zip

☐ Owner ☐ EmployeeCash access? ☐ Yes ☐ NoConvenience checks? ☐ Yes ☐ No

Do you already have a frequent flyer account for the airline card you're applying for? please write below.

Employee ☐ Yes. My frequent flyer number is:☐ Yes. But I forgot it. ☐ No. Enroll me now.**5. Account preference**Billing options: ☒ Corporate (DEFAULT for all cards. Summary statement sent to company only. Business makes the payment. Airline miles, if relevant, will be credited to the designated mileage plan account holder listed above.)☐ Individual (Separate statement sent to each cardholder. Payments on accounts submitted for each cardholder. Airline miles earned will be credited to the frequent flyer account of each individual listed above.) Not available for Platinum, Power Rewards or US Airways cards.Overdraft Protection?⁴☐ Yes ☐ No

If yes, business checking account #

NOTE: Overdraft protection will be setup on first principal/owner account listed above.

6. Authorized Officer's signature

READ FEE AND RATE INFORMATION ON PAGES 9 AND 10 AND TERMS AND CONDITIONS ON PAGES 9 THROUGH 14 OF THIS BOOKLET BEFORE RESPONDING.
 RATE AND FEE INFORMATION — APPLICANT ACKNOWLEDGES THAT THEY HAVE RECEIVED A TAKE-ONE APPLICATION CONTAINING THE BUSINESS CARD PRICING INFORMATION.

By signing below, I certify that I am an Authorized Officer of the business named in the application ("Applicant") and the person whose information is provided above with the authority to bind the Applicant to the Terms and Conditions included in this application. I acknowledge and agree on behalf of the Applicant and individually (i) that the Applicant and I are jointly and individually liable for paying for all charges on all accounts and (ii) to the Terms and Conditions included with this application.

SIGNATURE: PRINCIPAL/OWNER FOR APPLICANT AND INDIVIDUALLY AS GUARANTOR

PRINT NAME

Frank H. Brock

DATE 12/21/05

TITLE: ☐ OWNER ☐ PARTNER ☐ PRESIDENT ☐ VICE PRESIDENT ☐ TREASURER ☒ CHAIRPERSONFAX TO:
1.602.597.2433FOR BANK USE ONLY
Non-Model States

TRACKING/CAI#

Model
Banking Ctr.
ID Stamp
HereTracking# 0102
Form# 00-02-2114B (07/01/2005)
OCR# 73013

EXHIBIT 14
Franklin County Auditor

December 21, 2005

1016 North 4th Avenue
Pasco, WA 99301

ZONA LENHART, Auditor
509-545-3840 • Fax: (509) 545-2142
www.co.franklin.wa.us

P.O. Box 1451
Pasco, WA 99301

December 21, 2005

Franklin County Commissioners:

Vouchers audited and certified by the auditing officer by RCW 42.24.080, expense reimbursement claims certified by RCW 42.24.090, have been recorded on a listing, which has been sent to the board members.

Action: As of this date, December 21, 2005,
Move that the following warrants be approved for payment:



FUND Expenditures	WARRANT Range	AMOUNT Issued
Election Equipment	295-296	\$173.02
Current Expense	48184-48207	\$15,424.08
Current Expense	48210-48310	\$44,003.50
Current Expense	48311-48311	\$1,144.21
Current Expense	48312-48331	\$51,116.73

In the amount of 111,861.54. The motion was seconded by
And passed by a vote of 3 to 0.



Accounting
545-3505

Elections
545-3538

Recording
545-3536

Licensing
545-3533

FRANKLIN COUNTY

AMENDED RESOLUTION NUMBER 2005-425

BEFORE THE BOARD OF COUNTY COMMISSIONERS, FRANKLIN COUNTY, WASHINGTON:

RE: CLAIM FOR DAMAGES

WHEREAS, a vehicle owned by Augustin Guerrero was struck by a Franklin County Sheriff's Office vehicle on August 22, 2005; and

WHEREAS, Augustin Guerrero incurred damages originally totaling \$1,045.00 in relation to the repair of the vehicle; and

WHEREAS, Augustin Guerrero has properly filed a claim for damages in this matter; and

WHEREAS, Augustin Guerrero has provided documentation that the actual amount of damages to his vehicle totaled \$1,731.99, a difference of \$686.99, from the original amount agreed to in this resolution; and

WHEREAS, Augustin Guerrero is willing to sign a waiver of liability with regard to this incident

NOW, THEREFORE, IT IS HEREBY RESOLVED that the Franklin County Auditor's Office shall issue a warrant in the sum of \$686.99 payable to Augustin Guerrero forthwith, and that the Franklin County Civil Deputy Prosecuting Attorney shall deliver the original warrant of \$1,045.00 and the additional warrant of \$686.99 to Augustin Guerrero in exchange for a signed Release of Claim in satisfaction of the claim for damages.

DONE this 21 day of December 2005.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON


Frank H. Brock, Chairperson


Neva Corkrum, Chair Pro Tem


Robert E. Koch, Member

ATTEST:


Clerk of the Board

APPROVED AS TO FORM:


Ryan E. Verhulp
Deputy Prosecuting Attorney

sar

GENERAL RELEASE

FOR AND IN CONSIDERATION OF the sum of One Thousand Seven Hundred Thirty One Dollars and 99/100 (\$1,731.99), receipt of which is hereby acknowledged, paid to me by FRANKLIN COUNTY, WASHINGTON, I, Augustin Guerrero, the undersigned, singly and severally, hereby, for myself and my heirs, executors, administrators, successors and assigns, forever fully release and discharge the FRANKLIN COUNTY Sheriff's Office and FRANKLIN COUNTY, WASHINGTON, and its agents, servants and officers, of and from any and all actions, causes of action, claims, suits, demands, rights, damages, costs, losses, expenses or compensation whatsoever, in law or in equity, which I or my heirs, executors, administrators, successors or assigns, now have or may hereafter have in any way resulting from or growing out of my claim for damages which occurred at the driveway entrance to the Sheriff's parking lot on the 500 block of West Margaret, Franklin County, Pasco, Washington on August 22, 2005 .

I, THE UNDERSIGNED, HAVE READ THE FOREGOING GENERAL RELEASE AND UNDERSTAND ITS PROVISIONS.

I declare under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

IN WITNESS WHEREOF, I, singly and severally, sign this on
January 18, 2006.

Augustin Guerrero Jr.

Witnessed By:

Deborah L. Ford

FRANKLIN COUNTY
RESOLUTION NUMBER 2005 425

BEFORE THE BOARD OF FRANKLIN COUNTY COMMISSIONERS:

RE: CLAIM FOR DAMAGES

WHEREAS, a vehicle owned by Augustin Guerrero was struck by a Franklin County Sheriff's Office vehicle on August 22, 2005; and

WHEREAS, Augustin Guerrero incurred damages totaling \$1,045.00 in relation to the repair of the vehicle; and

WHEREAS, Augustin Guerrero has properly filed a claim for damages in this matter; and

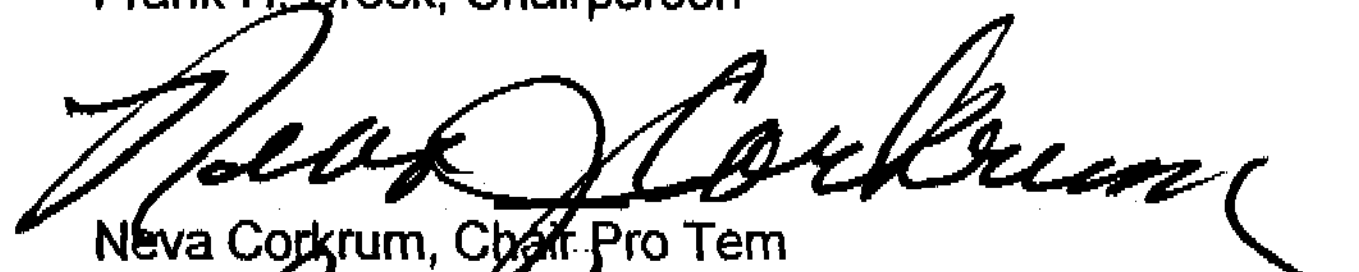
WHEREAS, Augustin Guerrero is willing to sign a waiver of liability with regard to this incident

NOW, THEREFORE, IT IS HEREBY RESOLVED that the Franklin County Auditor's Office shall issue a warrant in the sum of \$1,045.00 payable to Augustin Guerrero forthwith, and that the Franklin County Civil Deputy Prosecuting Attorney shall deliver said warrant to Augustin Guerrero in exchange for a signed Release Of Claim in satisfaction of the claim for damages.

DONE this 5 day of October, 2005.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON


Frank H. Brock, Chairperson


Neva Corkrum, Chair Pro Tem


Robert E. Koch, Member

ATTEST:


Clerk of the Board

APPROVED AS TO FORM:


Ryan E. Verhulp
Chief Civil Deputy Prosecuting Attorney

df

December 21, 2005

Neva J. Corkrum
District 1

Robert E. Koch
District 2

Frank H. Brock
District 3

Fred H. Bowen
County Administrator

Tiffany Coffland
Human Resources Director

Patricia Shults
Executive Secretary

Board of County Commissioners
FRANKLIN COUNTY

December 29, 2005

Washington Cities Insurance Authority (WCIA)
Attn: Reed Hardesty, Sr. Adjuster
P.O. Box 88030
Tukwila, WA 98138

Re: WCIA Claim No. GC025077 (Community Christian Fellowship)

Dear Mr. Hardesty:

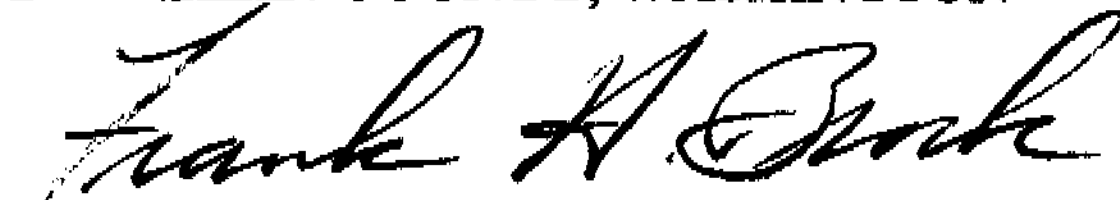
Please accept this letter as Franklin County's agreement to WCIA's proposed settlement of the aforementioned claim with, and only with, third-party claimant Community Christian Fellowship (CSC) for the sole and total consideration of One thousand seven hundred forty-one and 46/100 Dollars (\$1,741.46) in exchange for CSC's execution of the enclosed Release of All Claims and Settlement Agreement (Release). Per this agreement Franklin County shall be responsible for compensating only WCIA for fifty percent (50.0%) of the total aforementioned consideration amounting to a one time payment of Eight hundred seventy and 73/100 Dollars (\$870.73).

Franklin County's agreed settlement of this third-party claim brought by CSC or subrogee WCIA shall not be an admission or acceptance of any liability, nor shall it be a waiver of any claims or defenses, associated with the accident or event that occurred on or about January 23, 2005 between the City of Pasco Police Department and Franklin County Sheriff's Office.

Upon execution of the Release please submit a Claim for Damages as subrogee of the Church, whereupon Franklin County will promptly submit payment as detailed above.

Very truly yours,

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON



Frank H. Brock, Chairman

Enclosure (1)

pc/sc: Steve M. Lowe, Franklin County Prosecuting Attorney
Ryan Verhulp, Chief Civil Deputy

GC025077-RH

RELEASE OF ALL CLAIMS & SETTLEMENT AGREEMENT

That the Undersigned, *Roland Olin on behalf of Community Christian Fellowship* (referred to below as Releasor) for the sole consideration of *One thousand seven hundred forty-one and 46/100-- Dollars (\$1741.46**)* the receipt and sufficiency of which is hereby acknowledged, does hereby forever release, discharge, and dismiss the *City of Pasco, Franklin County, Washington Counties Risk Pool, Washington Cities Insurance Authority*, and their officers, employees, successors, heirs, and all other persons, corporations, and entities of any kind (referred to below as Releasees) from any and all claims, actions, causes of action, demands, rights, damages, costs, attorney fees, loss of services, expenses, and compensation, either known or unknown to the Releasor, which in anyway relate to any known or unknown personal injuries, property damage, and/or other losses or expenses resulting from or caused in any way by the accident, casualty, or event that occurred on or about *1/23/2005* at or near *Pasco, WA*.

Releasor agrees by signing this Release and Agreement, that the payment of the consideration therefore: (1) does not constitute an admission of any liability by any Releasee, and, in fact, all Releasees dispute the claim and deny liability; and (2) includes full and final settlement of all the Releasor's claims, both present and future, arising from this event and applies to any and all past and future injuries, damages, and medical expenses (including any injuries not now known or the extent of which is not now known and which may later develop, be discovered, or worsen); (3) the Releasor agrees to pay from these settlement proceeds any person, corporation, or entity who has a lawful lien or subrogation claim against these funds for any medical bills, insurance payments, attorney's fees, and/or the claims of any governmental entity. Releasor agrees to defend, indemnify, and hold harmless all Releasees from any such liens, subrogation claims, or other such claims of any person or entity claiming any interest in the settlement funds being paid pursuant to this agreement.

The undersigned further declare(s) and represent(s) that no promise, inducement, or agreement has been made to the Undersigned, and that this Release contains the entire agreement between the parties hereto, and that the terms of this Release are contractual and not a mere recital and that it is intended to be binding on my/our/its heirs, executors, administrators, successors, and assigns.

WASHINGTON CITIES INSURANCE AUTHORITY DOES NOT LEGALLY REPRESENT THE UNDERSIGNED. THE UNDERSIGNED UNDERSTANDS ANY QUESTIONS REGARDING THIS RELEASE SHOULD BE DIRECTED TO HIS OR HER OWN PERSONAL ATTORNEY PRIOR TO SIGNING.

THE UNDERSIGNED HAS READ THE FOREGOING AND FULLY UNDERSTANDS IT.

DATED this _____ day of _____, 20____.

X

X

State of Washington
County of _____

Signature of Releasor(s)

I certify that I know or have satisfactory evidence that _____ is the person who appeared before me, and said person acknowledged that (he/she) signed this instrument and acknowledged it to be (his/her) free and voluntary act for the uses and purposes mentioned in the instrument.

Dated: _____

Signature _____

Title _____

My appointment expires _____

In the Matter of the Application of City of Pasco, Washington, a Municipal Corporation, for a non-exclusive franchise to locate, construct, maintain and operate City utilities including: (A) sanitary sewer system; (B) system of water mains and laterals; and (C) irrigation lines and laterals within Franklin County, Washington, upon, over, under, along and across certain Franklin County roads and public highways or parts thereof not within the limits of any incorporated city or town in Franklin County, Washington

RESOLUTION AND AGREEMENT FOR NONEXCLUSIVE UTILITY FRANCHISE

Resolution and Agreement for Nonexclusive Utility Franchise - 1

NOW, THEREFORE, the Board of County Commissioners of Franklin County, do ordain as follows:

ORDER

There is hereby granted to the City of Pasco, Washington, its agents, contractors, or assigns, collectively designated herein as "Grantee", subject to all the provisions, conditions, covenants and requirements of the Franchise Agreement provided below, the right, privilege, and franchise, for a term of fifty (50) years, from the date hereof, to install, locate, construct, maintain, operate, use, repair, alter and remove, together with all necessary appurtenances thereto the following City utilities consisting of: (a) sanitary sewer system; (b) system of water mains and laterals; and (c) irrigation lines to be located under, upon, over, along, or across those portions of any and all County roads, highways, streets, alleys, bridges, right-of-ways and other County property which lie within the City of Pasco Urban Growth Boundaries together with any subsequent amendments thereof, identified herein as the Franchise Territory, more particularly described on Exhibit A which is attached hereto and incorporated herein by this reference according to the terms and conditions of the Franchise Agreement provided below.

The Sewer System Franchise granted by Resolution 95-251 is superceded by this franchise for City utility services.

FRANCHISE AGREEMENT TERMS AND CONDITIONS

This grant of nonexclusive franchise shall be subject to the following terms and conditions:

1. Approval by County Engineer.

All location, construction, installation, relocation or removal of the City of Pasco utilities consisting of the system of water mains and laterals and their sewer system hereinafter referred to as "utilities" or any portion thereof within Franklin County road rights of way or other County property outside of the corporate limits of any incorporated town shall be subject to the approval of, and at his direction, the inspection by the County Engineer.

2. Permit Required - Map and Specifications to be Filed.

Prior to commencement of any work on or construction of any City utilities, Grantee shall file with the County Engineer its application for permit to do such construction together with plans and specifications in form and number as approved by the County Engineer showing the position, depth, or height, and location of all lines and facilities sought to be constructed, laid, installed or erected at that time, showing their relative position to existing County roads, rights of way, or other County property upon plans drawn to scale indicating exact distance hereinafter collectively referred to as the "map of definite locations." Grantee is hereby authorized to extend its facilities throughout the area authorized hereunder.

The City utilities system shall be constructed in conformity with said map of definite location, except in instances in which deviation may be allowed by the prior written consent of the County Engineer pursuant to application by Grantee. The plans and specifications shall specify, as applicable, the class and type of materials and equipment to be used, manner of excavation, construction, installation, back fill, erection of temporary structures, erection of permanent structure, traffic control, traffic turnouts, and road obstructions, and manner and means by which they affect County roads, rights of way or property will be restored to a condition as good as that which existed prior to such work or construction. No such work or construction shall be commenced until the Grantee has first secured a written permit from the County Engineer, which shall include approval by the County Engineer endorsed on one set of plans and specifications to be returned to the Grantee. All such work or construction shall require the inspection and approval of the County Engineer. The Grantee shall pay all reasonable costs and expenses incurred in the examination, inspection, and approval of such work or construction by the County Engineer as herein provided.

3. County Roads to be Restored.

Any work which required breaking of surface of the County roads or rights of way subject to this franchise for the purpose of locating, constructing, installing, relocating, removing, maintaining and/or requiring the City utilities system, and/or making connections between the same to structures and buildings of consumers or making connections to the facilities of the Grantee now in existence or hereafter constructed, the Grantee shall be governed by and strictly conform to the instructions set forth in the permit issued by the County Engineer for such work; and the Grantee; at its own expense and with all reasonable speed, shall complete the work for which the road or right of way surface has been broken and repair and restore the affected County road or right of way and the surface thereof to a condition as good as that which existed before the work commenced.

Except in cases of emergency as hereinafter provided, no breaking of the surface of any County road or right of way shall be done until Grantee has first obtained a permit thereof issued by the County Engineer as specified in Section 2 of this Agreement.

PROVIDED, however, that in cases of emergency which occur beyond regular office hours and immediate work may be necessary for the protection or safety of persons or property, the emergency shall be immediately reported to the Franklin County Sheriff and the necessary work may be immediately undertaken upon the express condition that an application for a permit for such work, as here in above provided, shall be submitted to the County Engineer on or before noon of the business day next following the commencement of emergency work.

Application for such a permit shall be accompanied by specifications for the restoration of the County road, right of way or other County property to the same condition as it was in prior to such breaking, and such specifications must be approved by the County Engineer before such breaking of the surface is commenced. The Grantee shall pay those costs and expenses incurred in the examination, inspection, and approval of such restoration. The County Engineer or designee, upon notice to the Grantee, may at any time do, order or have done any and all work that they consider necessary to restore to a safe condition any such County road, right of way, or other County property left by the Grantee or its agents in a condition dangerous to life or property, and the Grantee, upon demand, shall pay to the County all costs of such work.

4. Interference With Existing Facilities.

No location, construction, installation, maintenance, repair, removal or relocation of the utilities system or any portion thereof, performed along or under any County road or right of way or other County property shall in any way interfere with the construction and maintenance of any existing utility, public or private, drain, drainage ditch or structure, or irrigation ditch or structure, located along or under such County roads, rights of way or property.

5. Minimum Interference with Public Travel - Grantee Liable for Damage.

All work done under this franchise shall be done in a thorough and workmanlike manner. All construction, installation, maintenance, repair, relocation or removal of the City utilities system, or any portion thereof shall be conducted in a manner that will interfere as little as possible with public use of and travel upon County roads and rights of way and shall include all due and necessary measures and precautions to prevent danger to persons or property. Specifically, where such construction, installation, maintenance, repair, relocation, or removal involves open trenches, ditches or tunnels which are left open at night, the Grantee shall place sufficient warning lights and barricades about such trenches, ditches or tunnels to give adequate warning of such work. The Grantee shall assume sole liability for any injury to persons or property which occurs by reason of any trenches, ditches or tunnels dug or maintained by the Grantee.

6. County May Change and Improve Roads Without Liability.

If Franklin County shall at any time improve or change any County road or right of way subject to this franchise by grading, regrading, surfacing, or paving the same, or by changing, altering, repairing or relocating the grade thereof or by construction of drainage facilities, the Grantee, upon reasonable advance written notice from the County Engineer, shall at Grantee's sole expense, with all reasonable speed change the location or readjust the elevation of its City utilities system and other facilities so that the same shall not interfere with such County work and so that such lines and facilities shall conform to such new grades or routes as may be established. Franklin County shall in no respect be held liable for any damages, costs or expenses to said Grantee that may occur by reason of any of the County improvements, changes of work above enumerated, except insofar as such damages, costs or expenses shall be caused by the negligence of the County's employees or agents.

All work performed by the Grantee under this section shall be under the direction and approval and shall pass the inspection of the County Engineer. The Grantee shall pay all reasonable costs of and expenses incurred in the examination, inspection and approval of such work.

7. Blasting by County on Notice.

The laying, construction, operation and maintenance of the Grantee's utilities system authorized by this franchise shall not preclude the County, its agents or its contractors from blasting, grading, excavating or doing other necessary road work in accordance with all applicable regulations contiguous to the said lines and facilities of the Grantee providing the Grantee shall be given forty-eight (48) hours advance written notice of said blasting or other work, except in cases of emergency where such notice would be given as soon as conditions permit.

8. Vacation of County Roads - Alternate Route.

If at any time, the Grantor shall vacate any County road, right of way or other County property which is subject to rights granted by this franchise and said vacation shall be for the purpose of acquiring the fee or the property interest in said road, right of way or other County property in either its propriety or governmental capacity, then the Board of County Commissioners of said County shall provide the City notice of any hearings incident to such vacation and may at their option, either retain an easement for the location of the Grantee's utilities or upon giving one hundred eighty (180) days written notice to the Grantee and after providing an alternate route, terminate this franchise with reference to such County road, right of way or other County property so vacated and said County shall not be liable for any damages or loss to the Grantee by reason of such termination.

9. Grantee to Indemnify County - Liability Insurance.

The Grantee covenants, agrees and promises that it shall fully hold and save harmless and indemnify Franklin County from any and all liability, loss, injury, damage, costs, charges, claims, actions, suits or expenses of any nature whatsoever, occurring to any person, association, corporation or property of any kind by reason of any acts, actions, omissions, defaults or neglect of the Grantee in the construction, operation, or maintenance of the City utilities system.

The Grantee further covenants, agrees and promises that, in the event that any claim, suit or cause of action shall be brought against Franklin County by reason of any acts, actions, omissions, defaults or neglect of the Grantee in the construction, operation or maintenance of the utilities system, it shall, at its own cost and expense, defend any such claim, suit or cause of action, and shall pay any and all costs, charges, attorneys fees and other expenses therein and any and all judgments that may be incurred by or obtained against Franklin County in any such claim, suit or cause of action.

The Grantee further covenants, agrees and promises that, in order to secure to the County full and complete performance of the covenants and conditions of this Section 11, it shall, at its own cost and expense, obtain and maintain in effect continually during the term of this franchise, liability insurance with an insurance company authorized to do business within the State of Washington or with the Washington Cities Insurance Authority, the City's liability pool, at the Grantee's discretion, in the minimum limits of \$1,000,000.00 per incident or occurrence for bodily injury or death.

10. Conformity with State and County/Federal Regulation/Highway Commission Rules to be Followed.

Franklin County expressly reserves the right at any time upon one hundred eighty (180) days written notice to the Grantee, to change, amend, modify or amplify any of the provisions or conditions herein enumerated to conform to any State statute, rule or regulation, or County ordinance, and may terminate this franchise with reference to such County road, right of way or other County property so vacated and said Franklin County shall in no respect be liable for any damages, costs, or expenses to the Grantee that may occur by reason of such termination.

In preparing plans and specifications for the paved County roads or other roads or rights of way, as designated by the County Engineer, where said lines have a diameter of four inches (4") or more, the Grantee shall use as a guide and reference the American Public Works Association - Washington State Chapter of Standard Specifications for Municipal Public Works Construction, and the Standard Specifications for Road and Bridge Construction established by the Washington State Department of Transportation and amendments thereto, respectively, and shall abide by all local specifications and amendments thereto. Design of facilities authorized by this franchise shall be in accordance with good municipal practices.

PROVIDED: That, where pipe is required by either of these standards to be encased, it shall be encased for the full width or the right of way at the point of crossing.

All plans and specifications for County road crossings shall be subject to the approval of the County Engineer.

Notwithstanding the provisions of this section, the County Engineer may require or permit modifications of such specifications referred to in this section and approve such plans and specifications submitted by the Grantee in applying for a permit for such work.

11. County Authority Reserved.

A. Utility Taxation. In the event State Legislation is enacted (other than Chapter 82.14 RCW) creating an excise or utility tax granting to the County at any time within the period of this franchise, or is in existence upon the date of renewal of this franchise, the County reserves and retains the right to impose such an excise or utility tax.

B. Federal and State Regulation. Grantor reserves the right to modify the provisions of this franchise upon one hundred eighty (180) days notice to Grantee to provide for the application of newly adopted Federal or State law, or local regulations implementing Federal or State law, to provide that this franchise be in full compliance with such law and regulations.

C. County Police Power. Nothing in this franchise constitutes a waiver of the Grantor's right to exercise its police powers, including, and if necessary, to act from time to time after providing Grantee thirty (30) days advanced written notification (except in the events of an emergency) notice of such action, as it is deemed necessary to protect the public health, safety and welfare of the public, and such legitimate police power regulations now or hereafter adopted shall be applicable to this franchise as if incorporated herein.

12. General Provisions.

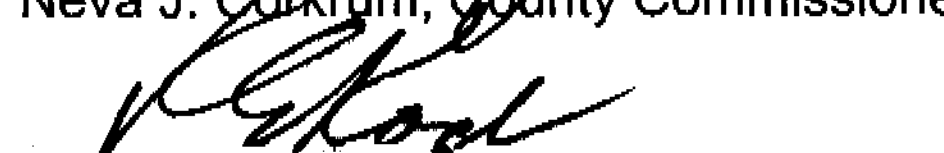
For the purpose of this Agreement, time is of the essence. Should any dispute arise concerning the enforcement, breach or interpretation of this Agreement, venue shall be placed in Franklin County, Washington, the laws of the State of Washington shall apply, and the prevailing parties shall be entitled to its reasonable attorney's fees and costs.

SIGNED this 21st day of December, 2005.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON


Frank H. Brock, Chairperson


Neva J. Corkrum, County Commissioner


Robert E. Koch, County Commissioner

ATTEST:

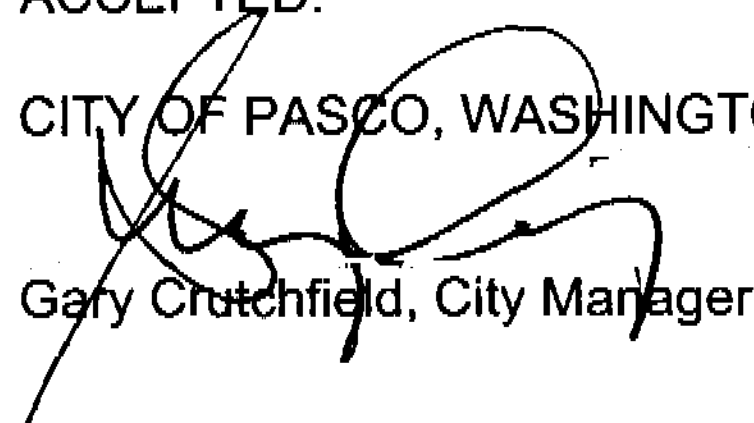

Clerk of the Board

APPROVED AS TO FORM:


Ryan E. Verhulst
Deputy Prosecuting Attorney

ACCEPTED:

CITY OF PASCO, WASHINGTON


Gary Crutchfield, City Manager

FRANKLIN COUNTY RESOLUTION NO. 2005 559

BEFORE THE BOARD OF COUNTY COMMISSIONERS, FRANKLIN COUNTY,
WASHINGTON

**RE: LOCAL AGRICULTURAL BURN PERMITTING AUTHORITY
COOPERATIVE AGREEMENT BETWEEN FRANKLIN COUNTY AND
FRANKLIN CONSERVATION DISTRICT**

WHEREAS, Franklin County desires to carry out the requirements of the local agricultural burn permitting authority as officially delegated by the Washington Department of Ecology; and

WHEREAS, Franklin County wishes to retain local control and administration of the agricultural burn permitting authority program; and

WHEREAS, the Franklin Conservation District has expressed a desire and willingness to assume these responsibilities; and

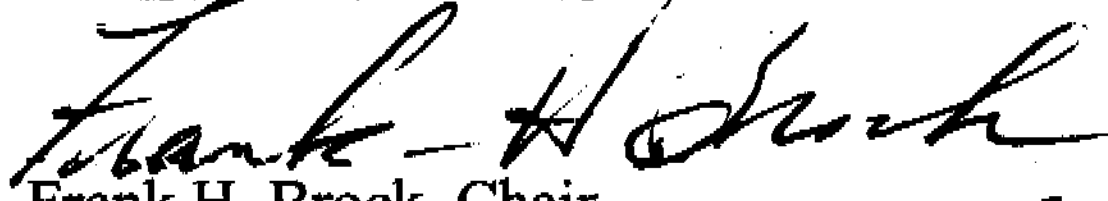
WHEREAS, pursuant to R.C.W. 36.01.010 and R.C.W. 36.32.120 the legislative authority of each county is authorized to enter into contracts on behalf of the County and have the care of County property and management of County funds and business; and

WHEREAS, the Board of Franklin County Commissioners constitutes the legislative authority of Franklin County and desires to enter into this arrangement as being in the best interest of Franklin County;

NOW, THEREFORE, BE IT RESOLVED the Franklin County Board of Commissioners hereby approves the attached Local Agricultural Burn Permitting Authority Cooperative Agreement between Franklin County and Franklin Conservation District, to be effective January 1, 2006 through December 31, 2007.

APPROVED this 21st day of December 2005.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON


Frank H. Brock, Chair


Neva J. Corkrum, Chair Pro Tem


Robert E. Koch, Member

Attest:


Clerk to the Board

Originals: Auditor
Minutes
Franklin Conservation District

cc: Planning
Prosecutor

**LOCAL AGRICULTURAL BURN PERMITTING AUTHORITY
COOPERATIVE AGREEMENT**

**between
FRANKLIN COUNTY, WASHINGTON
and
FRANKLIN CONSERVATION DISTRICT**

WHEREAS, Franklin County, Washington, a political subdivision of the State of Washington, hereinafter referred to as the "County", desires to carry out the requirements of the local agricultural burn permitting authority as officially delegated by the Washington Department of Ecology; and

WHEREAS, Franklin County wishes to retain local control and administration of the agricultural burn permitting authority program, and

WHEREAS, Franklin Conservation District, a political subdivision of the State of Washington, hereinafter referred to as "FCD" has indicated willingness to assume these responsibilities and concurs with County's desires and wishes.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

- 1. The COUNTY will actively seek to retain the designation from the Department of Ecology as the Local Agricultural Burn Permit Authority for the agricultural producers within the political boundaries of Franklin County.**
- 2. The COUNTY, through the Board of Commissioners, will provide general oversight for the Local Agricultural Burn Permitting Program.**
- 3. The COUNTY, upon execution of this agreement, subcontracts out to the FCD the day-to-day administration of the agricultural burn permitting program, review and issuance or denial of permits, collection of permit fees, record keeping and documentation requirements of the program; the training, supervision, office space, materials, and payment of any employee needed to administer the permitting program for agricultural producers within the boundaries of Franklin County.**
- 4. The COUNTY shall defend, indemnify and hold the FCD, individuals, their officers, officials, board members, and FCD employees harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of or in connection with the good faith performance of job duties as related to this Agreement, except for injuries and damages caused by the use or operation of a motor vehicle by an employee of the FCD.**

5. The FCD agrees to provide day-to-day administration of the agricultural burn permit program, make permit applications available to agricultural producers within the political boundaries of Franklin County, accept completed agricultural burn permit applications and review such applications, issue or deny agricultural burn permits based on a thorough review of the applications and process requests made under the Freedom of Information Act and the Washington Open Records Law.
6. The FCD agrees to perform any other requirements as directed by State law and/or the Washington Department of Ecology in administering the agricultural burn permit program.
7. The FCD agrees to define the procedures of receiving, depositing, and accounting for agricultural burn permit fees from agricultural producers within Franklin County boundaries.

FIRST DISTRIBUTION AND PRIORITY:

Those portions of per acre burn permit fees and spot burn permit fees required by State law to be remitted to the Department of Ecology as set at the date of signing or at such time amended by the Department of Ecology.

SECOND DISTRIBUTION AND PRIORITY:

Those expenses incurred for administering the burn permit program to be retained by the subcontractor.

8. The FCD will compile and submit to Franklin County a biannual report that summarizes the following:
 - (a) Total number of SPOT and REGULAR agricultural burn permits processed, approved and denied;
 - (b) Farm operators' names; and
 - (c) Total numbers of agricultural acres approved to burn within Franklin County boundaries

BE IT FURTHER RESOLVED that this agreement shall become effective as of January 1, 2006.

This agreement may be amended in writing at any time by mutual consent of both parties

This agreement shall remain in effect until December 31, 2007. It may be renewed for an additional period of time by mutual agreement of the parties

This agreement may be terminated with 60 days written notice between the parties.

If any part of this agreement is deemed by any court of competent jurisdiction to be contrary to law, such provision shall be null and void and deemed separate from the remaining provision(s) to assure continuous operation of the local Agricultural Burn Permit Program.

SIGNED AND DATED THIS 21th DAY OF DECEMBER 2005

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON


Frank H. Brock, Chairman


Neva J. Corkrum, Chair Pro Tem


Robert E. Koch, Member

Attest:


Clerk to the Board

Approved as to Form:


Ryan E. Verhulp
Chief Civil Deputy Prosecutor

FRANKLIN CONSERVATION DISTRICT

By: 
Franklin Conservation District, Chairman

Date: 12-20-05

FRANKLIN COUNTY RESOLUTION NO. 2005-560

**BEFORE THE BOARD OF COMMISSIONERS, FRANKLIN COUNTY,
WASHINGTON**

**RE: APPROVAL OF BENTON AND FRANKLIN COUNTIES' 10-YEAR
HOMELESS HOUSING PLAN, 2006-2015**

WHEREAS, the Franklin County Board of Commissioners has reviewed the 10-year Homeless Housing Plan, 2006-2015; and

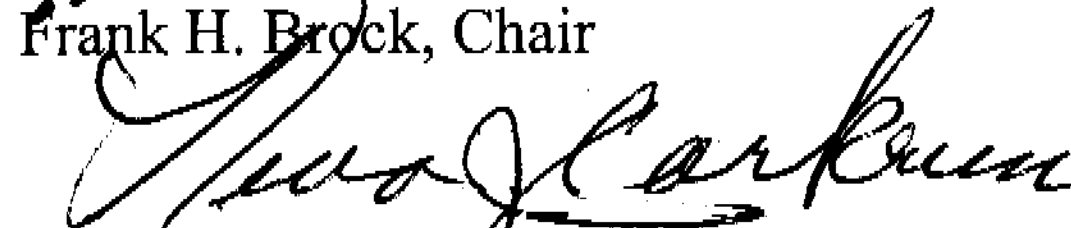
WHEREAS, the Board of Franklin County Commissioners constitutes the legislative authority of Franklin County and deems this to be in the best interest of the County;

NOW, THEREFORE, BE IT RESOLVED the Franklin County Board of Commissioners hereby approves the attached 10-year Homeless Housing Plan, 2006-2015.

APPROVED this 21st day of December 2005.

**BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON**


Frank H. Brock, Chair


Neva J. Corkrum, Chair Pro Tem


Robert E. Koch, Member

Attest:


Clerk to the Board

Originals: Auditor
Minutes
Community Action Committee

cc: Prosecutor
City of Connell
City of Kahlotus
City of Mesa
City of Pasco



**A Continuum of
Care System
For
Benton and Franklin
Counties**

PHASE ONE

10-Year Homeless Housing Plan
2006-2015

BENTON AND FRANKLIN COUNTIES

'We can make a difference one person at a time.'

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PREPARED BY

BENTON FRANKLIN COMMUNITY ACTION COMMITTEE

720 W. Court Street
Pasco, WA 99301
(509) 545-4042

Dirty words are all around us:
Homelessness • Hunger • Hopelessness • Poverty
Working Poor



Yes!

We can make a difference together.

MISSION STATEMENT

'OUR MISSION IS TO PROVIDE A STRONG AND SUPPORTIVE CONTINUUM OF CARE SYSTEM FOR THE PREVENTION OF HOMELESSNESS AND ONE THAT WILL GUIDE HOMELESS INDIVIDUALS AND FAMILIES TO STABLE HOUSING AND ACHIEVE THE HIGHEST LEVEL OF SELF-SUFFICIENCY'

COMMUNITY VISION STATEMENT

The Vision of "HOME BASE" is a Continuum of Care System which:

1. Provides immediate response to basic human needs, including safe cover at night until all have access to decent, safe and affordable housing.
2. Utilizes and reinforces the natural support systems of the broader community.
3. Operates collaboratively as a network of community agencies, governments, businesses and individuals to respond to the individual needs of low-income and homeless persons.
4. Promotes economic stability and self-sufficiency while creating opportunities for enhancing individual responsibility.
5. Integrates services for the homeless and for those at risk of homelessness to assure housing stability.
6. Acknowledges that only through adequate consistent funding and clear communication can the system respond to individual and community needs.

DIRTY WORDS

It happens to all of us – driving along a lovely, scenic road when suddenly the beauty of nature is marred by some dirty word spray-painted on an overpass.

The truth is, dirty words just are not nice. But dirty words aren't confined to public bathroom walls and our highways, they appear all around us – even here amidst the Tri-Cities and the beautiful Columbia Basin. These are my dirty words my definitions them.

Homelessness

- 1: quality or state of having no home or permanent place of residence
- 2: a status often occasioned by missed a paycheck, a health crisis, and unpaid bill, or domestic violence.

Hunger

1 a: a craving, desire or urgent need for food felt by an estimated 12% of low income Americans. An estimated 23.4 million Americans sought emergency food in 2004. Of those seeking emergency food, more than one-third (36%) had to choose between buying food or paying for housing.

Hopelessness

- 1: the state of despair or lacking an expectation of good. Often the result of illness, domestic violence, unemployment, disability, loneliness, or poverty
- 2: the ultimate challenge of community action agencies as they labor in helping people to help themselves.

Poverty

1: the condition of being poor; lack of the means of providing material needs or comforts.

Working-poor

1: someone or something that works; employed; a working person.
Those people who go to work each day and earn money but still don't have enough income to meet a family's most basic needs: to get out of poverty or make ends meet.

Our job is to try and erase dirty words such as hunger, homelessness, hopelessness, and poverty from the walls of our neighborhoods.

Of course the task is daunting. Clearly it's more than any single individual or organization can accomplish acting alone. But that's just the point – it's all of us, working together to change lives for the better

Only by learning from the past and listening to the voices of today and planning for the future can we begin to end homelessness once and for all and clean our neighborhood walls of those **"DIRTY WORDS"**.

Remember –

Though the challenge may be great, and we know that we won't be able to change the entire world. We can by working together make a difference in our own neighborhoods! 2

Section 1 – Contact Information

Jurisdiction: Benton County

Other Jurisdictions Franklin County
Represented in this Plan:

Jurisdiction Contact Person

Name: Claude L. Oliver
Title: County Commissioner, Chair
Address: PO Box 190
 Prosser, WA 99350
Phone: (509) 786-5600
Email: claudel.oliver@co.benton.wa.us
Fax: (509) 786-5625

Jurisdiction: Franklin County

Other Jurisdictions Benton County
Represented in this Plan:

Jurisdiction Contact Person

Name: Frank Brock
Title: County Commissioner, Chair
Address: 1016 N. 4th
 Pasco, WA 99301
Phone: (509) 545-3535
Email: frank.brock@co.franklin.wa.us
Fax: (509) 545-3573

Plan Contact Person

Name: Judith A. Gidley
Organization: Benton Franklin CAC
Address: 720 W. Court Street
 Pasco, WA 99301
Phone: (509) 545-5042
Email: jgidley@bfcac.org
Fax: (509) 544-9691

Plan Contact Person

Name: Judith A. Gidley
Organization: Benton Franklin CAC
Address: 720 W. Court Street
 Pasco, WA 99301
Phone: (509) 545-4042
Email: jgidley@bfcac.org
Fax: (509) 544-9691

Planning Group Name:	Benton Franklin Counties Homeless Housing Assistance Task Force
-----------------------------	--

Planning Body Members: Name	Agency	Representing
Kelly Abken	Domestic Violence Services Benton and Franklin Counties	Domestic Violence Services Provider
Hazel Batchelor	United Way of Benton and Franklin Counties	
Deborah Bluher	City of Richland	City of Richland / CDBG and HOME Funds
Lee Bowser	Faith Innkeepers	Housing Provider / Formerly Homeless Commissioners
Frank Brock	Franklin County	Service Provider
Adolfo de Leon	DSHS / Pasco CSO Administrator	
Brooke DuBois	Benton Franklin Community Health Alliance	Health Providers
Ronda Evans	RECA Foundation	Business
Judith A. Gidley	Benton Franklin Community Action Committee	Housing and Services Provider
Cruz Gonzalez	City of Pasco	City of Pasco / CDBG and HOME Funds
Stephanie Hartwig	Hope Home	Pregnant and Parenting Youth Services Provider
Alan Kowalski	City of Kennewick	City of Kennewick / CDBG and HOME Funds
David Lawson	Oxford House	Housing Provider / Formerly Homeless
Bobbie Littrell	Housing Authority City of Pasco Franklin County	Housing Provider
Linda Lusk	City of Prosser	City Mayor
Karlene Navarre	Housing Authority City of Kennewick	Housing Provider
Toni Neidhold	Education Services District 123	All Schools
John Olivas	DSHS / Kennewick CSO Administrator	Services Provider
Claude Oliver	Benton County	Commissioners
Norm Olson	Kiwanis Club of Tri-Cities Industry	Community Service Organization

Sandy Owen	Benton Franklin Health District	Health Services
Sharon Paradis	Benton Franklin Juvenile Court	Youth
Donna Raines	At-Large	Public
Rick Rochleau	Police Chief City of Connell	City of Connell
Pat Ross	At-Large	Public
Kendra Simpson	Benton and Franklin Human Services	Mental Health
Rick Smith	City of Pasco Economic Development	City of Pasco
Debra Ticknor	Benton Franklin Red Cross	Community
Alvin Watson	Housing Authority City of Richland	Housing Provider
Petra Wick	Sunderland Family Treatment Services	Mental Health and Housing Provider

Section 2 - Homeless Population and Subpopulations Chart

Part 1: Homeless Population	Sheltered Emergency	Transitional	Unsheltered	Total
1. Homeless Individuals	106 (S)	91 (S)	114 (S)	311 (S)
2. Homeless Families with Children	64 (S)	52 (S)	162 (S)	278 (S)
2a. Persons in Homeless Families with Children	192 (N)	208 (N)	324 (N)	724 (N)
	298 (N)	299 (N)	483 (N)	1,080(N)
Total (lines 1 + 2a only)				
Part 2: Homeless Subpopulations	Sheltered		Unsheltered	Total
1. Chronically Homeless	28 (S)		51 (S)	79 (S)
2. Severely Mentally Ill	120 (S)		71 (S)	191 (S)
3. Chronic Substance Abuse	36 (S)		80 (N)	116 (N)
4. Veterans	2 (S)		10 (N)	12 (N)
5. Persons with HIV/AIDS	0 (S)		UNKNOWN	
6. Victims of Domestic Violence	45 (S)			
7. Unaccompanied Youth (Under 18 years of age)	43 (S)		188 (N)	231(N)
8. Single Adult Men*	160 (N)		104 (S)	264 (N)
9. Single Adult Women*	188 (N)		64 (S)	252 (N)
10. Chronically Physically Disabled*	90 (N)		52 (S)	142 (N)
11. Youth*	56 (N)		88 (S)	144 (N)

EMERGENCY SHELTER

7

Transitional Housing

Provider Name	Facility Name	Part. Code	HMIS		Geo Code	Target Pop		2005 Year-Round Units/Beds			Total Year-Round Beds	
			#Yr. Round	Ind, Fam		A	B	Family Units	Family Beds	Individual Beds		
Current Inventory												
Benton Franklin CAC	THOR				539905							
	Vouchers	A	4		539021	FC		4	12		12	
Benton Franklin CAC	TBRA				539005							
	Vouchers	A	135		539021	FC		45	135		135	
Domestic Violence Services	Confidential											
	Housing	N	40		539005	FC	DV	40	40		40	
Richland HA	Benton City	N			530720	FC		1	8		8	
	Jadwin											
Sunderland Family TS	House	N			530720	SMF				8	8	
Sunderland Family TS	Cullum											
	House	N			531314	SMF				8	8	
Oxford Houses of WA	6 Houses	S	54		530720	SFCM				54	54	
Oxford Houses of WA	2 Houses	S		16	530720	FC		8	16		16	
	Scattered				539005							
Sunderland Family TS	Sites	N			539021	YMF				27	27	
	Temporary											
EPIC Youth Center	Shelter	Z			530720					48	48	
									211	145	356	
		TOTALS	54	195		TOTALS		98				
Anticipated Occupancy Date												
Under Development	1 Home			2006	530720	YF		1	8		8	
					539005							
Elijah Family Homes	4 Homes			2005-2006	539021	FC		4	20		20	
								5	28		28	
						TOTALS						
						TOTALS		106	371	35	141	
Unmet Need												
(Optional for December 2005)												

Permanent Supportive Housing

HMIS				Target Pop		2005 Year-Round Units/Beds						
Provider Name	Facility Name	Part. Code	#Yr. Round	Geo Code	A	B	Family Units	Family Beds	Individual Beds	Individual CH Beds	Total Year-Round Beds	
Current Inventory												
BFCAC	Bateman House	A	18	539005	SMF				13	5	18	
	Shelter											
	Plus Care Tenant											
Sunderland Family Treatment Services	Based Assistance	N		539005	SMF				5		5	
	Various Sites											
	Housing Mentally Ill	N		539005	SMF				22		22	
TOTALS					TOTALS				45	5	45	
Under Development												
				Anticipated Occupancy Date								
TOTALS					TOTALS							
Unmet Need (Optional for December 2005)					TOTALS		30	105		45	5	80

Provider Name	Target Pop			Family Units	Family Beds	Chronic Individual Beds	Individual Beds	Total Year-Round Bed Equivalents
	Geo Code	A	B					
BFCAC	539005	FC	FC/DV	55	135			135
	539021							
			TOTALS	55	135			135

Provider Name	Geo Code	Target Pop			Family Units	Family Beds	Chronic Individual Beds	Individual Beds	Total Year-Round Bed Equivalents
		A	B						
Richland HA	930720 FC			1	8			8	
				TOTALS	1	8		8	

Section 4 - Homeless Services Needs

CAUSES OF HOMELESSNESS

The year 2004-2005 finds the Tri-Cities facing a not-uncommon social phenomenon. A significant number of homeless families and individuals continue to struggle in the midst of incredible economic growth, expansion of jobs and significant new housing construction. The roots of the problem lie in the uneven way the economy has dealt with persons who are economically at risk. The Washington State Consolidated Plan indicates that populations in the two counties rose by Benton County 26.6% and Franklin County 31.7% (a pace above the State average) while the number of persons whose income was below poverty was 29.5%, in the same period median household income was \$47,044 for Benton and \$38,991 for Franklin, while the Per-capita Income was \$21,301 Benton and \$15,459 Franklin¹. Financial instability is one of the major factors of homelessness. The lack of sufficient wage jobs, and the impact of housing costs on families and individuals are major contributing factors.

Shrinking budgets and local market trends have contributed to the lack of affordable housing in the area. In the Tri-Cities, roughly 50% of the low and moderate-income households were paying more than 30% of their income for rent. Many of these households are one to two paychecks away from homelessness, not able to weather crisis. The loss of a job or illness is often the precipitating event leading to homelessness.

Other serious causes of homelessness are disabilities, particularly mental illness or chronic substance abuse. Family dysfunctions such as domestic violence and parent-child conflicts are other major contributors. Many who are new to the area and without a job are unable to rent housing due to limited funds and poor or limited rental history. Many persons suffer from minor psychological or social dysfunction, which makes it very difficult to hold a job let alone maintain a livable wage. More often than not, homeless persons suffer from a range of these difficulties.

THE NEEDS OF THE HOMELESS

"My life has been run by drugs and alcoholism... I've lost all contact with family and feel alone with no place to go. Nobody wants me around. I need help to get back on track and get my life back." - A homeless substance abuser

Key among the needs of homeless persons is shelter or housing. However, housing alone will not return them to self-sufficiency without the appropriate type of services. A strong case management component is critical for assuring the progress of the homeless person or family.

- Many homeless, including transients, need shelter and food for a minimum period of time.
- For persons in crisis, their need for respite beds and crisis counseling is immediate.
- Domestic violence victims need immediate, secure housing.
 - Persons coming out of detox or substance abuse rehabilitation need longer-term transitional housing and services.

¹ US Census and Washington State Consolidated Plan 2005-2009

- For others who are homeless but continue to actively abuse substances, there is little or no housing available.
- Many youth are in need of respite care and shelter.
- For many adults, such as the seriously mentally ill, permanent housing with services is the only appropriate answer to their needs.
- The developmentally disabled and persons with HIV / AIDS need long-term housing with supporting services.
- Families with children will need childcare so that the adult can receive counseling and services such as job training and day care while they are at work.
- Life skills training and basic education are particularly important for youth and adults alike. They also are usually in need of skills training, including budgeting and financial management.
- While the needs of homeless persons who are unwilling to seek out (or refuse) services may be acute, the primary need may be simply to assure that they are protected from harm by providing food and clothing and assuring they are monitored during severe weather.

The disabled population is struggling to find affordable housing. Most are using their disability income to pay the rent. - Tri-Cities Homeless Provider

Affordable housing continues to be a major problem. While there are ample vacancies in the Tri- Cities, low-income persons, the homeless and persons in crisis typically are unable to meet housing costs. The number of persons and especially families that are a paycheck away from homelessness is increasing. One-half of low and moderate-income households in the two counties pay more than 30% for their income for rent, and a homeless person with little or no income from employment can little afford to pay for housing.

The un-affordability issue relating to the homeless is multi-faceted. Often the final event causing their homelessness is the inability to pay the rent leading to eviction. Once evicted, they have difficulty qualifying for adequate housing even if they could afford it due to the credit checks/housing references required by prospective landlords. Finally, if they have completed a continuum of care and are otherwise ready for permanent housing, rentals are still not affordable to them because monthly rents are not within their means or initial rent/security deposit requirements are too high.

PERMANENT AFFORDABLE HOUSING

The Kennewick, Pasco and Richland Housing Authorities have a total of 1,620 subsidized units for families and individuals, but these are rarely available to the homeless since the waiting lists contain over 1,500 households. As of 2004, there are an additional 1,535 units of HUD subsidized rental units operating in the area by non-profits and private owners. These apartments are similarly not a resource for the homeless due to rents not being affordable or their inability to compete for vacant units. Nor is the private market capable of providing a source of affordable housing. The private market should not be written off entirely however, as it can be a valuable source of housing for the homeless if rent subsidies are available to make up the difference between what the tenant can pay and the market rent.

SERVICE RESOURCES AVAILABLE TO SUBPOPULATIONS OF HOMELESS

Below is a description of the services available for persons in the several subpopulations of homeless found in our counties. Included is a description of outreach services, how the populations access the system of housing and services, how they are assessed and placed, the specific services provided to assist them, and actions being taken or planned to improve the services.

Singles

The availability of services to single homeless individuals varies depending upon their specific need. Shelter services are more accessible for single men than women in the bi-county area, primarily due to the fact that the local homeless shelter has dormitory beds available for men. Single women have only the shelter's family unit available when it is not already full. Emergency shelter bed nights via motel vouchers are also available from the Salvation Army and the Benton-Franklin Community Action Committee. Tri-City Union Gospel Mission provides 18,370 bed nights. While availability of hot meals is primarily limited to the local Tri-City Union Gospel Mission, assistance with food, emergency food stamps, clothing, hygiene, blankets and other essential items are usually available through several local service organizations and provided through the Department of Social and Health Services (DSHS). Recovering addicts are housed through the eight (8) Oxford Houses of WA. There is currently only one available for women with children and seven transitional houses for men operating in the Tri-Cities, providing housing for 64 individuals. Benton Franklin Community Action Committee in partnership with the Salvation Army provides approximately 2,746 emergent bed nights per year. These are currently available for emergency homeless housing to address a demand at twice that figure.

Families

Limited shelter for families is available at the Tri-City Union Gospel Mission; they served 335 families with children last year. Family shelter is also provided via motel vouchers at the Salvation Army and Benton Franklin Community Action Committee and, if applicable, at the local domestic violence shelter; providing 3,505 bed nights for families with children, more specifically Domestic Violence Services of Benton and Franklin Counties has 35 beds available for victims of domestic violence and provided 4,000 bed nights this last year.

Homeless prevention assistance with eviction assistance and first month's rent is also available through these same agencies. Food, clothing, utility assistance, hygiene, blankets and other necessities are also usually adequately available through Benton Franklin Community Action Committee and other local social service agencies and DSHS. Transitional housing is extremely limited and available only to specific targeted populations. Benton Franklin Community Action Committee has 45-50 units through Tenant Based Rental Assistance (TBRA) and 4-6 units through Transitional Housing Operating Rents (THOR).

Youth

The system reaching out to the youth of the community is extremely limited in resources, and therefore scope. There are few programs for at-risk youth operating in the area. Unaccompanied youth usually come into the system via an event, such as overdose, police referral, juvenile justice system referrals or issues surrounding schools. The Benton and Franklin Counties Crisis Response Unit offers assessment and emergency referral to outpatient services or the Department of Children and Family Services or other services. Placement is a major issue as there are no beds designated for youth.

Chronically Mentally Ill

In addition to private-pay systems, there is a publicly funded mental health system in Benton and Franklin counties. Outreach, eligibility, and referral are conducted through or in cooperation with a resource manager housed at the Benton and Franklin Counties Crisis Response Unit in Kennewick. The shortage of permanent, affordable housing has resulted in inappropriate over-utilization of transitional and residential treatment facilities. The Crisis Response Unit has access to one bed for crisis respite (at Jadwin House), and provides motel vouchers as needed during assessment, resulting in additional expense. Jadwin House and Cullum House, operated by Sunderland Family Treatment Services, are each an eight-bed transitional care facility, which is utilized as a hospital diversion resource.

Chronic Substance Abusers

In addition to private pay systems, there is a publicly funded chemical dependency system in Benton and Franklin Counties. Eligibility is determined at the Benton and Franklin Counties Substance Abuse Assessment Center, co-located with the mental health Crisis Response Unit in Kennewick. Outreach, referral, and outpatient treatment services are provided by for-profit agencies under contract with the Benton and Franklin Counties Department of Human Services. Residential resources for chronic substance abusers are limited to private beds provided by the Oxford House groups. The Benton and Franklin Counties Detoxification Center is a 12-bed social detoxification facility located in Pasco. Local residential treatment facility for women (Kennewick) Triumph Treatment Service (Casita del Rio) has two (2) programs under one roof (28 day inpatient and 6 month residential), also have a Men's Facility in Buena. Also, Treatment services are available, subject to eligibility, referral, and bed availability at state licensed facilities outside the counties.

Dually Diagnosed (MICA)

Lourdes Counseling Center is providing some outpatient case-managed services to the Mentally Ill Chemical Abuse population and has small MICA GROUP that serves at no charge to the public system. Residential support aspects are limited to case management.

Developmentally Disabled

Intake and eligibility are determined following application through the State Division of Developmental Disabilities (DDD). There is a field office in Kennewick. Residential and personal support services are provided under state and regional contracts administered by DDD either locally or through the regional offices in Yakima. Adult employment, health and community access services are provided under county contracts administered by Benton-Franklin Human Services. DDD case managers are assigned to eligible people and agencies through contracts negotiated by the case managers or the counties. Caseload is currently approaching 1,200 and is growing by nearly 100 cases annually.

HIV/AIDS

The Hospice Center provides housing and services for those reaching the final stages of their illness.

Victims of Domestic Violence

The Domestic Violence Services of Benton and Franklin Counties (DVS) operate a confidential women's shelter. The shelter is a 7-bedroom home, with 35 beds available to victims fleeing domestic violence. DVS provides food, clothing, hygiene products, household items, blankets and other necessities as needed (and as available). DVS offers support groups both in the shelter and in the administrative offices for the community at large. DVS provides rental assistance/eviction prevention funds. These funds are limited. There is an estimated demand of at least double of the current funding level.

The Safe Harbor Crisis Nursery operates a shelter for abused infants and children, which the public service agencies use for emergency placement prior to foster care.

Veterans

Benton Franklin Community Action Committee coordinates the administration of FEMA grant funds, homeless child care, Emergency Shelter Grants, the Emergency Shelter Assistance Program, emergency housing and homelessness prevention funds in the bi-county area for veterans or anyone in need.

Homeless Housing Strategies for Benton and Franklin Counties

Beds created
with
vouchers,
leasing,
renovation,
or new
construction*

Chronic
Homeless
Indiv.
Beds
Family
Units
Family
Beds
TOTAL
BEDS

Annual
Operating
Budget
Services Cost
Annual
Cost

Start of
planning date
Implementation
Date
Capital
Budget

Goal: Establish 'HOME BASE' a strong and supportive continuum of care system to prevent homelessness and reduce the number of homeless by 50% by 2015.

Objective: Increase and coordinate the provision of support services and case management services.

Housing Strategy: Identify sources of emergency and transitional housing that can be rapidly accessed for referral and placement.

Short Term Activity: Establish 'HOME BASE' agreements to provide a one stop case management system for all homeless and those at risk of homelessness.

Who is responsible: BFHHA Task Force, Benton Franklin Community Action Committee (BFCAC) 'HOME BASE' and the RECA Foundation

Jun-2006 \$ 135,000 \$ 25,000 \$ 25,000

Short Term Activity: Provide and manage a Homeless Management Information System (HMIS) for case management for all 'HOME BASE' Agencies.

Who is responsible: Benton Franklin Community Action Committee (BFCAC) 'HOME BASE' and the RECA Foundation.

Mar-2006 \$ 30,000 \$ 24,000

Intermediate Outcomes: Agencies are enrolled in a coordinated computerized Internet case management system that assists in providing and coordinating mainstream program services, ie, life skills, job skills, housing, TANF, SSI and/or Medicaid.

Objective: Reduce the number of chronically homeless persons.

Housing Strategy: Expand the supply of affordable housing

Short Term Activity: Increase supply of transitional housing.

Short Term Activity: Increase the number of subsidized rental housing voucher.

Who is responsible: BFCCommunity Action Committee 'HOME BASE' Agencies, Faith Innkeepers, Regional Justice Center, Faith Based Org.

May-2006 \$ 60,000 \$ 36,000 34

Jul-2006 \$ 24 34 Vouchers

Intermediate Outcome: Chronically homeless persons are enrolled in mainstream programs, ie, life skills, job skills, SSI and/or Medicaid.

Homeless Housing Strategies for Benton and Franklin Counties

Prevention Strategy: Ensure that all persons released from local and state institutions are discharged to stable, supportive housing with required development of a short term 'path-forward' plan.

Long Term Activity: Create an adequate discharge planning program in local jails, hospitals and institutions.

Income Strategy: Engage chronically homeless persons in mainstream services.

LongTerm Activity: Create a homeless outreach and engagement team.

Who is responsible: Mental Health Counseling Services & Institutions, Sunderland Family Treatment Services, Mental Health , Regional Justice Center, County Corrections, BFCAC 'HOME BASE' Agencies, DSHS

Intermediate Outcome: Increase in the number of chronically homeless persons who are enrolled in mainstream services, including SSI and Medicaid.

Long-Term Outcome: Fewer repeat and duplicate requests for emergency services.

Short Term Activity: Ensure that SSI and Medicaid benefits suspended during jail sentences are reinstated at release.

Who is responsible: Regional Justice Center, DSHS, BFCAC 'HOME BASE' Agencies.

Intermediate Outcome: Increase in persons with some initial source of income upon release from institutions.

Health Strategy: Connect chronically homeless persons to mental health and substance abuse treatment services.

Short Term Activity: Establish requirements for services that chronically homeless persons receiving shelter be assessed by DSHS for mental health and substance abuse issues.

Who is responsible: DSHS, BFCAC 'HOME BASE' Benton and Franklin Counties Mental Health

Intermediate Outcome: 50% of chronically homeless person in emergency shelter assessed.

Ten Year Plan to Reduce Homelessness in Benton and Franklin Counties

Start of planning date	Implementation Date	Capital Budget	Annual Operating Budget		Annual Indiv. Beds	Family Units		Chronic Homeless Indiv. Beds	TOTAL BEDS	Beds created with vouchers, leasing, renovation, or new construction*
			Services	Cost		Family Beds	Units			

Homeless Housing Strategies for Benton and Franklin Counties

Long Term Activity: Establish seamless transition from assessment to treatment services.

Objective: Reduce the number of homeless families

Housing Strategy: Increase the supply of appropriate housing for homeless families with children and provide prevention for those at risk of becoming homeless.

Short Term Activity: Increase the number of rental assistance vouchers and case management services with a local based rental assistance program such as 'HOME BASE' Agencies.

Short Term Activity: Raise public and landlord awareness of housing need and voucher system to make more units available.

Long Term Activity: Acquire a transitional multi-housing project with on-site supportive services for families.

Prevention Strategy: Reduce the number of families evicted from their homes.

Short Term Activity: Provide Eviction and Foreclosure assistance and case management services to families with children at risk of homelessness.

Short Term Activity: Increase awareness of availability of assistance.

Short Term Activity: Establish requirements for providing job skills, life skills, assessment, counseling and child care for families at risk to receive rental assistance or transitional housing .

Who is responsible: 'HOME BASE' Agencies

Intermediate Outcome: Increase in the number of families applying for prevention assistance.

Start of planning date	Implementation Date	Capital Budget	Annual Operating Budget	Annual Services Cost	Single Indiv. Beds	Family Beds	Family Units	Chronic Homeless Indiv. Beds	TOTAL BEDS	Beds created with vouchers, leasing, renovation, or new construction*
Sep-2006	Oct-2008									

122 Vouchers

36

122

42 Leasing

12

42

360 Vouchers

80

280

80

45,000

\$

90,000

\$

Aug-2006

Jun-2006

2011

2013

Sep-2006

Sep-2006

2011

2013

Apr-2006

Sep-2006

Sep-2006

Sep-2006

Oct-2008

Homeless Housing Strategies for Benton and Franklin Counties

Income Strategy: Ensure that eligible homeless families are enrolled in mainstream services including TANF, Medicaid, and substance abuse treatment.

Short Term Activity: Dedicate the equivalent of three half time employees at emergency shelters serving families to enrolling families in mainstream services.

Who is responsible: DSHS, HOME BASE Agencies

Intermediate Outcome: 75% of eligible families in emergency shelter are exited with some form of temporary incomes

Health Strategy: Provide on-demand mental health crisis intervention for homeless families.

Short Term Activity: Identify where need is most acute.

Short Term Activity: Improve coordination with law enforcement to respond in crisis intervention situations.

Long Term Activity: Expand existing crisis intervention team by the equivalent of two full-time employees.

Objective: Reduce the number of emergency, non-chronically homeless individuals.

Housing Strategy: Expand the supply of affordable emergency and transitional housing to increase access to affordable housing.

Long Term Activity: Add incentives to local planning regulations that encourage the integration of affordable studio apartments in new multi-family construction.

Prevention Strategy: Provide short term rent assistance to single persons.

Short Term Activity: Provide short-term rental assistance to all single individuals qualify for assistance.

Who is responsible: HOME BASE' Agencies

Intermediate Outcome: Increase in eligible single persons threatened with eviction receiving short-term rental assistance.

Start of planning date	Implementation Date	Capital Budget	Annual Operating Budget Services Cost	Single Indiv. Beds	Family Beds	Family Units	Chronic Homeless Indiv. Beds	TOTAL BEDS	Beds created with vouchers, leasing, renovation, or new construction*

\$ 60,000

Jan-2007

Sep-2006

Jan-2007

Jun-2006

Jan-2011

Jun-2010

\$ 110,000

Jan-2010

Jul-2008

76

\$ 25,000

\$ 75,000

Oct-2006

Jun-2006

12

76 Vouchers

Homeless Housing Strategies for Benton and Franklin Counties

Income Strategy: Ensure that disabled individuals receive all the disability income they are eligible to receive.

Long Term Activity: Negotiate with hospitals policies on identifying and enrolling eligible disabled individuals in disability income programs, including unemployment, GAU, GAUX and SSI.

Health Strategy: Provide substance abuse treatment to all individuals diagnosed with a substance abuse problem in jail.

Long Term Activity: Implement a substance abuse treatment in jail.

Objective: Reduce the number of homeless youth.

Housing Strategy: Increase shelter options for youth.

Strategy: Support legislation to exempt Privacy Laws between agencies for Youth in Crisis.

Short Term Activity: Support legislators to enact Privacy Law Exemptions for Homeless Youth

Long Term Activity: Work with law enforcement to enforce child endangerment and abandonment laws.

Prevention Strategy: Provide short term rent assistance to single eligible youth.

Short Term Activity: Increase awareness to encourage youth to seek assistance.

Short Term Activity: Establish roommate-matching services.

LongTerm Activity: Improve coordination with Foster Care Services Case Management.

Who is responsible: Homeless Youth Laisons, CASA, Justice System, 'HOME BASE' Agencies

Intermediate Outcome: Eligible single youth will receive short-term rent assistance.

Income Strategy: Ensure that youth or their custodians receive all the mainstream services they are eligible to receive.

Long Term Activity: Negotiate with hospitals policies on identifying and enrolling eligible disabled individuals in disability income programs, including unemployment, GAU, GAUX and SSI.

Health Strategy: Provide substance abuse treatment to youth diagnosed with a substance abuse problem.

Beds created with vouchers, leasing, renovation, or new construction*

Chronic Homeless Indiv. Beds
Family Units
Family Beds
Single Indiv. Beds
Annual Operating Budget
Annual Services Cost
TOTAL BEDS

32 128 Vouchers

128

\$ 55,000

\$

Oct-2006

Jun-2006

Who is responsible: Homeless Youth Laisons, CASA, Justice System, 'HOME BASE' Agencies

Intermediate Outcome: Eligible single youth will receive short-term rent assistance.

Income Strategy: Ensure that youth or their custodians receive all the mainstream services they are eligible to receive.

Long Term Activity: Negotiate with hospitals policies on identifying and enrolling eligible disabled individuals in disability income programs, including unemployment, GAU, GAUX and SSI.

Health Strategy: Provide substance abuse treatment to youth diagnosed with a substance abuse problem.

Homeless Housing Strategies for Benton and Franklin Counties

Long Term Activity: Implement a substance abuse treatment program for youth.

Objective: Conduct adequate data collection and planning to effectively manage the 10 year plan with limited resources for the homeless and those at-risk for

Strategy: Benton Franklin Homeless Housing Plan 'HOME BASE' is reviewed and revised yearly by the HHAA Task Force.

Short Term Activity: The Homeless Housing Assistance Act (HHAA) Task Force meets every semi-monthly to review the plans progress and establish new priorities.

Who is responsible: Benton Franklin HHAA Task Force and Benton Franklin CAC.

Intermediate Outcome: New homeless and affordable housing services are identified and implemented and the plan is kept current.

Strategy: Collect client-level data on all persons using emergency shelters, transitional housing, and supportive housing through Inter-agency agreements for HMIS Case Management connected through the Internet.

Short Term Activity: Monitor data entered into the HMIS.

Who is responsible: Benton Franklin Community Action Committee, 'HOME BASE' Agencies

Intermediate Outcome: Families and individuals who are either at-risk or are homeless are counted in the HMIS.

Long Term Activity: All agencies will be connected through the Internet and be provided the means to support the system. Elimination of duplication of services.

*Beds created by vouchers or leasing should be expressed in *Annual Bed Equivalencies, * meaning the number of beds supported by the vouchers over the course of a year.

Example: take the annual dollar amount provided, divided by the cost to lease a unit per year, multiplied by the average family size: (total leasing budget) / [cost to rent unit per year]] = [annual unit equivalencies]; [average family size] x [annual unit equivalencies] = [annual bed equivalencies]

Beds created with vouchers, leasing, renovation, or new construction*

Chronic Homeless Indiv. Beds Family Beds Family Units Single Indiv. Beds Annual Operating Budget Services Cost Annual Capital Budget Implementation Date Start of planning date

\$ 35,000 \$ 25,000

\$ 30,000

Dec-2015

Jan-2006

Nov-2011

Oct-2006

Jan-2009

Jul-2011

Jan-2007

\$ 38,000

\$ 1,087,400

\$ 423,000

338

444

128

76

782

552

61%

567

78%

162

79%

98

78%

1119

70%

TOTAL UNMET NEED HOUSING BEDS/UNITS

PERCENTAGE OF NEED MET

TOTAL \$ 165,000

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70%

TOTAL UNMET NEED HOUSING BEDS/UNITS

PERCENTAGE OF NEED MET

TOTAL \$ 165,000

\$ 1,087,400

\$ 423,000

338

444

128

76

782

552

61%

567

78%

162

79%

98

78%

1119

70%

TOTAL UNMET NEED HOUSING BEDS/UNITS

PERCENTAGE OF NEED MET

TOTAL \$ 165,000

\$ 1,087,400

\$ 423,000

338

444

128

76

782

552

61%

567

78%

MAJOR GAPS IN THE CURRENT SYSTEM

While there are many gaps in the existing Continuum of Care System, the following three areas were identified as critical through an analysis of needs and resources:

1. Gaps in Services

- ☐ Case management and assessment for all homeless populations, including goal planning, referral and advocacy
- ☐ Rental assistance for families with children and single adults

2. Gaps in Housing

- ☐ Transitional housing for all homeless populations with intensive case-managed services designed to enhance economic stability and self sufficiency, particularly:
 - Transitional housing for families, especially large families
 - Transitional housing for single adults
 - Transitional housing for domestic violence victims, specifically women with children
- ☐ Youth shelter
- ☐ Affordable permanent housing

3. Gaps in the System

- ☐ Centralized client intake, assessment and referral system for all homeless populations.

OTHER CRITICAL GAPS

Gaps in the system, which, if filled, would support the success of the continuum:

- ☐ Shelter for all populations
- ☐ Permanent affordable housing for persons who are at 30% of the medium or lower income
- ☐ Affordable child care
- ☐ Dental assistance
- ☐ Rental assistance and mortgage payment for families in crisis
- ☐ Landlord/tenant mediation services
- ☐ Life Skills Training
- ☐ Transportation assistance
- ☐ Mental health care for persons with mental "health issues" but who are not clinically diagnosed
- ☐ Help for elderly and disabled who have Medicare or do not have insurance to pay for prescription drugs

TEN-YEAR STRATEGIES NARRATIVE

A total of five different strategies will be employed over the next five years to build the Benton Franklin 'HOME BASE' Continuum of Care System.

SERVICES

A. *Increase case management capabilities and improve coordination among providers.*

Description: Provide a comprehensive set of services individualized to meet the needs of homeless persons as they move through the Continuum. Case management services will be oriented to the current needs of homeless individuals, not to the resources of the homeless facility in which they live.

1. Gaps to be impacted:

- ☐ Case management/assessment, including goal planning, referral and advocacy for all population groups.
- ☐ Communications between agencies for cross referrals and services.
- ☐ Coordination with both adult and youth justice system.
- ☐ Coordination with law enforcement to respond in crisis intervention situations.

2. Action Steps:

- ☐ Convene case managers/providers serving specific sub-populations for the purpose of developing linkages in existing services and planning for expanded and integrated case management.
- ☐ Develop a planning team (including employment services) to discuss problems and identify solutions.
- ☐ Develop an integrated case management system.
- ☐ Train/Educate case management staff on implementation of system as needed.
- ☐ Create a list of all services available with phone numbers and addresses for distribution to all agencies to post at their receptionist desks.
- ☐ Create a small card that can be given to a homeless person with needed phone numbers and addresses. Distribute large quantities of cards to all agencies to have on hand at their receptionist desk to hand out to homeless individuals

3. Expected Outcomes:

- ☐ Homeless persons will move more quickly through the Continuum, receiving the critical services they need.
- ☐ Fewer persons completing the Continuum will return to homelessness.
- ☐ Persons completing the Continuum will have substantially increased independence skills and income.
- ☐ More homeless individuals will be able to contact the appropriate service they need.
- ☐ Agencies will be more aware of services that are available to the homeless and will refer more homeless individuals to appropriate services.

4. Resources Required:

- ☐ Staff resources to plan and develop a coordinated case management system.
- ☐ Financial assistance to fund services.
- ☐ Cooperation from agencies to accept integrated approach to services.

5. Agencies Involved in Carrying out the Strategies:

- ☐ Benton-Franklin Homeless Housing Assistance Task Force – Project concept planning.
- ☐ Benton Franklin Community Action Committee – Implementation – Grant Writing.
- ☐ Providers/service agencies – Plan and implement coordinated system.
- ☐ State/federal government – Financial assistance for services.
- ☐ WIA and DSHS – Resources.

6. Barriers/Potential Barriers:

- ☐ Reluctance by some providers to accept a coordinated approach.
- ☐ Lack of coordination between agencies to complete needed tasks.
- ☐ Lack of local priority for homeless activities.
- ☐ Inadequate funding.

B. *Identify and create additional funding sources for the local voucher / coupon program.*

Description: Expand existing rental voucher / coupon programs to provide flexible housing options for persons at risk of homelessness and those in need of emergency shelter and transitional housing.

Emergency Shelter – Individuals leaving the justices system will receive emergency shelter assistance to provide a stable shelter while providing case management to enhance employment and self-sufficiency opportunities.

Transitional Assistance – Individuals and families will receive rental assistance to provide a stable shelter source while providing intensive case management to enhance employment and self-sufficiency opportunities in meeting their critical needs.

Homelessness Prevention Assistance – Assist low-income individuals with intensified case management to develop Housing Stability Plans, which may include initial move-in costs, rent eviction prevention, home mortgage assistance, deposits or initial/excessive energy costs, life skills, job search and financial planning.

1. Gaps to be impacted:

- ☐ Rent assistance for homeless families.
- ☐ Rent assistance, prevention, and move-in for all homeless populations.

2. Action Steps:

- ☐ Establish community priorities for rental assistance funds.
- ☐ Research and secure additional sources of funding, including federal, state and local.
- ☐ Determine linkages with Welfare Reform provisions. – DSHS –
- ☐ Coordinate rent assistance services.

3. Expected Outcomes:

- ☐ Fewer families without shelter (living in cars/on streets).
- ☐ Rental assistance to all homeless populations, elimination of gaps in eligibility.
- ☐ Fewer persons entering homelessness via evictions/foreclosures.
- ☐ Increase opportunities for persons to obtain and maintain housing with first/last month rent, utility and rent deposit, and affordable rent.

4. Resources Required:

- ☐ FEMA money.
- ☐ HUD money.
- ☐ Rural Development money.
- ☐ CTED money.
- ☐ Private funds/foundations.
- ☐ Coordinated community effort.

5. Agencies Involved in Carrying Out the Strategies:

- ☐ Social service providers in Benton and Franklin counties.
- ☐ Benton-Franklin Homeless Housing Assistance Task Force
- ☐ Benton-Franklin Housing Network.
- ☐ Washington Low-Income Housing Network.
- ☐ Property managers/Realtors.
- ☐ Housing Authorities/CHDO/HUD.
- ☐ DSHS.
- ☐ Local businesses.
- ☐ Grant writer/fund raiser groups.
- ☐ HUD (HOME, CDBG and McKinney funds).

6. Barriers/Potential Barriers:

- ☐ Lack of funds.
- ☐ Restrictions of funding sources.
- ☐ Lack of coordination of services.

HOUSING

- A. Increase the community's transitional housing for all homeless populations with intensive case-managed services designed to enhance economic stability and self-sufficiency, including transitional housing for domestic violence victims and families with children.***

Description: There are emergency shelters available for families during crisis situations. However, the length of stay in a shelter is limited due to demand and most facilities are not equipped for families. Between the time a crisis situation occurs and the time that the family is able to become self-sufficient, there is a gap that leads to homelessness. Attention must be given to assure that the chain of financial dependence on the abuser is broken for the victim's of domestic violence.

1. Gaps to be impacted:

- ☐ Lack of transitional housing.
- ☐ Lack of coordinated intensive case-managed services.
- ☐ Linkage and referral to existing services.

2. Action Steps:

- ☐ Assure maintenance of existing number of transitional housing units.
- ☐ Develop new transitional housing resources for stays up to 24 months.
- ☐ Include leasing and group living options.
- ☐ Select locations with accessibility to employment and critical services.
- ☐ Assure assisted housing has a strong assessment component, intensive case management and services to meet individual needs.
- ☐ Develop a planning team to discuss project concepts/roles.

3. Expected Outcomes:

- ☐ Increased housing choice.
- ☐ Improved housing stability for persons temporarily with little or no income.
- ☐ More rapid return to full self-sufficiency.

4. Resources Required:

- ☐ Staff resources and funding for pre-development planning.
- ☐ Development funds (CDBG/HOME Housing Trust funds, HUD McKinney).
- ☐ Services and operations funding (existing service agencies/CDBG Public Services/HUD McKinney).

5. Agencies Involved in carrying Out the Strategies:

- ☐ Benton Franklin Homeless Housing Assistance Task Force – project concept planning.
- ☐ Benton Franklin Community Action Committee – 'HOME BASE'.
- ☐ Housing Authorities/providers – Project pre-development planning.

6. Potential Barriers:

- ☐ Competing interests for CDBG/HOME funds.
- ☐ Lack of local priority for homeless activities.

B. *Increase options for shelter to teens in need of emergency resources.*

Description: The limited numbers of emergency shelter beds available during a crisis situation are unable to house youth under the age of 18 without a parent present due to liability. The only available shelter is EPIC Youth Services, where teenagers can stay up to five days, but in order to stay there they have to be runaways or Youth At Risk. They cannot stay there if they are simple homeless. There is no emergency shelter available to teenage parents under the age of 18 where they can stay with their children.

1. Gaps to be impacted:

- ☐ Lack of shelters or transitional housing set aside for youth or parenting youth.

2. Action Steps:

- ☐ Coordinate actions with existing service providers with Juvenile Justice.
- ☐ Develop new emergency and transitional housing resources.
- ☐ Plan for a strong outreach component.
- ☐ Develop the housing with a coordinated case management program.

3. Expected Outcomes:

- ☐ Increased housing opportunities.
- ☐ Reduced inappropriate or ineffective referrals to DCFS.
- ☐ Stability provided for youth otherwise not accounted for in current systems.

4. Required Resources:

- ☐ Staff time.
- ☐ Private funds/foundations.
- ☐ Housing Trust funds.
- ☐ HUD.

5. Agencies Involved in Carrying Out the Strategies:

- ☐ 'HOME BASE' Agencies
- ☐ Hope Home.
- ☐ Sunderland Family Treatment Services.
- ☐ Benton-Franklin Human Services.
- ☐ EPIC Youth Services
- ☐ Juvenile Justice.
- ☐ YMCA.

6. Barriers/Potential Barriers:

- ☐ Lack of agreement by systems that a gap exists (systems legally responsible but not empowered to provide the needed services).
- ☐ Existing resources are funded for services to mentally ill or youth homeless as a result of mental illness.
- ☐ Liability issues around housing youth under the age of 18.

SYSTEMS

A. Develop a one-stop community system for identification, intake and tracking of homeless individuals and families.

Description: Coordinate existing service providers to work towards a unified response for identifying homeless individuals and families and providing them with necessary services. Maintain existing efforts and programs while working towards creation of a one-stop intake and assessment system for all homeless and potentially homeless population.

1. Gap to be impacted:

- ☐ Lack of coordinated intake and access for homeless families and individuals.

2. Action Steps:

- ☐ Identify agencies likely to have the first contact with homeless individuals and families, and the current process they have in place to serve homeless populations.
- ☐ Develop a basic instrument and/or system to be used by these agencies. Include space for referrals.
- ☐ Develop basic components of assessments.
- ☐ Build networks with non-mainstream providers (e.g., churches, schools) to increase identification of homeless and to become partners in providing services.
- ☐ Develop manual with agency-specific homeless information for service providers in order to make expedient and appropriate referrals.
- ☐ Long-term: Develop one-stop intake system to assess and refer to meet all homeless needs.

3. Expected Outcomes:

- ☐ Agencies use common instrument/system for intake and assessment.
- ☐ Manual provides agency-specific information enabling expedient and appropriate referrals.
- ☐ Linkages established between mainstream providers and informal providers.
- ☐ Previously unidentified homeless populations gain access to the continuum of available services.

4. Agencies Involved in Carrying Out the Strategies:

- ☐ Benton Franklin Community Action Committee

5. Resources available and needed to accomplish:

- ☐ Funding for staff time.
- ☐ Agency commitment.

6. Barriers/Potential Barriers:

- ☐ Willingness of agencies and community members to participate.
- ☐ Adequate staff time to implement and maintain system.

POTENTIAL FINANCIAL RESOURCES

To end homelessness, the mainstream programs must prevent people from becoming homeless. A sample of the major programs that could be expected to help prevent homelessness follows:

NOTE: * items indicate the funding sources which may be more feasible to access.

City

*CDBG (Acquisition/Rehabilitation/Construction Capital)

*HOME (Rental Assistance/Rehabilitation/Construction Capital)

City General Fund

CDBG (Public Services)

Section 108 Loan Guarantee (Acquisition/Rehab/Construction)

County:

*2163 Funds: Homeless Housing Assistance Act

*2060 Funds and Homeless Housing and Assistance Act

State:

*State Emergency Shelter Grant (Operations/Services/Rehab)

*State Emergency Shelter Assistance Program (ESAP) (Shelter & Services)

*State Housing Trust Fund (Acquisition, Construction & Rehabilitation)

HAP (income 50% or below)

AHP (income 80% or below)

Low Income Housing Tax Credits (Construction & Rehabilitation)

State CDBG Enhancement Funds (Capital)

HOPWA Housing persons w/ HIV/AIDS (Acquisition/Rehab/Service/Rent)

Federal:

*HUD Supportive Housing (Acquisition/Cons/Rehab/Operations/Services)

*FEMA (Food, Clothing, etc.)

*VA Homeless Providers Grant - Per Diem Program (Services and Housing for Vets)

*HUD Youth Build (Homeless Housing Construction/Rehab & Youth Employment)

*HUD Single Family Property Disposition (Lease of HUD-owned Housing)

*HUD HOPWA National Competition (AIDS Housing)

*Section 8 Vouchers for the Disabled (Vouchers)

*Federal Home Loan Bank Community Investment Funds (Capital Loans)

*HHS Health Care for the Homeless (Services)

*HHS Transitional Living Program for Runaway & Homeless Youth (Services)

Other Related Fund Sources:

State Developmental Disabilities Program – Housing

State Legislative Impact Assistance Grant (SLIAG) - Farm worker Housing

HUD Developmental Disabilities Housing - Section 811 (Capital & Rental Assistance)

HUD Supportive Housing for the Elderly - Section 202

HUD Housing Preservation Program - Keep Low Income Rental Housing Affordable

Department of Agriculture - Housing Preservation Grants (Rehabilitation)

Department of Agriculture - Rural Rental Housing Loans-Section 515

Department of Agriculture - Farm Labor Housing Loans & Grants- Section 514 & 516
(Construction)

HUD Family Self-Sufficiency

Weatherization Programs (Washington State, DOE)

ACRONYMS

AHP	Affordable Housing Program (State)
ARP	Annual Progress Report
BAHA	Benton Affordable Housing Association
BFCAC	Benton Franklin Community Action Committee (CAC)
BLS	Bureau of Labor Statistics
BOS	Balance of State
CCCS	Consumer Credit Counseling Services
CCR&R	Child Care Resource and Referral
CDBG	Community Development Block Grant
CHDO	Community Housing Development Organization
CofC	Continuum of Care
CSO	Community Services Office (DSHS)
CTED	Community, Trade and Economic Development (State)
CVM	Community Voice Mail
DCFS	Department of Child and Family Services
DDD	Division of Developmental Disabilities (State)
DOC	Department of Corrections
DOE	Department of Ecology (State)
DSHS	Department of Social and Health Services
DVS	Domestic Violence Services of Benton and Franklin Counties
ESAP	Emergency Shelter Assistance Program

FEMA	Federal Emergency Management Association
FMR	Fair Market Rents (Federal)
GCBH	Greater Columbia Behavioral Health
HA	Housing Authority
HAP	Housing Affordability Program (State)
HHS	Housing and Human Services
HMIS	Homeless Management Information System
HOPWA	Housing Opportunities for Persons with AIDS
HRT	Housing Resources Team (State)
HSC	Human Services Coalition
HTF	Housing Trust Fund
HUD	U.S. Department of Housing and Urban Development (Federal)
I & R	Information and Referral
LIHEAP	Low Income Home Energy Assistance Program
LIHI	Low Income Housing Institute
MICA	Mentally III Chemical Abuse
MHR	Minor Home Repair
RSN	Regional Support Network (DSHS)
SHP	Supportive Housing Program
SRO	Section 8 Single Room Occupancy Moderate Rehabilitation Program
S+C	Shelter Plus Care Program
SSI	Social Security Insurance

SuperNOFA	Super Notification of Funds Available
T & TA	Training and Technical Assistance
TBRA	Tenant Based Rental Assistance
THOR	Transitional Housing Operating Rents
VA	Veterans Administration
WCDLF	Washington Community Development Loan Fund
WFF	Washington Family Fund
WIA	Workforce Investment Act
WSCH	Washington State Coalition for the Homeless
WSU	Washington State University

CLIENT SERVICE CODES

AIDS	Persons with HIV/AIDS
DV	Domestic Violence
CSA	Chronic Substance Abuse
FC	Families with Children
GPA	General Public Assistance
M	Mixed Population
SF	Single Female (18 years or older)
SM	Single Male (18 years or older)
SMF	Single Male and Female (18 years or older with no children)
SMI	Severely Mentally Ill
SSDI	Social Security Disability Insurance
SSI	Social Security Insurance
TANF	Temporary Assistance for Needy Families
VETS	Veterans
Y	Youth
YF	Young Females, only unaccompanied (under 18 years)
YM	Young Males, only unaccompanied (under 18 years)

DEFINITIONS

Affordable Housing – according to Section 215 of Title II of the Cranston Gonzales National Affordable Housing Act of 1990, means housing costs that do not exceed 30 percent of household income, including rent or mortgage and utilities. This is also the definition used in the Kennewick/Pasco, Richland Consortium's Consolidated Plan for Housing.

At-Risk Family – means a family living in unsafe housing, or in overcrowded or otherwise precarious housing situations, not for convenience, but as a result of the family's inability to afford their own housing because of temporary emergency circumstances. Families at imminent risk of homelessness also have no good prospects for gaining stable housing and have no resources.

Bed Night – means one person in a shelter for one night.

Continuum of Care – means a flexible delivery system of housing and supportive services designed to meet the specific needs of homeless families at all points of time as they move from a dependent, homeless living situation to self-sufficient living. It includes actions that prevent homelessness and prevent a return to homelessness.

Chronic Homeless – means an unaccompanied homeless individual with a disabling condition who has either been continuously homeless for a year or more or has had at least four (4) episodes of homelessness in the past three (3) years. To be considered chronically homeless, persons must have been sleeping in a place not meant for human habitation (e.g., living on the streets) and/or in an emergency homeless shelter during that time.

Disabling Condition – means a disabling condition defined as “a diagnosable substance use disorder, serious mental illness, developmental disability, or chronic physical illness or disability, including the co-occurrence of two or more conditions. A disabling condition limits an individual’s ability to work or perform one or more activities of daily living.”

Emergency Shelter – means any facility or voucher program, the primary purpose of which is to temporarily provide a safe, clean, decent alternative to living on the streets.

Episode of Homelessness – means a separate, distinct, and measurable stay on the streets and/or in an emergency homeless shelter. A chronically homeless person must be unaccompanied and disable during each episode.

Family – means a group consisting of one or more children under the age of 18 under the supervision of at least one parent or a legal guardian

Homeless Family – means a family that lacks a fixed, regular and adequate nighttime residence and has a primary nighttime residence that is:

- A supervised publicly or privately operated shelter designed as temporary accommodations;
 - An institution providing temporary residence for individuals intended to be institutionalized
- or

- A place not designed or ordinarily used as regular sleeping accommodation for human beings.

Homelessness Prevention – means services such as mediation, credit counseling, default counseling, budgeting or direct financial assistance, which address the root causes of evictions and help families to keep their homes when a crisis, such as sudden loss of income or increase in costs, would leave them homeless.

Household – means a person or people, related or not, who occupy a housing unit or would occupy a housing unit if one were available to them.

Housing Quality Standards (HQS) – means housing units occupied by an individual or family receiving rental assistance must comply with the Housing Quality Standards (HQS) performance and acceptability criteria. Each unit must be inspected when a new client moves in, and at least annually by a certified HQS inspector.

Low-Income – means a household income that is 80 percent or less of median income for the service area. "Very low-income" ranges from 31 percent of the area median to 50 percent; 30 percent of median or below is classified as "very, very low." A low-income family is, according to 24 CFR Ch. VIII, 5-1-96 Edition, Paragraph 813.102, "A Family who's Annual Income does not exceed 80 percent of the median income for the area, as determined by HUD with adjustments for smaller and larger families."

Median Income – means a figure published by the US Department of Housing and Urban Development that represents a household income that one-half of households in a given market area fall above, and one-half below.

Outreach and Assessment – means an effort to identify homeless families, assess their needs and bring them into the system for housing and services. Outreach includes information and referral and visits to shelters, soup kitchens, campgrounds or locations frequented by homeless families or individuals.

Permanent Housing – means any facility, the primary purpose of which is to provide long term housing for families, for two years or more.

Section 8 Rental Assistance – is a housing program of the US Department of Housing and Urban Development. For qualified very low-income families or individuals living in privately owned rental housing, this federal program pays the difference between 30 percent of the 'household' monthly income and the cost of rent and utilities.

Transitional Housing – means any facility, the primary purpose of which is to provide temporary housing for not longer than two years and which may include housing stability services such as substance abuse treatment, domestic violence services, life skills training, education and job training, or family support, as appropriate.

Unaccompanied Homeless Individual – means an individual who is single and alone. This individual is not part of a homeless family and/or accompanied by a child or children.



Levy Certification

Submit this document to the county legislative authority on or before November 30 of the year preceding the year in which the levy amounts are to be collected and forward a copy to the assessor.

In accordance with RCW 84.52.020, I, Frank H. Brock

(Name)

Chairman, Board of Commissioners
(Title)

, for

Franklin County Road District
(District Name)

, do hereby certify to

the

Franklin
(Name of County)

County legislative authority that the

Commissioners

(Commissioners, Council, Board, etc.)

of said district requests that the following levy amounts be collected in 2006 as provided in the district's
(Year of Collection)

budget, which was adopted following a public hearing held on 12/14/05 :
(Date of Public Hearing)

Regular Levy: \$2,423,333.00 * * Includes \$265,000 levy shift to
(State the total dollar amount to be levied) Franklin County Current Expense

Excess Levy:
(State the total dollar amount to be levied)

Signature:

A handwritten signature in cursive script that reads "Frank H. Brock".

Date: 12/21/05



Levy Certification

Submit this document to the county legislative authority on or before November 30 of the year preceding the year in which the levy amounts are to be collected and forward a copy to the assessor.

In accordance with RCW 84.52.020, I, **Frank H. Brock**,

(Name)

Chairman, Board of Commissioners, for
(Title)

Franklin County,
(District Name)

, do hereby certify to

the **Franklin**
(Name of County)

County legislative authority that the **Commissioners**
(Commissioners, Council, Board, etc.)

of said district requests that the following levy amounts be collected in **2006** as provided in the district's
(Year of Collection)

budget, which was adopted following a public hearing held on **12/14/05** :
(Date of Public Hearing)

Regular Levy: **\$5,734,726.00 *** * Amount includes \$265,000 Road shift
(State the total dollar amount to be levied)

Excess Levy:
(State the total dollar amount to be levied)

Signature:

A handwritten signature in black ink that reads "Frank H. Brock".

Date: 12/21/05